

Maricela Hernandez

From: sloane Balkwill <sloaniepooh@yahoo.com>
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To: Maricela Hernandez; Mary Sue Maurer
Subject: Hero Pay

To whom it may concern

Sloane Balkwill here from Gelsons's. This is what I came up with after sitting thru that meeting last night. Take 120 days from April 1st - July 1st 2020!! The WORST , most horrible time of the pandemic! No help... empty shelves... panicked customers.... no protection... then figure out how many average hours 450 grocery employees worked individually then multiple that by \$5!!!! Depending on how many full and part time employees there are... That's your number!!! If you aren't willing to pay that then you SHOULD HAVE or should still implement a CITY ORDINANCE as have the many other cities with no repercussions so far!!! Or pick a lump sum then divide it between us. \$500,000 divided by 450 employees comes out to about \$1000 each. (Just random numbers) We deserve something that goes along the line of what our fellow employees in other cities have gotten!! I believe that if you go by the other stores in other cities average pay for full time employee it ended up being around \$2500. For 120 days worked! BUT remember not all were full time! An average part time worker makes a minimum 16 hours a week per union contract.

I will again reiterate what I said last night, that all of us are extremely grateful! I hope that this helps in some way.

Sent from my iPhone