



Calabasas CERT Code of Conduct

1. Community Emergency Response Team (CERT) members must practice safety first and follow their Chain of Command at all times.
2. CERT members must be officially deployed and assigned to work in an official capacity by the CERT Program Manager or designee in order to respond to a declared emergency and participate in the California Disaster Service Worker Volunteer Program per Section 11 below.
3. CERT members will only undertake activities within their physical capabilities and within the scope of their training. They will not take risks that are likely to cause injury to themselves or others.
4. CERT members may not participate in any CERT activities, including response to emergencies, training, exercises, meetings, or special events, if under the influence of alcohol or drugs including non-prescription drugs.
5. CERT members will not use or carry any firearms or other weapons solely intended to cause injury to others. This includes prior to, and during emergency response, trainings, exercises, meetings, and special events.
6. CERT identification cards, shirts and vests will only be worn during official CERT activated activities.
7. CERT members will not use their membership in this program or their identification cards to gain favors, preferential treatment, or to influence others for any purpose other than emergency preparedness.
8. CERT members must not receive compensation for any services rendered related to CERT during their time of activation.
9. CERT members will not operate any vehicles or machinery not owned by them in furtherance of the CERT program, unless assigned to do so by professional first responders or City employees.
10. CERT members will not represent themselves in a capacity that exceeds their status in the CERT Program.

11. CERT members will comply with the California Disaster Service Worker Volunteer Program which can provide workers' compensation insurance coverage and limited immunity from liability. The California Disaster Service Worker Volunteer Program Guidance states in part that Disaster Service Worker immunity from liability does not apply in cases of willful intent, unreasonable acts beyond the scope of DSW training, or if a criminal act is committed.

I certify that I have read, understand and agree to abide by the above Code of Conduct. I understand that my failure to comply with any of the rules could result in my release from the CERT program and release from my volunteer service. I further understand that if I am released from service, it is my responsibility to return all issued equipment and materials that I have received from the CERT program. If I fail or refuse to return the equipment or materials, I agree to pay replacement cost of any items not returned.

CERT Member Name and Signature Date

CERT Program Manager/Designee (witness)