

# COVID Vaccination Verification Requirements at City Facilities



*CITY of* CALABASAS

**City Council Meeting  
December 1, 2021**

# Background

- On March 16, 2020, the City Manager acting as the Director of Emergency Services proclaimed the existence of a local emergency within the City and issued Executive Order No. 2020-01.
- On March 16, 2020, the City Council of the City of Calabasas proclaimed the existence of a local emergency in response to the novel Coronavirus COVID-19 Pandemic through Resolution No. 2020-1672.



# Background

- On August 23, 2021, the City Manager introduced a policy requiring employees (part-time and full-time), contractors, and volunteers to provide proof of COVID-19 vaccination or to undergo weekly testing in order to work inside city facilities.
- On October 1, 2021, the vaccination policy for City employees was updated to require that all employees, contractors, and volunteers at city facilities be fully vaccinated against COVID-19 as a condition of employment. Medical and religious exemptions would be considered with those individuals being required to show proof of a negative COVID test each week.



# Background

As a response to the increasing number of positive COVID-19 cases in recent weeks, several cities in California have implemented or are considering vaccine verification requirements for members of the public to enter city facilities.

In Los Angeles County, the following cities have already implemented vaccine verification requirements:

- West Hollywood
- Culver City
- Los Angeles



# Vaccine Verification Considerations

- What is the overall purpose of a vaccine verification requirement?
- What resources will be required to implement a vaccine verification policy?
- Which City of Calabasas facilities will require vaccine verification?



# Vaccine Verification Considerations

- Will the City accept a negative COVID test in lieu of vaccination?
- What age groups will be required to show proof of vaccination or a negative COVID test?
- Will the City consider exemptions at public Brown Act meetings?



# Purpose of Vaccination Requirements

- Continued demonstration of the City's interest in the public health and well being of residents and staff.
- Consistency in requirements for both employees and patrons at city facilities.
- Proactive effort to mitigate the spread of the COVID virus especially in anticipation of a potential surge in positive cases in Los Angeles County.



# Resources Required to Implement Vaccination Requirements

- Increased staffing or contracted services.
- Time and materials to notify, advise, and post requirements.
- Equipment purchases and software upgrades.
- Enforcement assistance.





# City Facilities Requiring Vaccination Verification

- City Hall
- Calabasas Tennis & Swim Center
- Calabasas Library (including Founder's Hall)
- De Anza Park
- Senior Center
- Agoura Hills/Calabasas Community Center

\*\* Will vaccination verification be required for facility rentals?



# Negative COVID Test Option

- In lieu of vaccination, the City may accept proof of a negative COVID test:
  - Polymerase Chain Reaction (PCR) or Antigen COVID test
  - Negative test within defined number hours prior to entering a city facility (48 hours, 72 hours, etc.)



# Age to Show Proof of Vaccination or Negative COVID Test

- West Hollywood and Culver City have determined that any individual over the age of 18 must show proof of vaccination or a negative COVID test.
- The City of Los Angeles initially stipulated that anyone eligible to receive the vaccination would be required to show proof of vaccination status or submit a negative COVID test. However, on November 12, 2021 the City Council revised the requirement to apply to anyone 12 years old and older.



# Exemptions to Vaccination or Negative COVID Test

- The City of West Hollywood provides an exemption to patrons attending a public Brown Act meeting. Patrons are subject to temperature check and remote and/or virtual viewing and commenting options are provided by the City.



# Enforcement of Vaccination Policy

- What measures will the City establish for non-compliance to the vaccination or proof of negative COVID test requirement?
  - Accommodations made for services and programs when possible.
  - Decline services or prohibit access to programs.
  - Revoke membership status at facilities.



# Implementation of Vaccination Verification Policy

- Resolution of the City Council
- Ordinance of the City Council
- Executive Order of the City Manager with subsequent confirmation by the City Council

