

**ITEM 17 ATTACHMENT 4  
RESOLUTION NO. 2022- 1794**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CALABASAS, CALIFORNIA, APPROVING A SALARY  
SCHEDULE FOR FULL-TIME PERMANENT EMPLOYEES  
AND RESCINDING RESOLUTION 2021-1742.**

This resolution shall be effective as of the paycheck of July 15, 2022.

**SECTION 1. DEFINITIONS**

**Full-Time Permanent Employees.** A full-time permanent employee is one whose position is allocated in the budget and who regularly works a minimum of forty (40) hours per workweek on a continuing basis. Such employees are hired for an indefinite and unspecified duration.

The following salary ranges are hereby established.

**FULL-TIME PERMANENT EMPLOYEE SALARY RANGES**

**A. Council**

<b>POSITION</b>	<b>MONTHLY SALARY*</b>
Council Member	\$976

\* In accordance with Ordinance 2018-359

**B. City Manager**

<b>POSITION</b>	<b>MONTHLY SALARY**</b>
City Manager	\$21,000

\*\* In accordance with City Manager Employment Agreement

**C. Management Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>
Chief Financial Officer	P213
Community Development Director	P213
Public Works Director/City Engineer	P213
Communications Director	P197
Community Services Director	P197

**D. Mid-Management Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>
Deputy Public Works Director	P178
Information Systems Manager	P170
City Planner	P168
Administrative Services Manager	P162
City Clerk	P162
Emergency Services Manager	P162
Landscape District Maintenance Manager	P162
Public Works Superintendent	P162
City Librarian	P160
Building Official	P159
Deputy Community Services Director	P152
Recreation Manager	P152

**E. Professional/Supervisory Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>
Senior Civil Engineer	P148
Senior Planner	P148
Environmental Services Supervisor	P148
Accounting Supervisor	P147
Media Supervisor	P132
Public Safety Coordinator	P132
Senior Management Analyst	P132
Facility Supervisor	P129

**F. Professional/Technical Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>
Associate Civil Engineer	P131
Associate Planner	P130
Recreation Supervisor	P129
Senior Building Inspector	P126
Senior Public Works Inspector	P126
Senior Librarian	P124
Human Resources Specialist	P122
Senior Code Enforcement Officer	P120
Senior Information Technology Specialist	P120
Senior Media Specialist	P120
Building Inspector	P117
Maintenance Inspector	P117
Permit Center Supervisor	P117
Assistant Engineer	P116

Grant/Contract Administrator	P116
Management Analyst	P116
Senior Accounting Specialist	P116
Assistant Transportation Planner	P114
Landscape Maintenance Inspector	P114
Librarian	P114
Recreation Coordinator	P114
Code Enforcement Officer	P108
Library Circulation Supervisor	P108
Assistant Planner	P107

**G. Administrative/General Support Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>
Accounting Specialist	P107
Executive Assistant II	P107
Information Technology Specialist	P107
Permit Technician	P107
Assistant to the City Clerk	P102
Executive Assistant I	P102
Facility Maintenance Technician II	P94
Maintenance Technician II	P94
Maintenance Technician I	P87
Public Works Maintenance Technician	P87
Facility Maintenance Technician	P84
Library Technician	P84
Library Technical Services Coordinator	P84
Maintenance Assistant	P37

## **SECTION 2. ESTABLISHMENT OF COMPENSATION PROCEDURE**

- A. The City Manager shall recommend to the City Council the prescribed salary ranges for all classifications. The compensation for the City Manager shall be set by the City Council.
- B. At any time during the fiscal year, the City Manager is authorized to adjust the full-time position to a different salary schedule number.
  - 1. The adjustment for any full-time position may not exceed 15 percent in a fiscal year. If a full-time position is adjusted more than once in a fiscal year, the total adjustment, measured from the pre-adjusted baseline, may not exceed 15 percent in that fiscal year.
  - 2. Adjustments must be based on findings. Findings must relate to a change in duties, job conditions, salary comparison to similar positions in comparable public agencies, or any other similar basis.
  - 3. Adjustments are completely separate from merit increases. Merit increases relate to an individual employee. Adjustments relate to all employees of a position within the relevant classification.
  - 4. Adjustments are not retroactive. Adjustments are determined at the sole discretion of the City Manager and employees have no right to such adjustments.
  - 5. Adjustments do not require approval or resolution of the City Council. The City Council, the Administrative Services Manager, and Chief Financial Officer shall be notified of such adjustments and the findings which support them, in writing.
  - 6. All such adjustments shall be subject to budget appropriation and may not be approved if to do so would exceed existing budget authority unless made contingent upon a budget amendment approved by the City Council.
  - 7. Title change adjustments are authorized, provided that there is no increase in the total authorized full-time employee count.
  - 8. The Salary Schedule for Full-Time Permanent positions (attached) is shown as a bi-weekly schedule for accounting and payroll purposes.

Resolution No. 2021-1742, and any conflicting provisions previously adopted, are hereby rescinded.

To the extent the provisions of this Resolution No. 2022-1794 are substantially the same as any other resolution or action of the City Council, the provisions of Resolution 2022-1794 shall be construed as continuations of these other enactments, and not as new enactments.

The City Clerk shall certify to the adoption of this resolution and shall cause the same to be processed in the manner required by law.

**PASSED, APPROVED AND ADOPTED** this 22<sup>nd</sup> day of June, 2022.

\_\_\_\_\_  
Mary Sue Maurer, Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Maricela Hernandez, City Clerk  
*Master Municipal Clerk*  
*California Professional Municipal Clerk*

\_\_\_\_\_  
Matthew T. Summers  
Colantuono, Highsmith & Whatley, PC  
City Attorney

**CITY OF CALABASAS**  
**PERMANENT POSITIONS**  
**BI-WEEKLY WAGE RANGE / STEP SCHEDULE**  
**Effective with paycheck dated July 15, 2022**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P1	861.36	882.89	904.96	927.58	950.77	974.54	998.90	1,023.87	1,049.47	1,075.71
P2	869.97	891.72	914.01	936.86	960.28	984.29	1,008.90	1,034.12	1,059.97	1,086.47
P3	878.67	900.64	923.16	946.24	969.90	994.15	1,019.00	1,044.48	1,070.59	1,097.35
P4	887.46	909.65	932.39	955.70	979.59	1,004.08	1,029.18	1,054.91	1,081.28	1,108.31
P5	896.33	918.74	941.71	965.25	989.38	1,014.11	1,039.46	1,065.45	1,092.09	1,119.39
P6	905.29	927.92	951.12	974.90	999.27	1,024.25	1,049.86	1,076.11	1,103.01	1,130.59
P7	914.34	937.20	960.63	984.65	1,009.27	1,034.50	1,060.36	1,086.87	1,114.04	1,141.89
P8	923.48	946.57	970.23	994.49	1,019.35	1,044.83	1,070.95	1,097.72	1,125.16	1,153.29
P9	932.71	956.03	979.93	1,004.43	1,029.54	1,055.28	1,081.66	1,108.70	1,136.42	1,164.83
P10	942.04	965.59	989.73	1,014.47	1,039.83	1,065.83	1,092.48	1,119.79	1,147.78	1,176.47
P11	951.46	975.25	999.63	1,024.62	1,050.24	1,076.50	1,103.41	1,131.00	1,159.28	1,188.26
P12	960.97	984.99	1,009.61	1,034.85	1,060.72	1,087.24	1,114.42	1,142.28	1,170.84	1,200.11
P13	970.58	994.84	1,019.71	1,045.20	1,071.33	1,098.11	1,125.56	1,153.70	1,182.54	1,212.10
P14	980.29	1,004.80	1,029.92	1,055.67	1,082.06	1,109.11	1,136.84	1,165.26	1,194.39	1,224.25
P15	990.09	1,014.84	1,040.21	1,066.22	1,092.88	1,120.20	1,148.21	1,176.92	1,206.34	1,236.50
P16	999.99	1,024.99	1,050.61	1,076.88	1,103.80	1,131.40	1,159.69	1,188.68	1,218.40	1,248.86
P17	1,009.99	1,035.24	1,061.12	1,087.65	1,114.84	1,142.71	1,171.28	1,200.56	1,230.57	1,261.33
P18	1,020.09	1,045.59	1,071.73	1,098.52	1,125.98	1,154.13	1,182.98	1,212.55	1,242.86	1,273.93
P19	1,030.29	1,056.05	1,082.45	1,109.51	1,137.25	1,165.68	1,194.82	1,224.69	1,255.31	1,286.69
P20	1,040.59	1,066.60	1,093.27	1,120.60	1,148.62	1,177.34	1,206.77	1,236.94	1,267.86	1,299.56
P21	1,051.00	1,077.28	1,104.21	1,131.82	1,160.12	1,189.12	1,218.85	1,249.32	1,280.55	1,312.56
P22	1,061.51	1,088.05	1,115.25	1,143.13	1,171.71	1,201.00	1,231.03	1,261.81	1,293.36	1,325.69
P23	1,072.13	1,098.93	1,126.40	1,154.56	1,183.42	1,213.01	1,243.34	1,274.42	1,306.28	1,338.94
P24	1,082.85	1,109.92	1,137.67	1,166.11	1,195.26	1,225.14	1,255.77	1,287.16	1,319.34	1,352.32
P25	1,093.68	1,121.02	1,149.05	1,177.78	1,207.22	1,237.40	1,268.34	1,300.05	1,332.55	1,365.86
P26	1,104.62	1,132.24	1,160.55	1,189.56	1,219.30	1,249.78	1,281.02	1,313.05	1,345.88	1,379.53
P27	1,115.67	1,143.56	1,172.15	1,201.45	1,231.49	1,262.28	1,293.84	1,326.19	1,359.34	1,393.32
P28	1,126.83	1,155.00	1,183.88	1,213.48	1,243.82	1,274.92	1,306.79	1,339.46	1,372.95	1,407.27
P29	1,138.10	1,166.55	1,195.71	1,225.60	1,256.24	1,287.65	1,319.84	1,352.84	1,386.66	1,421.33
P30	1,149.48	1,178.22	1,207.68	1,237.87	1,268.82	1,300.54	1,333.05	1,366.38	1,400.54	1,435.55
P31	1,160.97	1,189.99	1,219.74	1,250.23	1,281.49	1,313.53	1,346.37	1,380.03	1,414.53	1,449.89
P32	1,172.58	1,201.89	1,231.94	1,262.74	1,294.31	1,326.67	1,359.84	1,393.84	1,428.69	1,464.41
P33	1,184.31	1,213.92	1,244.27	1,275.38	1,307.26	1,339.94	1,373.44	1,407.78	1,442.97	1,479.04
P34	1,196.15	1,226.05	1,256.70	1,288.12	1,320.32	1,353.33	1,387.16	1,421.84	1,457.39	1,493.82
P35	1,208.11	1,238.31	1,269.27	1,301.00	1,333.53	1,366.87	1,401.04	1,436.07	1,471.97	1,508.77
P36	1,220.19	1,250.69	1,281.96	1,314.01	1,346.86	1,380.53	1,415.04	1,450.42	1,486.68	1,523.85
P37	1,232.39	1,263.20	1,294.78	1,327.15	1,360.33	1,394.34	1,429.20	1,464.93	1,501.55	1,539.09
P38	1,244.71	1,275.83	1,307.73	1,340.42	1,373.93	1,408.28	1,443.49	1,479.58	1,516.57	1,554.48
P39	1,257.16	1,288.59	1,320.80	1,353.82	1,387.67	1,422.36	1,457.92	1,494.37	1,531.73	1,570.02
P40	1,269.73	1,301.47	1,334.01	1,367.36	1,401.54	1,436.58	1,472.49	1,509.30	1,547.03	1,585.71
P41	1,282.43	1,314.49	1,347.35	1,381.03	1,415.56	1,450.95	1,487.22	1,524.40	1,562.51	1,601.57
P42	1,295.25	1,327.63	1,360.82	1,394.84	1,429.71	1,465.45	1,502.09	1,539.64	1,578.13	1,617.58
P43	1,308.20	1,340.91	1,374.43	1,408.79	1,444.01	1,480.11	1,517.11	1,555.04	1,593.92	1,633.77
P44	1,321.28	1,354.31	1,388.17	1,422.87	1,458.44	1,494.90	1,532.27	1,570.58	1,609.84	1,650.09
P45	1,334.49	1,367.85	1,402.05	1,437.10	1,473.03	1,509.86	1,547.61	1,586.30	1,625.96	1,666.61
P46	1,347.83	1,381.53	1,416.07	1,451.47	1,487.76	1,524.95	1,563.07	1,602.15	1,642.20	1,683.26
P47	1,361.31	1,395.34	1,430.22	1,465.98	1,502.63	1,540.20	1,578.71	1,618.18	1,658.63	1,700.10
P48	1,374.92	1,409.29	1,444.52	1,480.63	1,517.65	1,555.59	1,594.48	1,634.34	1,675.20	1,717.08
P49	1,388.67	1,423.39	1,458.97	1,495.44	1,532.83	1,571.15	1,610.43	1,650.69	1,691.96	1,734.26
P50	1,402.56	1,437.62	1,473.56	1,510.40	1,548.16	1,586.86	1,626.53	1,667.19	1,708.87	1,751.59
P51	1,416.59	1,452.00	1,488.30	1,525.51	1,563.65	1,602.74	1,642.81	1,683.88	1,725.98	1,769.13
P52	1,430.76	1,466.53	1,503.19	1,540.77	1,579.29	1,618.77	1,659.24	1,700.72	1,743.24	1,786.82
P53	1,445.07	1,481.20	1,518.23	1,556.19	1,595.09	1,634.97	1,675.84	1,717.74	1,760.68	1,804.70
P54	1,459.52	1,496.01	1,533.41	1,571.75	1,611.04	1,651.32	1,692.60	1,734.92	1,778.29	1,822.75
P55	1,474.12	1,510.97	1,548.74	1,587.46	1,627.15	1,667.83	1,709.53	1,752.27	1,796.08	1,840.98

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective with paycheck dated July 15, 2022**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P56	1,488.86	1,526.08	1,564.23	1,603.34	1,643.42	1,684.51	1,726.62	1,769.79	1,814.03	1,859.38
P57	1,503.75	1,541.34	1,579.87	1,619.37	1,659.85	1,701.35	1,743.88	1,787.48	1,832.17	1,877.97
P58	1,518.79	1,556.76	1,595.68	1,635.57	1,676.46	1,718.37	1,761.33	1,805.36	1,850.49	1,896.75
P59	1,533.98	1,572.33	1,611.64	1,651.93	1,693.23	1,735.56	1,778.95	1,823.42	1,869.01	1,915.74
P60	1,549.32	1,588.05	1,627.75	1,668.44	1,710.15	1,752.90	1,796.72	1,841.64	1,887.68	1,934.87
P61	1,564.81	1,603.93	1,644.03	1,685.13	1,727.26	1,770.44	1,814.70	1,860.07	1,906.57	1,954.23
P62	1,580.46	1,619.97	1,660.47	1,701.98	1,744.53	1,788.14	1,832.84	1,878.66	1,925.63	1,973.77
P63	1,596.26	1,636.17	1,677.07	1,719.00	1,761.98	1,806.03	1,851.18	1,897.46	1,944.90	1,993.52
P64	1,612.22	1,652.53	1,693.84	1,736.19	1,779.59	1,824.08	1,869.68	1,916.42	1,964.33	2,013.44
P65	1,628.34	1,669.05	1,710.78	1,753.55	1,797.39	1,842.32	1,888.38	1,935.59	1,983.98	2,033.58
P66	1,644.62	1,685.74	1,727.88	1,771.08	1,815.36	1,860.74	1,907.26	1,954.94	2,003.81	2,053.91
P67	1,661.07	1,702.60	1,745.17	1,788.80	1,833.52	1,879.36	1,926.34	1,974.50	2,023.86	2,074.46
P68	1,677.68	1,719.62	1,762.61	1,806.68	1,851.85	1,898.15	1,945.60	1,994.24	2,044.10	2,095.20
P69	1,694.46	1,736.82	1,780.24	1,824.75	1,870.37	1,917.13	1,965.06	2,014.19	2,064.54	2,116.15
P70	1,711.40	1,754.19	1,798.04	1,842.99	1,889.06	1,936.29	1,984.70	2,034.32	2,085.18	2,137.31
P71	1,728.51	1,771.72	1,816.01	1,861.41	1,907.95	1,955.65	2,004.54	2,054.65	2,106.02	2,158.67
P72	1,745.80	1,789.45	1,834.19	1,880.04	1,927.04	1,975.22	2,024.60	2,075.22	2,127.10	2,180.28
P73	1,763.26	1,807.34	1,852.52	1,898.83	1,946.30	1,994.96	2,044.83	2,095.95	2,148.35	2,202.06
P74	1,780.89	1,825.41	1,871.05	1,917.83	1,965.78	2,014.92	2,065.29	2,116.92	2,169.84	2,224.09
P75	1,798.70	1,843.67	1,889.76	1,937.00	1,985.43	2,035.07	2,085.95	2,138.10	2,191.55	2,246.34
P76	1,816.69	1,862.11	1,908.66	1,956.38	2,005.29	2,055.42	2,106.81	2,159.48	2,213.47	2,268.81
P77	1,834.86	1,880.73	1,927.75	1,975.94	2,025.34	2,075.97	2,127.87	2,181.07	2,235.60	2,291.49
P78	1,853.21	1,899.54	1,947.03	1,995.71	2,045.60	2,096.74	2,149.16	2,202.89	2,257.96	2,314.41
P79	1,871.74	1,918.53	1,966.49	2,015.65	2,066.04	2,117.69	2,170.63	2,224.90	2,280.52	2,337.53
P80	1,890.46	1,937.72	1,986.16	2,035.81	2,086.71	2,138.88	2,192.35	2,247.16	2,303.34	2,360.92
P81	1,909.36	1,957.09	2,006.02	2,056.17	2,107.57	2,160.26	2,214.27	2,269.63	2,326.37	2,384.53
P82	1,928.45	1,976.66	2,026.08	2,076.73	2,128.65	2,181.87	2,236.42	2,292.33	2,349.64	2,408.38
P83	1,947.73	1,996.42	2,046.33	2,097.49	2,149.93	2,203.68	2,258.77	2,315.24	2,373.12	2,432.45
P84	1,967.21	2,016.39	2,066.80	2,118.47	2,171.43	2,225.72	2,281.36	2,338.39	2,396.85	2,456.77
P85	1,986.88	2,036.55	2,087.46	2,139.65	2,193.14	2,247.97	2,304.17	2,361.77	2,420.81	2,481.33
P86	2,006.75	2,056.92	2,108.34	2,161.05	2,215.08	2,270.46	2,327.22	2,385.40	2,445.04	2,506.17
P87	2,026.82	2,077.49	2,129.43	2,182.67	2,237.24	2,293.17	2,350.50	2,409.26	2,469.49	2,531.23
P88	2,047.09	2,098.27	2,150.73	2,204.50	2,259.61	2,316.10	2,374.00	2,433.35	2,494.18	2,556.53
P89	2,067.56	2,119.25	2,172.23	2,226.54	2,282.20	2,339.26	2,397.74	2,457.68	2,519.12	2,582.10
P90	2,088.24	2,140.45	2,193.96	2,248.81	2,305.03	2,362.66	2,421.73	2,482.27	2,544.33	2,607.94
P91	2,109.12	2,161.85	2,215.90	2,271.30	2,328.08	2,386.28	2,445.94	2,507.09	2,569.77	2,634.01
P92	2,130.21	2,183.47	2,238.06	2,294.01	2,351.36	2,410.14	2,470.39	2,532.15	2,595.45	2,660.34
P93	2,151.51	2,205.30	2,260.43	2,316.94	2,374.86	2,434.23	2,495.09	2,557.47	2,621.41	2,686.95
P94	2,173.03	2,227.36	2,283.04	2,340.12	2,398.62	2,458.59	2,520.05	2,583.05	2,647.63	2,713.82
P95	2,194.76	2,249.63	2,305.87	2,363.52	2,422.61	2,483.18	2,545.26	2,608.89	2,674.11	2,740.96
P96	2,216.71	2,272.13	2,328.93	2,387.15	2,446.83	2,508.00	2,570.70	2,634.97	2,700.84	2,768.36
P97	2,238.88	2,294.85	2,352.22	2,411.03	2,471.31	2,533.09	2,596.42	2,661.33	2,727.86	2,796.06
P98	2,261.27	2,317.80	2,375.75	2,435.14	2,496.02	2,558.42	2,622.38	2,687.94	2,755.14	2,824.02
P99	2,283.88	2,340.98	2,399.50	2,459.49	2,520.98	2,584.00	2,648.60	2,714.82	2,782.69	2,852.26
P100	2,306.72	2,364.39	2,423.50	2,484.09	2,546.19	2,609.84	2,675.09	2,741.97	2,810.52	2,880.78
P101	2,329.79	2,388.03	2,447.73	2,508.92	2,571.64	2,635.93	2,701.83	2,769.38	2,838.61	2,909.58
P102	2,353.09	2,411.92	2,472.22	2,534.03	2,597.38	2,662.31	2,728.87	2,797.09	2,867.02	2,938.70
P103	2,376.62	2,436.04	2,496.94	2,559.36	2,623.34	2,688.92	2,756.14	2,825.04	2,895.67	2,968.06
P104	2,400.39	2,460.40	2,521.91	2,584.96	2,649.58	2,715.82	2,783.72	2,853.31	2,924.64	2,997.76
P105	2,424.39	2,485.00	2,547.13	2,610.81	2,676.08	2,742.98	2,811.55	2,881.84	2,953.89	3,027.74
P106	2,448.63	2,509.85	2,572.60	2,636.92	2,702.84	2,770.41	2,839.67	2,910.66	2,983.43	3,058.02
P107	2,473.12	2,534.95	2,598.32	2,663.28	2,729.86	2,798.11	2,868.06	2,939.76	3,013.25	3,088.58
P108	2,497.85	2,560.30	2,624.31	2,689.92	2,757.17	2,826.10	2,896.75	2,969.17	3,043.40	3,119.49
P109	2,522.83	2,585.90	2,650.55	2,716.81	2,784.73	2,854.35	2,925.71	2,998.85	3,073.82	3,150.67
P110	2,548.06	2,611.76	2,677.05	2,743.98	2,812.58	2,882.89	2,954.96	3,028.83	3,104.55	3,182.16



**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective with paycheck dated July 15, 2022**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P111	2,573.54	2,637.88	2,703.83	2,771.43	2,840.72	2,911.74	2,984.53	3,059.14	3,135.62	3,214.01
P112	2,599.28	2,664.26	2,730.87	2,799.14	2,869.12	2,940.85	3,014.37	3,089.73	3,166.97	3,246.14
P113	2,625.27	2,690.90	2,758.17	2,827.12	2,897.80	2,970.25	3,044.51	3,120.62	3,198.64	3,278.61
P114	2,651.52	2,717.81	2,785.76	2,855.40	2,926.79	2,999.96	3,074.96	3,151.83	3,230.63	3,311.40
P115	2,678.04	2,744.99	2,813.61	2,883.95	2,956.05	3,029.95	3,105.70	3,183.34	3,262.92	3,344.49
P116	2,704.82	2,772.44	2,841.75	2,912.79	2,985.61	3,060.25	3,136.76	3,215.18	3,295.56	3,377.95
P117	2,731.87	2,800.17	2,870.17	2,941.92	3,015.47	3,090.86	3,168.13	3,247.33	3,328.51	3,411.72
P118	2,759.19	2,828.17	2,898.87	2,971.34	3,045.62	3,121.76	3,199.80	3,279.80	3,361.80	3,445.85
P119	2,786.78	2,856.45	2,927.86	3,001.06	3,076.09	3,152.99	3,231.81	3,312.61	3,395.43	3,480.32
P120	2,814.65	2,885.02	2,957.15	3,031.08	3,106.86	3,184.53	3,264.14	3,345.74	3,429.38	3,515.11
P121	2,842.80	2,913.87	2,986.72	3,061.39	3,137.92	3,216.37	3,296.78	3,379.20	3,463.68	3,550.27
P122	2,871.23	2,943.01	3,016.59	3,092.00	3,169.30	3,248.53	3,329.74	3,412.98	3,498.30	3,585.76
P123	2,899.94	2,972.44	3,046.75	3,122.92	3,200.99	3,281.01	3,363.04	3,447.12	3,533.30	3,621.63
P124	2,928.94	3,002.16	3,077.21	3,154.14	3,232.99	3,313.81	3,396.66	3,481.58	3,568.62	3,657.84
P125	2,958.23	3,032.19	3,107.99	3,185.69	3,265.33	3,346.96	3,430.63	3,516.40	3,604.31	3,694.42
P126	2,987.81	3,062.51	3,139.07	3,217.55	3,297.99	3,380.44	3,464.95	3,551.57	3,640.36	3,731.37
P127	3,017.69	3,093.13	3,170.46	3,249.72	3,330.96	3,414.23	3,499.59	3,587.08	3,676.76	3,768.68
P128	3,047.87	3,124.07	3,202.17	3,282.22	3,364.28	3,448.39	3,534.60	3,622.97	3,713.54	3,806.38
P129	3,078.35	3,155.31	3,234.19	3,315.04	3,397.92	3,482.87	3,569.94	3,659.19	3,750.67	3,844.44
P130	3,109.13	3,186.86	3,266.53	3,348.19	3,431.89	3,517.69	3,605.63	3,695.77	3,788.16	3,882.86
P131	3,140.22	3,218.73	3,299.20	3,381.68	3,466.22	3,552.88	3,641.70	3,732.74	3,826.06	3,921.71
P132	3,171.62	3,250.91	3,332.18	3,415.48	3,500.87	3,588.39	3,678.10	3,770.05	3,864.30	3,960.91
P133	3,203.34	3,283.42	3,365.51	3,449.65	3,535.89	3,624.29	3,714.90	3,807.77	3,902.96	4,000.53
P134	3,235.37	3,316.25	3,399.16	3,484.14	3,571.24	3,660.52	3,752.03	3,845.83	3,941.98	4,040.53
P135	3,267.72	3,349.41	3,433.15	3,518.98	3,606.95	3,697.12	3,789.55	3,884.29	3,981.40	4,080.94
P136	3,300.40	3,382.91	3,467.48	3,554.17	3,643.02	3,734.10	3,827.45	3,923.14	4,021.22	4,121.75
P137	3,333.40	3,416.74	3,502.16	3,589.71	3,679.45	3,771.44	3,865.73	3,962.37	4,061.43	4,162.97
P138	3,366.73	3,450.90	3,537.17	3,625.60	3,716.24	3,809.15	3,904.38	4,001.99	4,102.04	4,204.59
P139	3,400.40	3,485.41	3,572.55	3,661.86	3,753.41	3,847.25	3,943.43	4,042.02	4,143.07	4,246.65
P140	3,434.40	3,520.26	3,608.27	3,698.48	3,790.94	3,885.71	3,982.85	4,082.42	4,184.48	4,289.09
P141	3,468.74	3,555.46	3,644.35	3,735.46	3,828.85	3,924.57	4,022.68	4,123.25	4,226.33	4,331.99
P142	3,503.43	3,591.02	3,680.80	3,772.82	3,867.14	3,963.82	4,062.92	4,164.49	4,268.60	4,375.32
P143	3,538.46	3,626.92	3,717.59	3,810.53	3,905.79	4,003.43	4,103.52	4,206.11	4,311.26	4,419.04
P144	3,573.84	3,663.19	3,754.77	3,848.64	3,944.86	4,043.48	4,144.57	4,248.18	4,354.38	4,463.24
P145	3,609.58	3,699.82	3,792.32	3,887.13	3,984.31	4,083.92	4,186.02	4,290.67	4,397.94	4,507.89
P146	3,645.68	3,736.82	3,830.24	3,926.00	4,024.15	4,124.75	4,227.87	4,333.57	4,441.91	4,552.96
P147	3,682.14	3,774.19	3,868.54	3,965.25	4,064.38	4,165.99	4,270.14	4,376.89	4,486.31	4,598.47
P148	3,718.96	3,811.93	3,907.23	4,004.91	4,105.03	4,207.66	4,312.85	4,420.67	4,531.19	4,644.47
P149	3,756.15	3,850.05	3,946.30	4,044.96	4,146.08	4,249.73	4,355.97	4,464.87	4,576.49	4,690.90
P150	3,793.71	3,888.55	3,985.76	4,085.40	4,187.54	4,292.23	4,399.54	4,509.53	4,622.27	4,737.83
P151	3,831.65	3,927.44	4,025.63	4,126.27	4,229.43	4,335.17	4,443.55	4,554.64	4,668.51	4,785.22
P152	3,869.97	3,966.72	4,065.89	4,167.54	4,271.73	4,378.52	4,487.98	4,600.18	4,715.18	4,833.06
P153	3,908.67	4,006.39	4,106.55	4,209.21	4,314.44	4,422.30	4,532.86	4,646.18	4,762.33	4,881.39
P154	3,947.76	4,046.45	4,147.61	4,251.30	4,357.58	4,466.52	4,578.18	4,692.63	4,809.95	4,930.20
P155	3,987.24	4,086.92	4,189.09	4,293.82	4,401.17	4,511.20	4,623.98	4,739.58	4,858.07	4,979.52
P156	4,027.11	4,127.79	4,230.98	4,336.75	4,445.17	4,556.30	4,670.21	4,786.97	4,906.64	5,029.31
P157	4,067.38	4,169.06	4,273.29	4,380.12	4,489.62	4,601.86	4,716.91	4,834.83	4,955.70	5,079.59
P158	4,108.05	4,210.75	4,316.02	4,423.92	4,534.52	4,647.88	4,764.08	4,883.18	5,005.26	5,130.39
P159	4,149.13	4,252.86	4,359.18	4,468.16	4,579.86	4,694.36	4,811.72	4,932.01	5,055.31	5,181.69
P160	4,190.62	4,295.39	4,402.77	4,512.84	4,625.66	4,741.30	4,859.83	4,981.33	5,105.86	5,233.51
P161	4,232.53	4,338.34	4,446.80	4,557.97	4,671.92	4,788.72	4,908.44	5,031.15	5,156.93	5,285.85
P162	4,274.86	4,381.73	4,491.27	4,603.55	4,718.64	4,836.61	4,957.53	5,081.47	5,208.51	5,338.72
P163	4,317.61	4,425.55	4,536.19	4,649.59	4,765.83	4,884.98	5,007.10	5,132.28	5,260.59	5,392.10
P164	4,360.79	4,469.81	4,581.56	4,696.10	4,813.50	4,933.84	5,057.19	5,183.62	5,313.21	5,446.04
P165	4,404.40	4,514.51	4,627.37	4,743.05	4,861.63	4,983.17	5,107.75	5,235.44	5,366.33	5,500.49

**CITY OF CALABASAS**  
**PERMANENT POSITIONS**  
**BI-WEEKLY WAGE RANGE / STEP SCHEDULE**  
**Effective with paycheck dated July 15, 2022**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P166	4,448.44	4,559.65	4,673.64	4,790.48	4,910.24	5,033.00	5,158.83	5,287.80	5,420.00	5,555.50
P167	4,492.92	4,605.24	4,720.37	4,838.38	4,959.34	5,083.32	5,210.40	5,340.66	5,474.18	5,611.03
P168	4,537.85	4,651.30	4,767.58	4,886.77	5,008.94	5,134.16	5,262.51	5,394.07	5,528.92	5,667.14
P169	4,583.23	4,697.81	4,815.26	4,935.64	5,059.03	5,185.51	5,315.15	5,448.03	5,584.23	5,723.84
P170	4,629.06	4,744.79	4,863.41	4,985.00	5,109.63	5,237.37	5,368.30	5,502.51	5,640.07	5,781.07
P171	4,675.35	4,792.23	4,912.04	5,034.84	5,160.71	5,289.73	5,421.97	5,557.52	5,696.46	5,838.87
P172	4,722.10	4,840.15	4,961.15	5,085.18	5,212.31	5,342.62	5,476.19	5,613.09	5,753.42	5,897.26
P173	4,769.32	4,888.55	5,010.76	5,136.03	5,264.43	5,396.04	5,530.94	5,669.21	5,810.94	5,956.21
P174	4,817.01	4,937.44	5,060.88	5,187.40	5,317.09	5,450.02	5,586.27	5,725.93	5,869.08	6,015.81
P175	4,865.18	4,986.81	5,111.48	5,239.27	5,370.25	5,504.51	5,642.12	5,783.17	5,927.75	6,075.94
P176	4,913.83	5,036.68	5,162.60	5,291.67	5,423.96	5,559.56	5,698.55	5,841.01	5,987.04	6,136.72
P177	4,962.97	5,087.04	5,214.22	5,344.58	5,478.19	5,615.14	5,755.52	5,899.41	6,046.90	6,198.07
P178	5,012.60	5,137.92	5,266.37	5,398.03	5,532.98	5,671.30	5,813.08	5,958.41	6,107.37	6,260.05
P179	5,062.73	5,189.30	5,319.03	5,452.01	5,588.31	5,728.02	5,871.22	6,018.00	6,168.45	6,322.66
P180	5,113.36	5,241.19	5,372.22	5,506.53	5,644.19	5,785.29	5,929.92	6,078.17	6,230.12	6,385.87
P181	5,164.49	5,293.60	5,425.94	5,561.59	5,700.63	5,843.15	5,989.23	6,138.96	6,292.43	6,449.74
P182	5,216.13	5,346.53	5,480.19	5,617.19	5,757.62	5,901.56	6,049.10	6,200.33	6,355.34	6,514.22
P183	5,268.29	5,400.00	5,535.00	5,673.38	5,815.21	5,960.59	6,109.60	6,262.34	6,418.90	6,579.37
P184	5,320.97	5,453.99	5,590.34	5,730.10	5,873.35	6,020.18	6,170.68	6,324.95	6,483.07	6,645.15
P185	5,374.18	5,508.53	5,646.24	5,787.40	5,932.09	6,080.39	6,232.40	6,388.21	6,547.92	6,711.62
P186	5,427.92	5,563.62	5,702.71	5,845.28	5,991.41	6,141.20	6,294.73	6,452.10	6,613.40	6,778.74
P187	5,482.20	5,619.26	5,759.74	5,903.73	6,051.32	6,202.60	6,357.67	6,516.61	6,679.53	6,846.52
P188	5,537.02	5,675.45	5,817.34	5,962.77	6,111.84	6,264.64	6,421.26	6,581.79	6,746.33	6,914.99
P189	5,592.39	5,732.20	5,875.51	6,022.40	6,172.96	6,327.28	6,485.46	6,647.60	6,813.79	6,984.13
P190	5,648.31	5,789.52	5,934.26	6,082.62	6,234.69	6,390.56	6,550.32	6,714.08	6,881.93	7,053.98
P191	5,704.79	5,847.41	5,993.60	6,143.44	6,297.03	6,454.46	6,615.82	6,781.22	6,950.75	7,124.52
P192	5,761.84	5,905.89	6,053.54	6,204.88	6,360.00	6,519.00	6,681.98	6,849.03	7,020.26	7,195.77
P193	5,819.46	5,964.95	6,114.07	6,266.92	6,423.59	6,584.18	6,748.78	6,917.50	7,090.44	7,267.70
P194	5,877.65	6,024.59	6,175.20	6,329.58	6,487.82	6,650.02	6,816.27	6,986.68	7,161.35	7,340.38
P195	5,936.43	6,084.84	6,236.96	6,392.88	6,552.70	6,716.52	6,884.43	7,056.54	7,232.95	7,413.77
P196	5,995.79	6,145.68	6,299.32	6,456.80	6,618.22	6,783.68	6,953.27	7,127.10	7,305.28	7,487.91
P197	6,055.75	6,207.14	6,362.32	6,521.38	6,684.41	6,851.52	7,022.81	7,198.38	7,378.34	7,562.80
P198	6,116.31	6,269.22	6,425.95	6,586.60	6,751.27	6,920.05	7,093.05	7,270.38	7,452.14	7,638.44
P199	6,177.47	6,331.91	6,490.21	6,652.47	6,818.78	6,989.25	7,163.98	7,343.08	7,526.66	7,714.83
P200	6,239.24	6,395.22	6,555.10	6,718.98	6,886.95	7,059.12	7,235.60	7,416.49	7,601.90	7,791.95
P201	6,301.63	6,459.17	6,620.65	6,786.17	6,955.82	7,129.72	7,307.96	7,490.66	7,677.93	7,869.88
P202	6,364.65	6,523.77	6,686.86	6,854.03	7,025.38	7,201.01	7,381.04	7,565.57	7,754.71	7,948.58
P203	6,428.30	6,589.01	6,753.74	6,922.58	7,095.64	7,273.03	7,454.86	7,641.23	7,832.26	8,028.07
P204	6,492.58	6,654.89	6,821.26	6,991.79	7,166.58	7,345.74	7,529.38	7,717.61	7,910.55	8,108.31
P205	6,557.51	6,721.45	6,889.49	7,061.73	7,238.27	7,419.23	7,604.71	7,794.83	7,989.70	8,189.44
P206	6,623.09	6,788.67	6,958.39	7,132.35	7,310.66	7,493.43	7,680.77	7,872.79	8,069.61	8,271.35
P207	6,689.32	6,856.55	7,027.96	7,203.66	7,383.75	7,568.34	7,757.55	7,951.49	8,150.28	8,354.04
P208	6,756.21	6,925.12	7,098.25	7,275.71	7,457.60	7,644.04	7,835.14	8,031.02	8,231.80	8,437.60
P209	6,823.77	6,994.36	7,169.22	7,348.45	7,532.16	7,720.46	7,913.47	8,111.31	8,314.09	8,521.94
P210	6,892.01	7,064.31	7,240.92	7,421.94	7,607.49	7,797.68	7,992.62	8,192.44	8,397.25	8,607.18
P211	6,960.93	7,134.95	7,313.32	7,496.15	7,683.55	7,875.64	8,072.53	8,274.34	8,481.20	8,693.23
P212	7,030.54	7,206.30	7,386.46	7,571.12	7,760.40	7,954.41	8,153.27	8,357.10	8,566.03	8,780.18
P213	7,100.85	7,278.37	7,460.33	7,646.84	7,838.01	8,033.96	8,234.81	8,440.68	8,651.70	8,867.99
P214	7,171.86	7,351.16	7,534.94	7,723.31	7,916.39	8,114.30	8,317.16	8,525.09	8,738.22	8,956.68
P215	7,243.58	7,424.67	7,610.29	7,800.55	7,995.56	8,195.45	8,400.34	8,610.35	8,825.61	9,046.25
P216	7,316.02	7,498.92	7,686.39	7,878.55	8,075.51	8,277.40	8,484.34	8,696.45	8,913.86	9,136.71
P217	7,389.18	7,573.91	7,763.26	7,957.34	8,156.27	8,360.18	8,569.18	8,783.41	9,003.00	9,228.08
P218	7,463.07	7,649.65	7,840.89	8,036.91	8,237.83	8,443.78	8,654.87	8,871.24	9,093.02	9,320.35
P219	7,537.70	7,726.14	7,919.29	8,117.27	8,320.20	8,528.21	8,741.42	8,959.96	9,183.96	9,413.56
P220	7,613.08	7,803.41	7,998.50	8,198.46	8,403.42	8,613.51	8,828.85	9,049.57	9,275.81	9,507.71

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective with paycheck dated July 15, 2022**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P221	7,689.21	7,881.44	8,078.48	8,280.44	8,487.45	8,699.64	8,917.13	9,140.06	9,368.56	9,602.77
P222	7,766.10	7,960.25	8,159.26	8,363.24	8,572.32	8,786.63	9,006.30	9,231.46	9,462.25	9,698.81
P223	7,843.76	8,039.85	8,240.85	8,446.87	8,658.04	8,874.49	9,096.35	9,323.76	9,556.85	9,795.77
P224	7,922.20	8,120.26	8,323.27	8,531.35	8,744.63	8,963.25	9,187.33	9,417.01	9,652.44	9,893.75
P225	8,001.42	8,201.46	8,406.50	8,616.66	8,832.08	9,052.88	9,279.20	9,511.18	9,748.96	9,992.68
P226	8,081.43	8,283.47	8,490.56	8,702.82	8,920.39	9,143.40	9,371.99	9,606.29	9,846.45	10,092.61
P227	8,162.24	8,366.30	8,575.46	8,789.85	9,009.60	9,234.84	9,465.71	9,702.35	9,944.91	10,193.53
P228	8,243.86	8,449.96	8,661.21	8,877.74	9,099.68	9,327.17	9,560.35	9,799.36	10,044.34	10,295.45
P229	8,326.30	8,534.46	8,747.82	8,966.52	9,190.68	9,420.45	9,655.96	9,897.36	10,144.79	10,398.41
P230	8,409.56	8,619.80	8,835.30	9,056.18	9,282.58	9,514.64	9,752.51	9,996.32	10,246.23	10,502.39
P231	8,493.66	8,706.00	8,923.65	9,146.74	9,375.41	9,609.80	9,850.05	10,096.30	10,348.71	10,607.43
P232	8,578.60	8,793.07	9,012.90	9,238.22	9,469.18	9,705.91	9,948.56	10,197.27	10,452.20	10,713.51
P233	8,664.39	8,881.00	9,103.03	9,330.61	9,563.88	9,802.98	10,048.05	10,299.25	10,556.73	10,820.65
P234	8,751.03	8,969.81	9,194.06	9,423.91	9,659.51	9,901.00	10,148.53	10,402.24	10,662.30	10,928.86
P235	8,838.54	9,059.50	9,285.99	9,518.14	9,756.09	9,999.99	10,249.99	10,506.24	10,768.90	11,038.12
P236	8,926.93	9,150.10	9,378.85	9,613.32	9,853.65	10,099.99	10,352.49	10,611.30	10,876.58	11,148.49
P237	9,016.20	9,241.61	9,472.65	9,709.47	9,952.21	10,201.02	10,456.05	10,717.45	10,985.39	11,260.02
P238	9,106.36	9,334.02	9,567.37	9,806.55	10,051.71	10,303.00	10,560.58	10,824.59	11,095.20	11,372.58
P239	9,197.42	9,427.36	9,663.04	9,904.62	10,152.24	10,406.05	10,666.20	10,932.86	11,206.18	11,486.33
P240	9,289.39	9,521.62	9,759.66	10,003.65	10,253.74	10,510.08	10,772.83	11,042.15	11,318.20	11,601.16
P241	9,382.28	9,616.84	9,857.26	10,103.69	10,356.28	10,615.19	10,880.57	11,152.58	11,431.39	11,717.17
P242	9,476.10	9,713.00	9,955.83	10,204.73	10,459.85	10,721.35	10,989.38	11,264.11	11,545.71	11,834.35
P243	9,570.86	9,810.13	10,055.38	10,306.76	10,564.43	10,828.54	11,099.25	11,376.73	11,661.15	11,952.68
P244	9,666.57	9,908.23	10,155.94	10,409.84	10,670.09	10,936.84	11,210.26	11,490.52	11,777.78	12,072.22
P245	9,763.24	10,007.32	10,257.50	10,513.94	10,776.79	11,046.21	11,322.37	11,605.43	11,895.57	12,192.96
P246	9,860.87	10,107.39	10,360.07	10,619.07	10,884.55	11,156.66	11,435.58	11,721.47	12,014.51	12,314.87