




CITY of CALABASAS
CITY COUNCIL AGENDA REPORT

DATE: JANUARY 11, 2023

TO: HONORABLE MAYOR AND COUNCILMEMBERS

FROM: RON AHLERS, CHIEF FINANCIAL OFFICER 
MICHAEL MCCONVILLE, INTERIM ADMINISTRATIVE SERVICES
MANAGER
CAROLINA TIJERINO, SENIOR HUMAN RESOURCES ANALYST

SUBJECT: ADOPTION OF RESOLUTION NO. 2023-1832, RESCINDING
RESOLUTION 2021-1711 AND APPROVING AN HOURLY WAGE
RANGE SCHEDULE FOR HOURLY EMPLOYEES

MEETING DATE: JANUARY 11, 2023

SUMMARY RECOMMENDATION:

The City Council adopt Resolution No. 2023-1832 and the associated hourly wage range schedule for hourly employees.

BACKGROUND:

Effective January 1, 2017, the minimum wage in California increases annually through January 1, 2022. After January 1, 2022, the minimum wage increases by an inflationary factor. The minimum wage is set to increase to \$15.50 effective January 1, 2023.

DISCUSSION/ANALYSIS:

The current hourly range schedule has 9 ranges without steps. The range for each hourly wage has starting and ending amounts without any steps which gives the City ease of maintenance and flexibility to adjust to the California minimum wage

requirements. The new hourly wage range schedule has 7 ranges without steps. Each range has a spread of \$25.00 and the ranges overlap slightly.

The City currently has approximately 85 active hourly employees who are an integral and vital part of the staffing with many primarily working evening and weekends and providing for many City services.

For ease of implementation, staff is recommending this increase be effective at the beginning of the pay period, December 30, 2022.

FISCAL IMPACT/SOURCE OF FUNDING:

The estimated annual cost increase for the hourly employees is approximately \$1,500. This increase has already been included in the fiscal year 2022-23 budget.

REQUESTED ACTION:

The City Council adopt Resolution No. 2023-1832.

ATTACHMENTS:

Resolution No. 2023-1832