

**ITEM 3 ATTACHMENT  
ORDINANCE NO. 2020-387**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF  
CALABASAS, CALIFORNIA, AMENDING SECTION  
2.08.090 (REMOVAL PROCEDURE) OF CHAPTER 2.08  
(CITY MANAGER) OF TITLE 2 (ADMINISTRATION AND  
PERSONNEL) OF THE CALABASAS MUNICIPAL CODE.**

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CALABASAS,  
CALIFORNIA DOES ORDAIN AS FOLLOWS:**

**SECTION 1.** Amendment. Section 2.08.090 (Removal Procedure) of Chapter 2.08 (City Manager) of Title 2 (Administration and Personnel) of the Calabasas Municipal Code is hereby amended to read as follows, with underlined text denoting additions and ~~struck through~~ text denoting deletions:

2.08.090 – Removal procedure.

A. Removal of City Manager. The removal of the city manager may be effected with or without cause, but only by a majority vote of the whole city council as then constituted, ~~convened in a regular city council meeting. The city manager shall be afforded at least thirty (30) days' written notice of the effective date of his/her termination.~~

B. Limitation on Removal. Notwithstanding the provisions of subsection A of this section, the city manager shall not be removed from office, during or within a period of ~~ninety (90)~~ one-hundred and twenty (120) days next succeeding any general municipal election held in the city at which election a member of the city council is elected or when a new city council member is appointed, unless a four-fifths majority of the whole City Council as then constituted votes to remove the City Manager. The purpose of this provision is to allow any newly elected or appointed member of the city council or a recognized city council to observe the actions and abilities of the city manager in the performance of the powers and duties of his/her office. After the expiration of said ~~ninety-day~~ period, the provisions of subsection (A) of this section as to the removal of said city manager shall apply and be effective.

**SECTION 2.** Effective Date. This Ordinance shall take effect thirty days after its adoption pursuant to California Government Code section 36937.

**SECTION 3.** Certification; Publication. The City Clerk shall certify to the passage and adoption of this Ordinance and shall cause the same to be published or posted according to law.

**PASSED, APPROVED AND ADOPTED** this 28<sup>th</sup> day of October 2020.

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Alicia Weintraub, Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Maricela Hernandez, City Clerk  
*Master Municipal Clerk*  
*California Professional Municipal Clerk*

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Scott H. Howard  
Colantuono, Highsmith & Whatley  
City Attorney