



## CITY *of* CALABASAS

**CITY COUNCIL AGENDA  
REGULAR MEETING – WEDNESDAY, SEPTEMBER 23, 2020  
VIA ZOOM TELECONFERENCE  
[www.cityofcalabasas.com](http://www.cityofcalabasas.com)**

### **IMPORTANT NOTICE REGARDING THE SEPTEMBER 23, 2020 COUNCIL MEETING**

This meeting is being conducted utilizing teleconferencing and electronic means consistent with Governor Newsom’s Executive Order N-29-20, regarding the COVID-19 pandemic. The live stream of the meeting may be viewed on the City’s CTV Channel 3 and/or online at <http://www.cityofcalabasas.com/>. In accordance with the Governor’s Executive Order, the public may participate in the meeting using the following steps:

From a PC, Mac, iPhone or Android device please go to:

<https://us02web.zoom.us/j/81957447453?pwd=RHRnRUJCaOpYZHkyRGNtVGNVNTNBUT09>

Passcode: 752287

Or iPhone one-tap:

US: +1669-900-9128,,81957447453# or +1346-248-7799,,81957447453#

Or Telephone: Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 346 248 7799 or +1 253 215 8782 or +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656

Webinar ID: 819 5744 7453

Members of the public wishing to address the City Council during public comment or during a specific agenda item, please press “Raise Hand” if you are joining via Zoom. Please press \*9 if you are joining via phone. Please state your name and the City you live in. You will be allowed three minutes to address the Council.

## **OPENING MATTERS – 7:00 P.M.**

Call to Order/Roll Call of Councilmembers  
Pledge of Allegiance  
Approval of Agenda

## **PRESENTATIONS – 7:20 P.M.**

- Recognition of Communications Department staff for receiving various National Association of Telecommunications Officers and Advisors (NATOA) awards

## **ANNOUNCEMENTS/INTRODUCTIONS – 7:40 P.M.**

## **ORAL COMMUNICATION – PUBLIC COMMENT – 7:50 P.M.**

## **CONSENT ITEMS – 8:00 P.M.**

1. [Approval of minutes of September 9 and September 14, 2020](#)
2. [Adoption of Resolution No. 2020-1700, recognizing October as Bullying Prevention Awareness Month](#)
3. [Adoption of Resolution No. 2020-1702, to modify Resolution Nos. 2017-1558, 2018-1596, and 2019-1639 to include City Council Compensation](#)
4. [Adoption of Resolution No. 2020-1701, approving the City's participation in the Los Angeles County Permanent Local Housing Allocation \(PLHA\) Program by accepting \\$60,596 in grant funding to be used towards short or long term preservation of affordable housing](#)
5. [Adoption of Resolution No. 2020-1703, reaffirming and extending the existence of a Local State of Emergency due to the Novel Coronavirus COVID-19 Pandemic](#)

## **CONTINUED BUSINESS – 8:20 P.M.**

6. [Valmar Medians Landscaping options for Council consideration and approval of a General Fund budget adjustment](#)
7. [City Council position on Measure J: Community Investment and Alternatives to incarceration minimum County Budget Allocation \(Measure J Ballot Title\)](#)

**NEW BUSINESS – 8:20 P.M.**

8. Discussion and direction to staff on whether to join other jurisdictions with a reward contribution not to exceed \$10,000 for information leading to the apprehension and conviction of the individual(s) responsible for the recent ambush of two Sheriff Deputies

**INFORMATIONAL REPORTS – 9:10 P.M.**

9. Check Register for the period of August 28-September 8, 2020

**TASK FORCE REPORTS – 9:15 P.M.**

**CITY MANAGER’S REPORT – 9:20 P.M.**

**FUTURE AGENDA ITEMS – 9:25 P.M.**

**ADJOURN – 9:30 P.M.**

The City Council will adjourn to their regular meeting scheduled on Wednesday, October 14, 2020, at 7: 00 p.m.

**MINUTES OF A SPECIAL MEETING OF  
THE CITY COUNCIL OF THE CITY OF CALABASAS, CALIFORNIA  
HELD WEDNESDAY, SEPTEMBER 9, 2020**

Mayor Weintraub called the meeting to order at 5:30 p.m. via Zoom Teleconference.

**ROLL CALL**

Present: Mayor Weintraub, Mayor pro Tem Bozajian and Councilmembers Gaines, Maurer and Shapiro  
Absent: None  
Others: Heather Renschler

**CLOSED SESSION**

1. Public Employee Appointment - City Manager
2. Conference with Legal Counsel, Initiation of Litigation  
Government Code section 54956.9(d)(4)  
Number of Potential Cases: 2

**ADJOURN**

The meeting adjourned at 6:54 p.m. to a regular meeting scheduled on Wednesday, September 9, 2020, at 7:00 p.m.

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Maricela Hernandez, City Clerk  
*Master Municipal Clerk*  
*California Professional Municipal Clerk*

**MINUTES OF A REGULAR MEETING OF  
THE CITY COUNCIL OF THE CITY OF CALABASAS, CALIFORNIA  
HELD WEDNESDAY, SEPTEMBER 9, 2020**

Mayor Weintraub called the meeting to order at 7:04 p.m. via Zoom Teleconferencing.

**ROLL CALL**

Present: Mayor Weintraub, Mayor pro Tem Bozajian, Councilmembers Gaines, Maurer and Shapiro

Absent: None

Staff: Ahlers, Hernandez, Howard, McConville, Rubin, Taylor and Yalda

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Mayor Weintraub.

**APPROVAL OF AGENDA**

**Councilmember Gaines moved, seconded by Councilmember Maurer to approve the agenda. MOTION CARRIED 5/0 by Roll Call Vote as follows:**

AYES: Mayor Weintraub, Mayor pro Tem Bozajian, Councilmembers Gaines, Maurer and Shapiro

Mr. Howard reported that the City Council met in Closed Session prior to this meeting and that there are no reportable actions.

**PRESENTATIONS**

- To Calabasas Mask Initiative Volunteers

Mayor Weintraub and Councilmember Maurer expressed gratitude to those who have volunteered with the Mask Initiative program.

- By Shellee Dyne regarding Jake's Ladder and recognition for her work on this organization

Ms. Dyne made a presentation to the City Council.

- Briefing by Rudy Gonzalez from Southern California Edison regarding latest reliability report for Calabasas

Mr. Gonzalez and Mr. Abbott made a presentation to the City Council.

Dallas Lawrence spoke on this item.

### **ANNOUNCEMENTS/INTRODUCTIONS**

Members of the Council made the following announcements:

Councilmember Gaines:

- Extended an invitation to various virtual seminars hosted by the Calabasas Chamber of Commerce: a Tenant/Landlord Seminar on September 10; a Government Affairs meeting on September 14 and the Candidates Forum on September 16.
- Extended an invitation the MYC Young Voter Night on October 1.
- Wished everyone a Happy Rosh Hashanah.

Councilmember Maurer:

- Encouraged everyone to have an evacuation plan as the Santa Ana winds approach.

Councilmember Shapiro:

- Extended an invitation to the first Valley Works Virtual Job Fair hosted by the Valley Economic Alliance on September 16.
- Extended an invitation to the virtual Calabasas Film Festival starting September 23-27.
- Extended an invitation to the Drive-In at King Gillette Ranch on September 25.
- The MYC will be having their first annual Voter Registration High School competition September 8-22.

Mayor Weintraub:

- Extended an invitation to the virtual State of the City on September 16.
- City staff is working on organizing Halloween activities so that the community can safely celebrate.

### **ORAL COMMUNICATIONS – PUBLIC COMMENT**

Lucy Martin, Edward Albert, Candice Weber and John Rowsey spoke during public comment.

### **CONSENT ITEMS**

1. Approval of minutes from August 19, August 26, August 29 and September 1, 2020

2. Adoption of Resolution No. 2020-1699, approving an amended Conflict of Interest Code for certain City Departments, Commissions and Boards pursuant to the Political Reform Act of 1974
3. Recommendation to approve Amendment No. 3 of the existing Child Care, After School and Camp Program Agreement with Little Learners, LLC to include employment offer to the four current City teachers, a repayment plan and a two-year contract extension

Mayor pro Tem Bozajian requested that Item No. 3 be pulled.

**Councilmember Gaines moved, seconded by Councilmember Maurer to approve Consent Item Nos. 1 and 2. MOTION CARRIED 5/0 by Roll Call Vote as follows:**

AYES: Mayor Weintraub, Mayor pro Tem Bozajian, Councilmembers Gaines, Maurer and Shapiro

**After discussion, Councilmember Gaines moved, seconded by Mayor pro Tem Bozajian to approve Consent Item No. 3. MOTION CARRIED 4/1 by Roll Call Vote as follows:**

AYES: Mayor Weintraub, Mayor pro Tem Bozajian, Councilmembers Gaines and Shapiro

NOES: Councilmember Maurer

### **CONTINUED BUSINESS**

4. Calabasas Open Small Business Grant update

Mr. McConville presented the report.

**After discussion, Councilmember Gaines moved, seconded by Councilmember Shapiro to approve Option No. 3. MOTION CARRIED 5/0 by Roll Call Vote as follows:**

AYES: Mayor Weintraub, Mayor pro Tem Bozajian, Councilmembers Gaines, Maurer and Shapiro

5. Valmar median landscaping update

Mr. Yalda presented the report.

Bill Davis spoke on Item No. 5.

The City Council requested this item back to their meeting on September 23.

6. Discussion of resolutions before the League of California Cities (League) Annual Meeting on October 9, 2020

**Councilmember Gaines moved, seconded by Councilmember Shapiro to direct Mayor pro Tem Bozajian, as the City's delegate, to vote on the Resolutions during the League's annual business meeting on October 9, 2020. MOTION CARRIED 5/0 by Roll Call Vote as follows:**

AYES: Mayor Weintraub, Mayor pro Tem Bozajian, Councilmembers Gaines, Maurer and Shapiro

### **NEW BUSINESS**

7. Amendment to the City Council Protocols, adopting a City Policy regarding the City Council's use of electronic communications

Mr. Howard presented the report.

**Councilmember Gaines moved, seconded by Councilmember Shapiro to approve adding to the Council Protocols: All electronic mail communications between members of the City Council and any other person either relating to the City's business or communicated in the City Councilmember's official capacity must be sent using the City Councilmember's official electronic mail address issued by City staff. Councilmembers are not to personally delete emails or texts from their accounts. MOTION CARRIED 4/1 by Roll Call Vote as follows:**

AYES: Mayor Weintraub, Councilmembers Gaines, Maurer and Shapiro

NOES: Mayor pro Tem Bozajian

**Councilmember Gaines moved, seconded by Councilmember Shapiro to add Paragraph 17 to the Council Protocols: All text messages between members of the City Council and any other person either relating to the City's business or communicated in the City Councilmember's official capacity must be sent using a device and telephone account provided by the City. MOTION FAILED 2/3 by Roll Call Vote as follows:**

AYES: Councilmembers Gaines and Shapiro

NOES: Mayor Weintraub, Mayor pro Tem Bozajian and Councilmember Maurer

Mayor Weintraub stated that she voted no on this option, however, she would provide all texts related to City business if requested.



**Councilmember Shapiro moved, seconded by Councilmember Maurer to approve adding to the Council Protocols: All text messages between members of the City Council and any other person either relating to the City's business or communicated in the City Councilmember's official capacity may be sent using a device and telephone account provided by the City. MOTION CARRIED 4/1 by Roll Call Vote as follows.**

**AYES:** Mayor Weintraub, Mayor pro Tem Bozajian, Councilmember Maurer and Shapiro

**NOES:** Councilmember Gaines

### **INFORMATIONAL REPORTS**

8. Check Register for the period of August 14-27, 2020

**No action taken on this item.**

### **TASK FORCE REPORTS**

Councilmember Gaines reported that the Budget Liaisons met with the CFO and City Manager to discuss the status of the budget and future income projections. Additionally, a report outlining the budget will be presented to the City Council during their meeting on October 28.

Councilmember Shapiro reported his participation in the annual Valley Economic Alliance meeting where Chairman Gaines announced the Board of Directors second term. He also attended several SCAG meetings for CHD Regional Council to adopt Connect SoCal. Lastly, Mayor Weintraub and he met with the MYC to plan the upcoming Young Voter's Night.

Mayor pro Tem Bozajian reported that the California Contract Cities Association will be hosting their annual Fall Educational Summit in a virtual series where he will be presenting on September 24. Additionally, the League of California Cities' Annual Conference and Expo will take place from October 7-9.

### **CITY MANAGER'S REPORT**

None.

### **FUTURE AGENDA ITEMS**

Mayor Weintraub requested a presentation regarding the NATOA awards.

Mayor pro Tem Bozajian has requested that the Director of the AHCCC provide an update at a meeting in October. He also requested an update on the Saratoga Hills landscaping issues. Lastly, he requested that a reminder to residents that trashcans need to be put away.

**ADJOURN**

The meeting adjourned at 9:46 p.m. to a special meeting on August 29 and to the next regular scheduled meeting of Wednesday, September 23, 2020, at 7:00 p.m.

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Maricela Hernandez, City Clerk  
*Master Municipal Clerk*  
*California Professional Municipal Clerk*

**MINUTES OF A SPECIAL MEETING OF  
THE CITY COUNCIL OF THE CITY OF CALABASAS, CALIFORNIA  
HELD MONDAY, SEPTEMBER 14, 2020**

Mayor Weintraub called the meeting to order at 5:30 p.m. via Zoom Teleconference.

**ROLL CALL**

Present: Mayor Weintraub, Mayor pro Tem Bozajian and Councilmembers Gaines, Maurer and Shapiro  
Absent: None  
Others: Heather Renschler

**CLOSED SESSION**

1. Public Employee Appointment - City Manager

**ADJOURN**

The meeting adjourned at 6:36 p.m. to a regular meeting scheduled on Wednesday, September 23, 2020, at 7:00 p.m.

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Maricela Hernandez, City Clerk  
*Master Municipal Clerk*  
*California Professional Municipal Clerk*




**CITY of CALABASAS**

**CITY COUNCIL AGENDA REPORT**

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**DATE:** SEPTEMBER 14, 2020

**TO:** HONORABLE MAYOR AND COUNCILMEMBERS

**FROM:** MARICELA HERNANDEZ, MMC, CPMC CITY CLERK 

**SUBJECT:** ADOPTION OF RESOLUTION NO. 2020-1700 RECOGNIZING OCTOBER AS BULLYING AWARENESS PREVENTION MONTH IN THE CITY OF CALABASAS

**MEETING DATE:** SEPTEMBER 23, 2020

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**SUMMARY RECOMMENDATION:**

As it has been done in previous years, it is recommended that the City Council adopt Resolution No. 2020-1700 recognizing October as Bullying Awareness Prevention Month in the City of Calabasas.

**BACKGROUND:**

The Bullying Awareness Prevention campaign is held during the month of October and unites communities nationwide to educate and raise awareness of bullying prevention. National Bullying Prevention Awareness Month is recognized in communities across the United States, with hundreds of schools and organizations signing on as partners.

National Bullying Awareness Prevention was developed in response to the need to raise awareness of bullying, as it was historically viewed "a childhood rite of passage" and believed that bullying "made kids tougher", when the reality is that bullying has devastating effects such as school avoidance, loss of self-esteem, increased anxiety, and depression.

**FISCAL IMPACT/SOURCE OF FUNDING:**

None.

**REQUESTED ACTION:**

It is recommended that the City Council adopt Resolution No. 2020-1700 recognizing October as Bullying Awareness Prevention Month in the City of Calabasas.

**ATTACHMENTS:**

Resolution No. 2020-1700

**ITEM 2 ATTACHMENT  
RESOLUTION NO. 2020-1700**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALABASAS, CALIFORNIA, RECOGNIZING OCTOBER AS BULLYING PREVENTION AWARENESS MONTH IN THE CITY OF CALABASAS.**

**WHEREAS**, school bullying involves someone or a group of individuals harming another by: hitting or threatening (physical), teasing and name calling (verbal), spreading rumors, hurting someone's reputation or excluding someone (social isolation), using online and social media platforms to support deliberate, repeated and hostile behavior that is intended to harm another (cyber bullying); and

**WHEREAS**, bullying occurs in neighborhoods, playgrounds, schools, and through technology, such as the Internet and cell phones; and

**WHEREAS**, various researchers have concluded that bullying is the most common form of violence, affecting millions of American children and adolescents annually; and

**WHEREAS**, thousands of California children and adolescents are affected by bullying annually; and

**WHEREAS**, targets of bullying are more likely to acquire physical, emotional, and learning problems and students who are repeatedly bullied often fear such activities as riding the bus, going to school, and attending community activities; and

**WHEREAS**, children who bully are at greater risk of engaging in more serious violent behaviors; and

**WHEREAS**, children who witness bullying often feel less secure, more fearful, and intimidated; and

**WHEREAS**, the City of Calabasas supports the Bullying Prevention Awareness efforts in the City by the Las Virgenes Unified School District, as well as through other organizations; and

**WHEREAS**, the City of Calabasas supports programs throughout the City to teach, educate, encourage and enlighten all our citizens on the positive ways to treat one another as well as the positive ways to enjoy our lives; and

**WHEREAS**, the City of Calabasas wishes to raise awareness in our community of this serious problem.

**NOW, THEREFORE, BE IT RESOLVED** that the Calabasas City Council hereby supports and recognizes October as Bullying Awareness Prevention Month in the City of Calabasas.

The City Clerk shall certify to the adoption of this resolution and shall cause the same to be processed in the manner required by law.

**PASSED, APPROVED AND ADOPTED** this 23<sup>rd</sup> day of September 2020.

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Alicia Weintraub, Mayor

ATTEST:

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Maricela Hernandez, City Clerk  
*Master Municipal Clerk*  
*California Professional Municipal Clerk*

APPROVED AS TO FORM:

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Scott H. Howard  
Colantuono, Highsmith & Whatley, PC  
City Attorney



**CITY of CALABASAS**  
**CITY COUNCIL AGENDA REPORT**

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**DATE: SEPTEMBER 14, 2020**

**TO: HONORABLE MAYOR AND COUNCILMEMBERS**

**FROM: JOHN BINGHAM, ADMINISTRATIVE SERVICES MANAGER  
CAROLINA TIJERINO, HUMAN RESOURCES SPECIALIST**

**SUBJECT: ADOPTION OF RESOLUTION NO. 2020-1702 TO MODIFY  
RESOLUTIONS NOS. 2017-1558, 2018-1596, AND 2019-1639 TO  
INCLUDE CITY COUNCIL COMPENSATION**

**MEETING DATE: SEPTEMBER 23, 2020**

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**SUMMARY RECOMMENDATION:**

Staff recommends that City Council adopt Resolution No. 2020-1702 to make a clerical correction to the salary schedules for fiscal years 2017, 2018 and 2019. This will memorialize the corrections in the salary schedules to include City Council compensation.

**BACKGROUND:**

The CalPERS Office of Audit Services conducted an audit to review the City's Pay Schedules from July 2017 through August 31, 2019. This audit was conducted to ensure City compliance with the criteria set forth in Government Code subsections 20636(b)(1), 20636(d) and California Code of Regulations section 570.5 and 571.1 The objective of the audit was to confirm that City pay schedules complied with the Public Employees' Retirement Law (PERL) and whether the pay rates contained in the pay schedules included any additional types of compensation.



**DISCUSSION/ANALYSIS:**

Government Code Sections 20636 and 7522.34 and CCR Sections 570.5 and 571.1 state that pay rates must be reported pursuant to a publicly available pay schedule that identifies the position title for every employee position and shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within range. The Audit found that City pay schedules from July 1, 2017 – August 31, 2019 did not identify City Councilmember’s and their respective pay rate on the City’s Salary Schedule.

The attached Resolution No. 2020-1702 will approve and adopt updated salary schedules include the City Council positons and compensation.

**FISCAL IMPACT/SOURCE OF FUNDING:**

The proposed update and clerical correction of the City salary schedules for Fiscal Years 2017-2019 will not change the salary amounts that the Council previously approved through noticed regularly scheduled meetings. Accordingly, there will not be no fiscal impact.

**REQUESTED ACTION:**

Staff recommends that the City Council adopt Resolution No. 2020-1702 to make a clerical correction to the City salary schedules for 2017-2019.

**ATTACHMENTS:** Resolution 2020-1702: Permanent Employee Salary Range Schedules from the following Resolutions: Resolution No. 2017-1558 and 2018-1596, and 2019-1639.

**ITEM 3 ATTACHMENT A  
RESOLUTION NO. 2020-1702**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CALABASAS, CALIFORNIA, APPROVING AND  
ADOPTING UPDATED CITY SALARY SCHEDULES FOR  
FISCAL YEARS 2017-2019**

**WHEREAS**, the City Council of the City of Calabasas has publicly taken the following action related to the City salary schedules. Three salary schedules resolutions have been adopted: Resolution Nos. 2017-1558, 2018-1596, and 2019-1639; and

**WHEREAS**, the City Council approved and adopts updated City salary schedules for fiscal years 2017-2019 to make a clerical correction. The correction will memorialize in the City salary schedules to reflect the City Council title position and compensation.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CALABASAS AS FOLLOWS:**

SECTION 1. The City Council of the City of Calabasas hereby approves and adopts updated City salary schedules for fiscal years 2017-2019 attached. Such updated City salary schedules shall supersede all prior City salary schedules approved during this period.

SECTION 2. The City Council of the City of Calabasas requests that the effective date of the updated City salary schedules for fiscal years 2017-2019 attached shall be deemed effective as the date specified retroactive on each such schedule.

SECTION 3. The City Council hereby approves and authorizes Resolution No. 2020-1702.

SECTION 4. The City Clerk shall certify to the adoption of this resolution and shall cause the same to be processed in the manner required by law.

**PASSED, APPROVED AND ADOPTED** this 23<sup>rd</sup> day of September 2020.

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Alicia Weintraub, Mayor

ATTEST:

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Maricela Hernandez, City Clerk  
*Master Municipal Clerk*  
*California Professional Municipal Clerk*

APPROVED AS TO FORM:

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Scott H. Howard  
Colantuono, Highsmith & Whatley, PC  
City Attorney

**ITEM 3 ATTACHMENT B  
CITY OF CALABASAS  
PERMANENT EMPLOYEE SALARY RANGES  
(Effective July 1, 2017)**

**A. City Council**

POSITION	CONTRACT BI-WEEKLY SALARY	NUMBER OF EMPLOYEES BUDGETED IN POSITION
Council Member	\$849	5

**A. City Manager**

POSITION	CONTRACT BI-WEEKLY SALARY	NUMBER OF EMPLOYEES BUDGETED IN POSITION
City Manager	\$9,360.31	1

**B. Management Classification**

POSITION	SALARY SCHEDULE NUMBER	NUMBER OF EMPLOYEES BUDGETED IN POSITION
Chief Financial Officer	P213	1
Community Development Director	P213	1
Public Works Director/City Engineer	P213	1
Community Services Director	P207	1
Media, Information and Library Services Director	P207	1

**C. Mid-Management Classification**

POSITION	SALARY SCHEDULE NUMBER	NUMBER OF EMPLOYEES BUDGETED IN POSITION
Deputy Public Works Director	P178	1
Information Systems Manager	P170	1

City Planner	P168	1
Landscape District Maintenance Manager	P162	1
City Clerk	P162	1
Building Official	P159	1
Administrative Services Manager	P157	1
Deputy Community Services Director	P152	1
City Librarian	P150	1

**D. Professional/Supervisory Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Senior Civil Engineer	P148	1
Senior Planner	P148	2
Environmental Services Supervisor	P148	1
Recreation Manager	P140	1
Preschool Principal	P140	1
Accounting Supervisor	P132	1
Media Supervisor	P132	1
Public Safety Coordinator	P132	1
Facility Supervisor	P129	2

**E. Professional/Technical Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Planner	P138	2
Associate Civil Engineer	P131	1
Recreation Supervisor	P129	1
Senior Building Inspector	P126	1

Senior Public Works Inspector	P126	1
Associate Planner	P130	2
Senior Media Specialist	P120	2
Building Inspector	P117	2
Permit Center Supervisor	P117	1
Public Works Inspector	P117	1
Assistant Engineer	P116	1
Grant/Contract Administrator	P116	1
Senior Accounting Specialist	P116	1
Assistant Transportation Planner	P114	1
Librarian	P114	1
Preschool Supervisor	P114	1
Recreation Coordinator	P114	2
Code Enforcement Officer	P108	2
Library Circulation Supervisor	P108	1

**F. Administrative/General Support Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Human Resources Specialist	P112	1
Accounting Specialist	P107	3
Executive Assistant II	P107	2
Information Systems Assistant	P107	2
Executive Assistant I	P102	11
Facility Maintenance Technician II	P94	1
Public Works Maintenance Technician	P87	1
Assistant to the City Clerk	P87	1
Facility Maintenance Technician	P84	2
Library Technician	P69	1

Library Technical Services Coordinator	P69	1
Office Assistant	P69	1
Preschool Teacher	P43	10
Maintenance Assistant	P37	1

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2017**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
P1	751.21	769.99	789.24	808.98	829.20	849.93	871.18	892.96	915.28	938.16
P2	758.73	777.69	797.14	817.07	837.49	858.43	879.89	901.89	924.43	947.55
P3	766.31	785.47	805.11	825.24	845.87	867.01	888.69	910.91	933.68	957.02
P4	773.98	793.33	813.16	833.49	854.33	875.68	897.58	920.02	943.02	966.59
P5	781.72	801.26	821.29	841.82	862.87	884.44	906.55	929.22	952.45	976.26
P6	789.53	809.27	829.50	850.24	871.50	893.29	915.62	938.51	961.97	986.02
P7	797.43	817.37	837.80	858.74	880.21	902.22	924.77	947.89	971.59	995.88
P8	805.40	825.54	846.18	867.33	889.02	911.24	934.02	957.37	981.31	1,005.84
P9	813.46	833.79	854.64	876.01	897.91	920.35	943.36	966.95	991.12	1,015.90
P10	821.59	842.13	863.19	884.77	906.88	929.56	952.80	976.62	1,001.03	1,026.06
P11	829.81	850.55	871.82	893.61	915.95	938.85	962.32	986.38	1,011.04	1,036.32
P12	838.11	859.06	880.54	902.55	925.11	948.24	971.95	996.25	1,021.15	1,046.68
P13	846.49	867.65	889.34	911.57	934.36	957.72	981.67	1,006.21	1,031.36	1,057.15
P14	854.95	876.33	898.23	920.69	943.71	967.30	991.48	1,016.27	1,041.68	1,067.72
P15	863.50	885.09	907.22	929.90	953.14	976.97	1,001.40	1,026.43	1,052.09	1,078.40
P16	872.14	893.94	916.29	939.20	962.68	986.74	1,011.41	1,036.70	1,062.61	1,089.18
P17	880.86	902.88	925.45	948.59	972.30	996.61	1,021.53	1,047.06	1,073.24	1,100.07
P18	889.67	911.91	934.71	958.07	982.03	1,006.58	1,031.74	1,057.53	1,083.97	1,111.07
P19	898.56	921.03	944.05	967.65	991.85	1,016.64	1,042.06	1,068.11	1,094.81	1,122.18
P20	907.55	930.24	953.49	977.33	1,001.76	1,026.81	1,052.48	1,078.79	1,105.76	1,133.40
P21	916.62	939.54	963.03	987.10	1,011.78	1,037.08	1,063.00	1,089.58	1,116.82	1,144.74
P22	925.79	948.94	972.66	996.98	1,021.90	1,047.45	1,073.63	1,100.47	1,127.99	1,156.19
P23	935.05	958.42	982.39	1,006.95	1,032.12	1,057.92	1,084.37	1,111.48	1,139.27	1,167.75
P24	944.40	968.01	992.21	1,017.01	1,042.44	1,068.50	1,095.21	1,122.59	1,150.66	1,179.43
P25	953.84	977.69	1,002.13	1,027.18	1,052.86	1,079.19	1,106.17	1,133.82	1,162.17	1,191.22
P26	963.38	987.47	1,012.15	1,037.46	1,063.39	1,089.98	1,117.23	1,145.16	1,173.79	1,203.13
P27	973.02	997.34	1,022.27	1,047.83	1,074.03	1,100.88	1,128.40	1,156.61	1,185.52	1,215.16
P28	982.75	1,007.31	1,032.50	1,058.31	1,084.77	1,111.89	1,139.68	1,168.18	1,197.38	1,227.31
P29	992.57	1,017.39	1,042.82	1,068.89	1,095.61	1,123.01	1,151.08	1,179.86	1,209.35	1,239.59
P30	1,002.50	1,027.56	1,053.25	1,079.58	1,106.57	1,134.24	1,162.59	1,191.66	1,221.45	1,251.98
P31	1,012.52	1,037.84	1,063.78	1,090.38	1,117.64	1,145.58	1,174.22	1,203.57	1,233.66	1,264.50
P32	1,022.65	1,048.22	1,074.42	1,101.28	1,128.81	1,157.03	1,185.96	1,215.61	1,246.00	1,277.15
P33	1,032.88	1,058.70	1,085.16	1,112.29	1,140.10	1,168.60	1,197.82	1,227.76	1,258.46	1,289.92
P34	1,043.20	1,069.28	1,096.02	1,123.42	1,151.50	1,180.29	1,209.80	1,240.04	1,271.04	1,302.82
P35	1,053.64	1,079.98	1,106.98	1,134.65	1,163.02	1,192.09	1,221.90	1,252.44	1,283.75	1,315.85
P36	1,064.17	1,090.78	1,118.05	1,146.00	1,174.65	1,204.01	1,234.11	1,264.97	1,296.59	1,329.01
P37	1,074.81	1,101.68	1,129.23	1,157.46	1,186.39	1,216.05	1,246.46	1,277.62	1,309.56	1,342.30
P38	1,085.56	1,112.70	1,140.52	1,169.03	1,198.26	1,228.21	1,258.92	1,290.39	1,322.65	1,355.72
P39	1,096.42	1,123.83	1,151.92	1,180.72	1,210.24	1,240.50	1,271.51	1,303.30	1,335.88	1,369.28
P40	1,107.38	1,135.07	1,163.44	1,192.53	1,222.34	1,252.90	1,284.22	1,316.33	1,349.24	1,382.97
P41	1,118.46	1,146.42	1,175.08	1,204.45	1,234.57	1,265.43	1,297.07	1,329.49	1,362.73	1,396.80
P42	1,129.64	1,157.88	1,186.83	1,216.50	1,246.91	1,278.08	1,310.04	1,342.79	1,376.36	1,410.77
P43	1,140.94	1,169.46	1,198.70	1,228.66	1,259.38	1,290.87	1,323.14	1,356.22	1,390.12	1,424.87
P44	1,152.35	1,181.16	1,210.68	1,240.95	1,271.97	1,303.77	1,336.37	1,369.78	1,404.02	1,439.12
P45	1,163.87	1,192.97	1,222.79	1,253.36	1,284.69	1,316.81	1,349.73	1,383.48	1,418.06	1,453.51
P46	1,175.51	1,204.90	1,235.02	1,265.89	1,297.54	1,329.98	1,363.23	1,397.31	1,432.24	1,468.05
P47	1,187.26	1,216.95	1,247.37	1,278.55	1,310.52	1,343.28	1,376.86	1,411.28	1,446.57	1,482.73
P48	1,199.14	1,229.11	1,259.84	1,291.34	1,323.62	1,356.71	1,390.63	1,425.40	1,461.03	1,497.56
P49	1,211.13	1,241.41	1,272.44	1,304.25	1,336.86	1,370.28	1,404.54	1,439.65	1,475.64	1,512.53
P50	1,223.24	1,253.82	1,285.17	1,317.29	1,350.23	1,383.98	1,418.58	1,454.05	1,490.40	1,527.66
P51	1,235.47	1,266.36	1,298.02	1,330.47	1,363.73	1,397.82	1,432.77	1,468.59	1,505.30	1,542.93
P52	1,247.83	1,279.02	1,311.00	1,343.77	1,377.37	1,411.80	1,447.10	1,483.27	1,520.35	1,558.36
P53	1,260.30	1,291.81	1,324.11	1,357.21	1,391.14	1,425.92	1,461.57	1,498.11	1,535.56	1,573.95
P54	1,272.91	1,304.73	1,337.35	1,370.78	1,405.05	1,440.18	1,476.18	1,513.09	1,550.91	1,589.69
P55	1,285.64	1,317.78	1,350.72	1,384.49	1,419.10	1,454.58	1,490.94	1,528.22	1,566.42	1,605.58
P56	1,298.49	1,330.96	1,364.23	1,398.33	1,433.29	1,469.13	1,505.85	1,543.50	1,582.09	1,621.64



**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2017**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P57	1,311.48	1,344.26	1,377.87	1,412.32	1,447.63	1,483.82	1,520.91	1,558.93	1,597.91	1,637.86
P58	1,324.59	1,357.71	1,391.65	1,426.44	1,462.10	1,498.65	1,536.12	1,574.52	1,613.89	1,654.23
P59	1,337.84	1,371.28	1,405.57	1,440.71	1,476.72	1,513.64	1,551.48	1,590.27	1,630.03	1,670.78
P60	1,351.22	1,385.00	1,419.62	1,455.11	1,491.49	1,528.78	1,567.00	1,606.17	1,646.33	1,687.48
P61	1,364.73	1,398.85	1,433.82	1,469.66	1,506.41	1,544.07	1,582.67	1,622.23	1,662.79	1,704.36
P62	1,378.38	1,412.84	1,448.16	1,484.36	1,521.47	1,559.51	1,598.49	1,638.46	1,679.42	1,721.40
P63	1,392.16	1,426.96	1,462.64	1,499.20	1,536.68	1,575.10	1,614.48	1,654.84	1,696.21	1,738.62
P64	1,406.08	1,441.23	1,477.26	1,514.20	1,552.05	1,590.85	1,630.62	1,671.39	1,713.17	1,756.00
P65	1,420.14	1,455.65	1,492.04	1,529.34	1,567.57	1,606.76	1,646.93	1,688.10	1,730.31	1,773.56
P66	1,434.34	1,470.20	1,506.96	1,544.63	1,583.25	1,622.83	1,663.40	1,704.98	1,747.61	1,791.30
P67	1,448.69	1,484.90	1,522.03	1,560.08	1,599.08	1,639.06	1,680.03	1,722.03	1,765.08	1,809.21
P68	1,463.17	1,499.75	1,537.25	1,575.68	1,615.07	1,655.45	1,696.83	1,739.25	1,782.74	1,827.30
P69	1,477.81	1,514.75	1,552.62	1,591.44	1,631.22	1,672.00	1,713.80	1,756.65	1,800.56	1,845.58
P70	1,492.58	1,529.90	1,568.15	1,607.35	1,647.53	1,688.72	1,730.94	1,774.21	1,818.57	1,864.03
P71	1,507.51	1,545.20	1,583.83	1,623.42	1,664.01	1,705.61	1,748.25	1,791.96	1,836.75	1,882.67
P72	1,522.59	1,560.65	1,599.67	1,639.66	1,680.65	1,722.67	1,765.73	1,809.88	1,855.12	1,901.50
P73	1,537.81	1,576.26	1,615.66	1,656.05	1,697.46	1,739.89	1,783.39	1,827.97	1,873.67	1,920.52
P74	1,553.19	1,592.02	1,631.82	1,672.61	1,714.43	1,757.29	1,801.22	1,846.25	1,892.41	1,939.72
P75	1,568.72	1,607.94	1,648.14	1,689.34	1,731.57	1,774.86	1,819.24	1,864.72	1,911.33	1,959.12
P76	1,584.41	1,624.02	1,664.62	1,706.23	1,748.89	1,792.61	1,837.43	1,883.36	1,930.45	1,978.71
P77	1,600.25	1,640.26	1,681.26	1,723.30	1,766.38	1,810.54	1,855.80	1,902.20	1,949.75	1,998.50
P78	1,616.25	1,656.66	1,698.08	1,740.53	1,784.04	1,828.64	1,874.36	1,921.22	1,969.25	2,018.48
P79	1,632.42	1,673.23	1,715.06	1,757.93	1,801.88	1,846.93	1,893.10	1,940.43	1,988.94	2,038.67
P80	1,648.74	1,689.96	1,732.21	1,775.51	1,819.90	1,865.40	1,912.03	1,959.84	2,008.83	2,059.05
P81	1,665.23	1,706.86	1,749.53	1,793.27	1,838.10	1,884.05	1,931.15	1,979.43	2,028.92	2,079.64
P82	1,681.88	1,723.93	1,767.03	1,811.20	1,856.48	1,902.89	1,950.47	1,999.23	2,049.21	2,100.44
P83	1,698.70	1,741.17	1,784.70	1,829.31	1,875.05	1,921.92	1,969.97	2,019.22	2,069.70	2,121.44
P84	1,715.69	1,758.58	1,802.54	1,847.61	1,893.80	1,941.14	1,989.67	2,039.41	2,090.40	2,142.66
P85	1,732.84	1,776.16	1,820.57	1,866.08	1,912.74	1,960.55	2,009.57	2,059.81	2,111.30	2,164.08
P86	1,750.17	1,793.93	1,838.77	1,884.74	1,931.86	1,980.16	2,029.66	2,080.40	2,132.41	2,185.73
P87	1,767.67	1,811.87	1,857.16	1,903.59	1,951.18	1,999.96	2,049.96	2,101.21	2,153.74	2,207.58
P88	1,785.35	1,829.98	1,875.73	1,922.63	1,970.69	2,019.96	2,070.46	2,122.22	2,175.28	2,229.66
P89	1,803.20	1,848.28	1,894.49	1,941.85	1,990.40	2,040.16	2,091.16	2,143.44	2,197.03	2,251.95
P90	1,821.24	1,866.77	1,913.44	1,961.27	2,010.30	2,060.56	2,112.08	2,164.88	2,219.00	2,274.47
P91	1,839.45	1,885.43	1,932.57	1,980.88	2,030.41	2,081.17	2,133.20	2,186.53	2,241.19	2,297.22
P92	1,857.84	1,904.29	1,951.90	2,000.69	2,050.71	2,101.98	2,154.53	2,208.39	2,263.60	2,320.19
P93	1,876.42	1,923.33	1,971.42	2,020.70	2,071.22	2,123.00	2,176.07	2,230.48	2,286.24	2,343.39
P94	1,895.19	1,942.57	1,991.13	2,040.91	2,091.93	2,144.23	2,197.83	2,252.78	2,309.10	2,366.83
P95	1,914.14	1,961.99	2,011.04	2,061.32	2,112.85	2,165.67	2,219.81	2,275.31	2,332.19	2,390.50
P96	1,933.28	1,981.61	2,031.15	2,081.93	2,133.98	2,187.33	2,242.01	2,298.06	2,355.51	2,414.40
P97	1,952.61	2,001.43	2,051.46	2,102.75	2,155.32	2,209.20	2,264.43	2,321.04	2,379.07	2,438.54
P98	1,972.14	2,021.44	2,071.98	2,123.78	2,176.87	2,231.29	2,287.08	2,344.25	2,402.86	2,462.93
P99	1,991.86	2,041.66	2,092.70	2,145.01	2,198.64	2,253.61	2,309.95	2,367.69	2,426.89	2,487.56
P100	2,011.78	2,062.07	2,113.62	2,166.46	2,220.63	2,276.14	2,333.05	2,391.37	2,451.16	2,512.43
P101	2,031.90	2,082.69	2,134.76	2,188.13	2,242.83	2,298.90	2,356.38	2,415.29	2,475.67	2,537.56
P102	2,052.21	2,103.52	2,156.11	2,210.01	2,265.26	2,321.89	2,379.94	2,439.44	2,500.42	2,562.93
P103	2,072.74	2,124.56	2,177.67	2,232.11	2,287.91	2,345.11	2,403.74	2,463.83	2,525.43	2,588.56
P104	2,093.46	2,145.80	2,199.45	2,254.43	2,310.79	2,368.56	2,427.78	2,488.47	2,550.68	2,614.45
P105	2,114.40	2,167.26	2,221.44	2,276.98	2,333.90	2,392.25	2,452.05	2,513.36	2,576.19	2,640.59
P106	2,135.54	2,188.93	2,243.65	2,299.75	2,357.24	2,416.17	2,476.57	2,538.49	2,601.95	2,667.00
P107	2,156.90	2,210.82	2,266.09	2,322.74	2,380.81	2,440.33	2,501.34	2,563.87	2,627.97	2,693.67
P108	2,178.47	2,232.93	2,288.75	2,345.97	2,404.62	2,464.74	2,526.35	2,589.51	2,654.25	2,720.61
P109	2,200.25	2,255.26	2,311.64	2,369.43	2,428.67	2,489.38	2,551.62	2,615.41	2,680.79	2,747.81
P110	2,222.25	2,277.81	2,334.76	2,393.12	2,452.95	2,514.28	2,577.13	2,641.56	2,707.60	2,775.29
P111	2,244.48	2,300.59	2,358.10	2,417.06	2,477.48	2,539.42	2,602.91	2,667.98	2,734.68	2,803.04
P112	2,266.92	2,323.59	2,381.68	2,441.23	2,502.26	2,564.81	2,628.93	2,694.66	2,762.02	2,831.07

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
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<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P113	2,289.59	2,346.83	2,405.50	2,465.64	2,527.28	2,590.46	2,655.22	2,721.60	2,789.64	2,859.39
P114	2,312.49	2,370.30	2,429.56	2,490.30	2,552.55	2,616.37	2,681.78	2,748.82	2,817.54	2,887.98
P115	2,335.61	2,394.00	2,453.85	2,515.20	2,578.08	2,642.53	2,708.59	2,776.31	2,845.72	2,916.86
P116	2,358.97	2,417.94	2,478.39	2,540.35	2,603.86	2,668.96	2,735.68	2,804.07	2,874.17	2,946.03
P117	2,382.56	2,442.12	2,503.17	2,565.75	2,629.90	2,695.65	2,763.04	2,832.11	2,902.91	2,975.49
P118	2,406.38	2,466.54	2,528.21	2,591.41	2,656.20	2,722.60	2,790.67	2,860.43	2,931.94	3,005.24
P119	2,430.45	2,491.21	2,553.49	2,617.33	2,682.76	2,749.83	2,818.57	2,889.04	2,961.26	3,035.30
P120	2,454.75	2,516.12	2,579.02	2,643.50	2,709.59	2,777.33	2,846.76	2,917.93	2,990.88	3,065.65
P121	2,479.30	2,541.28	2,604.81	2,669.93	2,736.68	2,805.10	2,875.23	2,947.11	3,020.78	3,096.30
P122	2,504.09	2,566.69	2,630.86	2,696.63	2,764.05	2,833.15	2,903.98	2,976.58	3,050.99	3,127.27
P123	2,529.13	2,592.36	2,657.17	2,723.60	2,791.69	2,861.48	2,933.02	3,006.34	3,081.50	3,158.54
P124	2,554.42	2,618.28	2,683.74	2,750.84	2,819.61	2,890.10	2,962.35	3,036.41	3,112.32	3,190.13
P125	2,579.97	2,644.47	2,710.58	2,778.34	2,847.80	2,919.00	2,991.97	3,066.77	3,143.44	3,222.03
P126	2,605.77	2,670.91	2,737.68	2,806.13	2,876.28	2,948.19	3,021.89	3,097.44	3,174.88	3,254.25
P127	2,631.83	2,697.62	2,765.06	2,834.19	2,905.04	2,977.67	3,052.11	3,128.41	3,206.62	3,286.79
P128	2,658.14	2,724.60	2,792.71	2,862.53	2,934.09	3,007.45	3,082.63	3,159.70	3,238.69	3,319.66
P129	2,684.73	2,751.84	2,820.64	2,891.16	2,963.43	3,037.52	3,113.46	3,191.29	3,271.08	3,352.85
P130	2,711.57	2,779.36	2,848.85	2,920.07	2,993.07	3,067.90	3,144.59	3,223.21	3,303.79	3,386.38
P131	2,738.69	2,807.16	2,877.33	2,949.27	3,023.00	3,098.57	3,176.04	3,255.44	3,336.83	3,420.25
P132	2,766.08	2,835.23	2,906.11	2,978.76	3,053.23	3,129.56	3,207.80	3,287.99	3,370.19	3,454.45
P133	2,793.74	2,863.58	2,935.17	3,008.55	3,083.76	3,160.86	3,239.88	3,320.87	3,403.90	3,488.99
P134	2,821.67	2,892.22	2,964.52	3,038.63	3,114.60	3,192.46	3,272.28	3,354.08	3,437.93	3,523.88
P135	2,849.89	2,921.14	2,994.17	3,069.02	3,145.75	3,224.39	3,305.00	3,387.62	3,472.31	3,559.12
P136	2,878.39	2,950.35	3,024.11	3,099.71	3,177.20	3,256.63	3,338.05	3,421.50	3,507.04	3,594.71
P137	2,907.17	2,979.85	3,054.35	3,130.71	3,208.97	3,289.20	3,371.43	3,455.71	3,542.11	3,630.66
P138	2,936.24	3,009.65	3,084.89	3,162.01	3,241.06	3,322.09	3,405.14	3,490.27	3,577.53	3,666.97
P139	2,965.61	3,039.75	3,115.74	3,193.63	3,273.48	3,355.31	3,439.19	3,525.17	3,613.30	3,703.64
P140	2,995.26	3,070.14	3,146.90	3,225.57	3,306.21	3,388.87	3,473.59	3,560.43	3,649.44	3,740.67
P141	3,025.22	3,100.85	3,178.37	3,257.83	3,339.27	3,422.75	3,508.32	3,596.03	3,685.93	3,778.08
P142	3,055.47	3,131.85	3,210.15	3,290.40	3,372.66	3,456.98	3,543.41	3,631.99	3,722.79	3,815.86
P143	3,086.02	3,163.17	3,242.25	3,323.31	3,406.39	3,491.55	3,578.84	3,668.31	3,760.02	3,854.02
P144	3,116.88	3,194.80	3,274.67	3,356.54	3,440.46	3,526.47	3,614.63	3,704.99	3,797.62	3,892.56
P145	3,148.05	3,226.75	3,307.42	3,390.11	3,474.86	3,561.73	3,650.77	3,742.04	3,835.60	3,931.49
P146	3,179.53	3,259.02	3,340.50	3,424.01	3,509.61	3,597.35	3,687.28	3,779.46	3,873.95	3,970.80
P147	3,211.33	3,291.61	3,373.90	3,458.25	3,544.70	3,633.32	3,724.16	3,817.26	3,912.69	4,010.51
P148	3,243.44	3,324.53	3,407.64	3,492.83	3,580.15	3,669.66	3,761.40	3,855.43	3,951.82	4,050.61
P149	3,275.88	3,357.77	3,441.72	3,527.76	3,615.95	3,706.35	3,799.01	3,893.99	3,991.34	4,091.12
P150	3,308.63	3,391.35	3,476.13	3,563.04	3,652.11	3,743.42	3,837.00	3,932.93	4,031.25	4,132.03
P151	3,341.72	3,425.26	3,510.89	3,598.67	3,688.63	3,780.85	3,875.37	3,972.26	4,071.56	4,173.35
P152	3,375.14	3,459.52	3,546.00	3,634.65	3,725.52	3,818.66	3,914.12	4,011.98	4,112.28	4,215.08
P153	3,408.89	3,494.11	3,581.46	3,671.00	3,762.78	3,856.84	3,953.27	4,052.10	4,153.40	4,257.23
P154	3,442.98	3,529.05	3,617.28	3,707.71	3,800.40	3,895.41	3,992.80	4,092.62	4,194.93	4,299.81
P155	3,477.41	3,564.34	3,653.45	3,744.79	3,838.41	3,934.37	4,032.73	4,133.54	4,236.88	4,342.81
P156	3,512.18	3,599.99	3,689.99	3,782.24	3,876.79	3,973.71	4,073.05	4,174.88	4,279.25	4,386.23
P157	3,547.30	3,635.99	3,726.89	3,820.06	3,915.56	4,013.45	4,113.78	4,216.63	4,322.04	4,430.10
P158	3,582.78	3,672.35	3,764.15	3,858.26	3,954.71	4,053.58	4,154.92	4,258.80	4,365.27	4,474.40
P159	3,618.60	3,709.07	3,801.80	3,896.84	3,994.26	4,094.12	4,196.47	4,301.38	4,408.92	4,519.14
P160	3,654.79	3,746.16	3,839.81	3,935.81	4,034.20	4,135.06	4,238.44	4,344.40	4,453.01	4,564.33
P161	3,691.34	3,783.62	3,878.21	3,975.17	4,074.55	4,176.41	4,280.82	4,387.84	4,497.54	4,609.98
P162	3,728.25	3,821.46	3,916.99	4,014.92	4,115.29	4,218.17	4,323.63	4,431.72	4,542.51	4,656.08
P163	3,765.53	3,859.67	3,956.16	4,055.07	4,156.44	4,260.36	4,366.86	4,476.04	4,587.94	4,702.64
P164	3,803.19	3,898.27	3,995.73	4,095.62	4,198.01	4,302.96	4,410.53	4,520.80	4,633.82	4,749.66
P165	3,841.22	3,937.25	4,035.68	4,136.58	4,239.99	4,345.99	4,454.64	4,566.00	4,680.16	4,797.16
P166	3,879.63	3,976.62	4,076.04	4,177.94	4,282.39	4,389.45	4,499.19	4,611.66	4,726.96	4,845.13
P167	3,918.43	4,016.39	4,116.80	4,219.72	4,325.21	4,433.34	4,544.18	4,657.78	4,774.23	4,893.58
P168	3,957.61	4,056.55	4,157.97	4,261.92	4,368.47	4,477.68	4,589.62	4,704.36	4,821.97	4,942.52

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2017**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P169	3,997.19	4,097.12	4,199.55	4,304.54	4,412.15	4,522.45	4,635.52	4,751.40	4,870.19	4,991.94
P170	4,037.16	4,138.09	4,241.54	4,347.58	4,456.27	4,567.68	4,681.87	4,798.92	4,918.89	5,041.86
P171	4,077.53	4,179.47	4,283.96	4,391.06	4,500.83	4,613.36	4,728.69	4,846.91	4,968.08	5,092.28
P172	4,118.31	4,221.27	4,326.80	4,434.97	4,545.84	4,659.49	4,775.98	4,895.38	5,017.76	5,143.20
P173	4,159.49	4,263.48	4,370.07	4,479.32	4,591.30	4,706.08	4,823.74	4,944.33	5,067.94	5,194.64
P174	4,201.09	4,306.11	4,413.77	4,524.11	4,637.21	4,753.14	4,871.97	4,993.77	5,118.62	5,246.58
P175	4,243.10	4,349.18	4,457.90	4,569.35	4,683.59	4,800.68	4,920.69	5,043.71	5,169.80	5,299.05
P176	4,285.53	4,392.67	4,502.48	4,615.05	4,730.42	4,848.68	4,969.90	5,094.15	5,221.50	5,352.04
P177	4,328.38	4,436.59	4,547.51	4,661.20	4,777.73	4,897.17	5,019.60	5,145.09	5,273.72	5,405.56
P178	4,371.67	4,480.96	4,592.98	4,707.81	4,825.50	4,946.14	5,069.79	5,196.54	5,326.45	5,459.61
P179	4,415.38	4,525.77	4,638.91	4,754.89	4,873.76	4,995.60	5,120.49	5,248.50	5,379.72	5,514.21
P180	4,459.54	4,571.03	4,685.30	4,802.44	4,922.50	5,045.56	5,171.70	5,300.99	5,433.51	5,569.35
P181	4,504.13	4,616.74	4,732.16	4,850.46	4,971.72	5,096.01	5,223.41	5,354.00	5,487.85	5,625.05
P182	4,549.18	4,662.90	4,779.48	4,898.96	5,021.44	5,146.97	5,275.65	5,407.54	5,542.73	5,681.30
P183	4,594.67	4,709.53	4,827.27	4,947.95	5,071.65	5,198.44	5,328.41	5,461.62	5,598.16	5,738.11
P184	4,640.61	4,756.63	4,875.54	4,997.43	5,122.37	5,250.43	5,381.69	5,516.23	5,654.14	5,795.49
P185	4,687.02	4,804.20	4,924.30	5,047.41	5,173.59	5,302.93	5,435.51	5,571.39	5,710.68	5,853.45
P186	4,733.89	4,852.24	4,973.54	5,097.88	5,225.33	5,355.96	5,489.86	5,627.11	5,767.79	5,911.98
P187	4,781.23	4,900.76	5,023.28	5,148.86	5,277.58	5,409.52	5,544.76	5,683.38	5,825.46	5,971.10
P188	4,829.04	4,949.77	5,073.51	5,200.35	5,330.36	5,463.62	5,600.21	5,740.21	5,883.72	6,030.81
P189	4,877.33	4,999.26	5,124.25	5,252.35	5,383.66	5,518.25	5,656.21	5,797.61	5,942.55	6,091.12
P190	4,926.10	5,049.26	5,175.49	5,304.88	5,437.50	5,573.44	5,712.77	5,855.59	6,001.98	6,152.03
P191	4,975.37	5,099.75	5,227.24	5,357.93	5,491.87	5,629.17	5,769.90	5,914.15	6,062.00	6,213.55
P192	5,025.12	5,150.75	5,279.52	5,411.50	5,546.79	5,685.46	5,827.60	5,973.29	6,122.62	6,275.69
P193	5,075.37	5,202.26	5,332.31	5,465.62	5,602.26	5,742.32	5,885.87	6,033.02	6,183.85	6,338.44
P194	5,126.12	5,254.28	5,385.63	5,520.28	5,658.28	5,799.74	5,944.73	6,093.35	6,245.69	6,401.83
P195	5,177.39	5,306.82	5,439.49	5,575.48	5,714.87	5,857.74	6,004.18	6,154.28	6,308.14	6,465.85
P196	5,229.16	5,359.89	5,493.89	5,631.23	5,772.01	5,916.31	6,064.22	6,215.83	6,371.22	6,530.50
P197	5,281.45	5,413.49	5,548.82	5,687.55	5,829.73	5,975.48	6,124.86	6,277.99	6,434.94	6,595.81
P198	5,334.27	5,467.62	5,604.31	5,744.42	5,888.03	6,035.23	6,186.11	6,340.77	6,499.28	6,661.77
P199	5,387.61	5,522.30	5,660.36	5,801.87	5,946.91	6,095.58	6,247.97	6,404.17	6,564.28	6,728.38
P200	5,441.48	5,577.52	5,716.96	5,859.88	6,006.38	6,156.54	6,310.45	6,468.22	6,629.92	6,795.67
P201	5,495.90	5,633.30	5,774.13	5,918.48	6,066.44	6,218.11	6,373.56	6,532.90	6,696.22	6,863.63
P202	5,550.86	5,689.63	5,831.87	5,977.67	6,127.11	6,280.29	6,437.29	6,598.23	6,763.18	6,932.26
P203	5,606.37	5,746.53	5,890.19	6,037.44	6,188.38	6,343.09	6,501.67	6,664.21	6,830.81	7,001.58
P204	5,662.43	5,803.99	5,949.09	6,097.82	6,250.26	6,406.52	6,566.68	6,730.85	6,899.12	7,071.60
P205	5,719.05	5,862.03	6,008.58	6,158.80	6,312.77	6,470.59	6,632.35	6,798.16	6,968.11	7,142.32
P206	5,776.25	5,920.65	6,068.67	6,220.38	6,375.89	6,535.29	6,698.67	6,866.14	7,037.79	7,213.74
P207	5,834.01	5,979.86	6,129.35	6,282.59	6,439.65	6,600.64	6,765.66	6,934.80	7,108.17	7,285.88
P208	5,892.35	6,039.66	6,190.65	6,345.41	6,504.05	6,666.65	6,833.32	7,004.15	7,179.25	7,358.74
P209	5,951.27	6,100.05	6,252.55	6,408.87	6,569.09	6,733.32	6,901.65	7,074.19	7,251.05	7,432.32
P210	6,010.78	6,161.05	6,315.08	6,472.96	6,634.78	6,800.65	6,970.67	7,144.93	7,323.56	7,506.65
P211	6,070.89	6,222.66	6,378.23	6,537.69	6,701.13	6,868.66	7,040.37	7,216.38	7,396.79	7,581.71
P212	6,131.60	6,284.89	6,442.01	6,603.06	6,768.14	6,937.34	7,110.78	7,288.55	7,470.76	7,657.53
P213	6,192.92	6,347.74	6,506.43	6,669.09	6,835.82	7,006.72	7,181.89	7,361.43	7,545.47	7,734.10
P214	6,254.85	6,411.22	6,571.50	6,735.79	6,904.18	7,076.78	7,253.70	7,435.05	7,620.92	7,811.45
P215	6,317.39	6,475.33	6,637.21	6,803.14	6,973.22	7,147.55	7,326.24	7,509.40	7,697.13	7,889.56
P216	6,380.57	6,540.08	6,703.58	6,871.17	7,042.95	7,219.03	7,399.50	7,584.49	7,774.10	7,968.46
P217	6,444.37	6,605.48	6,770.62	6,939.89	7,113.38	7,291.22	7,473.50	7,660.34	7,851.84	8,048.14
P218	6,508.82	6,671.54	6,838.33	7,009.29	7,184.52	7,364.13	7,548.23	7,736.94	7,930.36	8,128.62
P219	6,573.91	6,738.25	6,906.71	7,079.38	7,256.36	7,437.77	7,623.72	7,814.31	8,009.67	8,209.91
P220	6,639.65	6,805.64	6,975.78	7,150.17	7,328.93	7,512.15	7,699.95	7,892.45	8,089.76	8,292.01
P221	6,706.04	6,873.69	7,045.54	7,221.67	7,402.22	7,587.27	7,776.95	7,971.38	8,170.66	8,374.93
P222	6,773.10	6,942.43	7,115.99	7,293.89	7,476.24	7,663.14	7,854.72	8,051.09	8,252.37	8,458.68
P223	6,840.83	7,011.85	7,187.15	7,366.83	7,551.00	7,739.77	7,933.27	8,131.60	8,334.89	8,543.26
P224	6,909.24	7,081.97	7,259.02	7,440.50	7,626.51	7,817.17	8,012.60	8,212.92	8,418.24	8,628.70

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2017**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P225	6,978.33	7,152.79	7,331.61	7,514.90	7,702.77	7,895.34	8,092.73	8,295.05	8,502.42	8,714.98
P226	7,048.12	7,224.32	7,404.93	7,590.05	7,779.80	7,974.30	8,173.66	8,378.00	8,587.45	8,802.13
P227	7,118.60	7,296.56	7,478.98	7,665.95	7,857.60	8,054.04	8,255.39	8,461.78	8,673.32	8,890.15
P228	7,189.78	7,369.53	7,553.77	7,742.61	7,936.18	8,134.58	8,337.95	8,546.39	8,760.05	8,979.06
P229	7,261.68	7,443.22	7,629.30	7,820.04	8,015.54	8,215.93	8,421.33	8,631.86	8,847.65	9,068.85
P230	7,334.30	7,517.66	7,705.60	7,898.24	8,095.69	8,298.09	8,505.54	8,718.18	8,936.13	9,159.53
P231	7,407.64	7,592.83	7,782.65	7,977.22	8,176.65	8,381.07	8,590.59	8,805.36	9,025.49	9,251.13
P232	7,481.72	7,668.76	7,860.48	8,056.99	8,258.42	8,464.88	8,676.50	8,893.41	9,115.75	9,343.64
P233	7,556.54	7,745.45	7,939.09	8,137.56	8,341.00	8,549.53	8,763.26	8,982.35	9,206.90	9,437.08
P234	7,632.10	7,822.90	8,018.48	8,218.94	8,424.41	8,635.02	8,850.90	9,072.17	9,298.97	9,531.45
P235	7,708.42	7,901.13	8,098.66	8,301.13	8,508.66	8,721.37	8,939.41	9,162.89	9,391.96	9,626.76
P236	7,785.51	7,980.14	8,179.65	8,384.14	8,593.74	8,808.59	9,028.80	9,254.52	9,485.88	9,723.03
P237	7,863.36	8,059.95	8,261.44	8,467.98	8,679.68	8,896.67	9,119.09	9,347.07	9,580.74	9,820.26
P238	7,941.99	8,140.54	8,344.06	8,552.66	8,766.48	8,985.64	9,210.28	9,440.54	9,676.55	9,918.46
P239	8,021.41	8,221.95	8,427.50	8,638.19	8,854.14	9,075.49	9,302.38	9,534.94	9,773.32	10,017.65
P240	8,101.63	8,304.17	8,511.77	8,724.57	8,942.68	9,166.25	9,395.41	9,630.29	9,871.05	10,117.82
P241	8,182.65	8,387.21	8,596.89	8,811.81	9,032.11	9,257.91	9,489.36	9,726.59	9,969.76	10,219.00
P242	8,264.47	8,471.08	8,682.86	8,899.93	9,122.43	9,350.49	9,584.25	9,823.86	10,069.46	10,321.19
P243	8,347.12	8,555.79	8,769.69	8,988.93	9,213.65	9,444.00	9,680.10	9,922.10	10,170.15	10,424.40
P244	8,430.59	8,641.35	8,857.39	9,078.82	9,305.79	9,538.44	9,776.90	10,021.32	10,271.85	10,528.65
P245	8,514.89	8,727.77	8,945.96	9,169.61	9,398.85	9,633.82	9,874.67	10,121.53	10,374.57	10,633.94
P246	8,600.04	8,815.04	9,035.42	9,261.31	9,492.84	9,730.16	9,973.41	10,222.75	10,478.32	10,740.27
P247	8,686.04	8,903.19	9,125.77	9,353.92	9,587.77	9,827.46	10,073.15	10,324.98	10,583.10	10,847.68
P248	8,772.90	8,992.23	9,217.03	9,447.46	9,683.64	9,925.73	10,173.88	10,428.23	10,688.93	10,956.15

**ITEM 3 ATTACHMENT C  
CITY OF CALABASAS  
PERMANENT EMPLOYEE SALARY RANGES  
(Effective July 1, 2018)**

**A. Council**

<b>POSITION</b>	<b>MONTHLY SALARY</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Council Member	\$976	5

**B. City Manager**

<b>POSITION</b>	<b>MONTHLY SALARY</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
City Manager	\$19,308.00	1

**PERMANENT EMPLOYEE SALARY RANGES**

**C. Management Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Chief Financial Officer	P213	1
Community Development Director	P213	1
Public Works Director/City Engineer	P213	1
Community Services Director	P207	1
Media, Information and Library Services Director	P207	1

**D. Mid-Management Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Deputy Public Works Director	P178	1

Information Systems Manager	P170	1
City Planner	P168	1
Landscape District Maintenance Manager	P162	1
City Clerk	P162	1
Building Official	P159	1
Administrative Services Manager	P157	1
Deputy Community Services Director	P152	1
City Librarian	P150	1

**E. Professional/Supervisory Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Senior Civil Engineer	P148	1
Senior Planner	P148	2
Environmental Services Supervisor	P148	1
Recreation Manager	P140	1
Accounting Supervisor	P132	1
Media Supervisor	P132	1
Public Safety Coordinator	P132	1
Facility Supervisor	P129	2

**F. Professional/Technical Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Planner	P138	1
Associate Civil Engineer	P131	1
Recreation Supervisor	P129	1
Senior Building Inspector	P126	1

Senior Public Works Inspector	P126	1
Associate Planner	P130	2
Senior Media Specialist	P120	2
Building Inspector	P117	2
Permit Center Supervisor	P117	1
Grant/Contract Administrator	P116	1
Senior Accounting Specialist	P116	1
Assistant Transportation Planner	P114	1
Librarian	P114	1
Preschool Supervisor	P114	1
Recreation Coordinator	P114	3
Code Enforcement Officer	P108	1
Library Circulation Supervisor	P108	1

**G. Administrative/General Support Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Human Resources Specialist	P112	1
Accounting Specialist	P107	3
Executive Assistant II	P107	2
Information Systems Assistant	P107	2
Executive Assistant I	P102	9
Facility Maintenance Technician II	P94	1
Public Works Maintenance Technician	P87	1
Assistant to the City Clerk	P87	1
Facility Maintenance Technician	P84	2
Library Technician	P69	1
Library Technical Services Coordinator	P69	1
Office Assistant	P69	1
Preschool Teacher	P43	7

Maintenance Assistant	P37	1
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**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2018**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P1	772.17	791.48	811.26	831.55	852.34	873.64	895.48	917.87	940.82	964.34
P2	779.90	799.39	819.38	839.86	860.86	882.38	904.44	927.05	950.23	973.98
P3	787.69	807.39	827.57	848.26	869.47	891.20	913.48	936.32	959.73	983.72
P4	795.57	815.46	835.85	856.74	878.16	900.12	922.62	945.68	969.33	993.56
P5	803.53	823.61	844.21	865.31	886.94	909.12	931.84	955.14	979.02	1,003.49
P6	811.56	831.85	852.65	873.96	895.81	918.21	941.16	964.69	988.81	1,013.53
P7	819.68	840.17	861.17	882.70	904.77	927.39	950.57	974.34	998.70	1,023.67
P8	827.87	848.57	869.79	891.53	913.82	936.66	960.08	984.08	1,008.68	1,033.90
P9	836.15	857.06	878.48	900.45	922.96	946.03	969.68	993.92	1,018.77	1,044.24
P10	844.51	865.63	887.27	909.45	932.19	955.49	979.38	1,003.86	1,028.96	1,054.68
P11	852.96	874.28	896.14	918.54	941.51	965.05	989.17	1,013.90	1,039.25	1,065.23
P12	861.49	883.03	905.10	927.73	950.92	974.70	999.06	1,024.04	1,049.64	1,075.88
P13	870.10	891.86	914.15	937.01	960.43	984.44	1,009.05	1,034.28	1,060.14	1,086.64
P14	878.81	900.78	923.29	946.38	970.04	994.29	1,019.14	1,044.62	1,070.74	1,097.51
P15	887.59	909.78	932.53	955.84	979.74	1,004.23	1,029.34	1,055.07	1,081.45	1,108.48
P16	896.47	918.88	941.85	965.40	989.53	1,014.27	1,039.63	1,065.62	1,092.26	1,119.57
P17	905.43	928.07	951.27	975.05	999.43	1,024.42	1,050.03	1,076.28	1,103.18	1,130.76
P18	914.49	937.35	960.78	984.80	1,009.42	1,034.66	1,060.53	1,087.04	1,114.22	1,142.07
P19	923.63	946.72	970.39	994.65	1,019.52	1,045.01	1,071.13	1,097.91	1,125.36	1,153.49
P20	932.87	956.19	980.10	1,004.60	1,029.71	1,055.46	1,081.84	1,108.89	1,136.61	1,165.03
P21	942.20	965.75	989.90	1,014.64	1,040.01	1,066.01	1,092.66	1,119.98	1,147.98	1,176.68
P22	951.62	975.41	999.80	1,024.79	1,050.41	1,076.67	1,103.59	1,131.18	1,159.46	1,188.44
P23	961.14	985.16	1,009.79	1,035.04	1,060.91	1,087.44	1,114.62	1,142.49	1,171.05	1,200.33
P24	970.75	995.02	1,019.89	1,045.39	1,071.52	1,098.31	1,125.77	1,153.91	1,182.76	1,212.33
P25	980.46	1,004.97	1,030.09	1,055.84	1,082.24	1,109.30	1,137.03	1,165.45	1,194.59	1,224.45
P26	990.26	1,015.02	1,040.39	1,066.40	1,093.06	1,120.39	1,148.40	1,177.11	1,206.54	1,236.70
P27	1,000.16	1,025.17	1,050.80	1,077.07	1,103.99	1,131.59	1,159.88	1,188.88	1,218.60	1,249.07
P28	1,010.16	1,035.42	1,061.30	1,087.84	1,115.03	1,142.91	1,171.48	1,200.77	1,230.79	1,261.56
P29	1,020.27	1,045.77	1,071.92	1,098.71	1,126.18	1,154.34	1,183.20	1,212.78	1,243.09	1,274.17
P30	1,030.47	1,056.23	1,082.64	1,109.70	1,137.44	1,165.88	1,195.03	1,224.90	1,255.53	1,286.91
P31	1,040.77	1,066.79	1,093.46	1,120.80	1,148.82	1,177.54	1,206.98	1,237.15	1,268.08	1,299.78
P32	1,051.18	1,077.46	1,104.40	1,132.01	1,160.31	1,189.31	1,219.05	1,249.52	1,280.76	1,312.78
P33	1,061.69	1,088.24	1,115.44	1,143.33	1,171.91	1,201.21	1,231.24	1,262.02	1,293.57	1,325.91
P34	1,072.31	1,099.12	1,126.60	1,154.76	1,183.63	1,213.22	1,243.55	1,274.64	1,306.51	1,339.17
P35	1,083.03	1,110.11	1,137.86	1,166.31	1,195.47	1,225.35	1,255.99	1,287.39	1,319.57	1,352.56
P36	1,093.86	1,121.21	1,149.24	1,177.97	1,207.42	1,237.61	1,268.55	1,300.26	1,332.77	1,366.09
P37	1,104.80	1,132.42	1,160.73	1,189.75	1,219.49	1,249.98	1,281.23	1,313.26	1,346.09	1,379.75
P38	1,115.85	1,143.75	1,172.34	1,201.65	1,231.69	1,262.48	1,294.04	1,326.39	1,359.55	1,393.54
P39	1,127.01	1,155.18	1,184.06	1,213.66	1,244.01	1,275.11	1,306.98	1,339.66	1,373.15	1,407.48
P40	1,138.28	1,166.74	1,195.90	1,225.80	1,256.45	1,287.86	1,320.05	1,353.06	1,386.88	1,421.55
P41	1,149.66	1,178.40	1,207.86	1,238.06	1,269.01	1,300.74	1,333.25	1,366.59	1,400.75	1,435.77
P42	1,161.16	1,190.19	1,219.94	1,250.44	1,281.70	1,313.74	1,346.59	1,380.25	1,414.76	1,450.13
P43	1,172.77	1,202.09	1,232.14	1,262.94	1,294.52	1,326.88	1,360.05	1,394.05	1,428.91	1,464.63
P44	1,184.50	1,214.11	1,244.46	1,275.57	1,307.46	1,340.15	1,373.65	1,407.99	1,443.19	1,479.27
P45	1,196.34	1,226.25	1,256.91	1,288.33	1,320.54	1,353.55	1,387.39	1,422.07	1,457.63	1,494.07
P46	1,208.31	1,238.51	1,269.48	1,301.21	1,333.74	1,367.09	1,401.26	1,436.30	1,472.20	1,509.01
P47	1,220.39	1,250.90	1,282.17	1,314.22	1,347.08	1,380.76	1,415.28	1,450.66	1,486.92	1,524.10
P48	1,232.59	1,263.41	1,294.99	1,327.37	1,360.55	1,394.57	1,429.43	1,465.16	1,501.79	1,539.34
P49	1,244.92	1,276.04	1,307.94	1,340.64	1,374.16	1,408.51	1,443.72	1,479.82	1,516.81	1,554.73
P50	1,257.37	1,288.80	1,321.02	1,354.05	1,387.90	1,422.60	1,458.16	1,494.61	1,531.98	1,570.28
P51	1,269.94	1,301.69	1,334.23	1,367.59	1,401.78	1,436.82	1,472.74	1,509.56	1,547.30	1,585.98
P52	1,282.64	1,314.71	1,347.57	1,381.26	1,415.80	1,451.19	1,487.47	1,524.66	1,562.77	1,601.84
P53	1,295.47	1,327.85	1,361.05	1,395.08	1,429.95	1,465.70	1,502.34	1,539.90	1,578.40	1,617.86
P54	1,308.42	1,341.13	1,374.66	1,409.03	1,444.25	1,480.36	1,517.37	1,555.30	1,594.18	1,634.04
P55	1,321.51	1,354.54	1,388.41	1,423.12	1,458.70	1,495.16	1,532.54	1,570.86	1,610.13	1,650.38

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2018**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P56	1,334.72	1,368.09	1,402.29	1,437.35	1,473.28	1,510.11	1,547.87	1,586.56	1,626.23	1,666.88
P57	1,348.07	1,381.77	1,416.31	1,451.72	1,488.01	1,525.22	1,563.35	1,602.43	1,642.49	1,683.55
P58	1,361.55	1,395.59	1,430.48	1,466.24	1,502.90	1,540.47	1,578.98	1,618.45	1,658.91	1,700.39
P59	1,375.16	1,409.54	1,444.78	1,480.90	1,517.92	1,555.87	1,594.77	1,634.64	1,675.50	1,717.39
P60	1,388.92	1,423.64	1,459.23	1,495.71	1,533.10	1,571.43	1,610.72	1,650.98	1,692.26	1,734.57
P61	1,402.81	1,437.88	1,473.82	1,510.67	1,548.43	1,587.15	1,626.82	1,667.49	1,709.18	1,751.91
P62	1,416.83	1,452.25	1,488.56	1,525.77	1,563.92	1,603.02	1,643.09	1,684.17	1,726.27	1,769.43
P63	1,431.00	1,466.78	1,503.45	1,541.03	1,579.56	1,619.05	1,659.52	1,701.01	1,743.54	1,787.12
P64	1,445.31	1,481.44	1,518.48	1,556.44	1,595.35	1,635.24	1,676.12	1,718.02	1,760.97	1,805.00
P65	1,459.76	1,496.26	1,533.67	1,572.01	1,611.31	1,651.59	1,692.88	1,735.20	1,778.58	1,823.05
P66	1,474.36	1,511.22	1,549.00	1,587.73	1,627.42	1,668.11	1,709.81	1,752.55	1,796.37	1,841.28
P67	1,489.11	1,526.33	1,564.49	1,603.60	1,643.69	1,684.79	1,726.91	1,770.08	1,814.33	1,859.69
P68	1,504.00	1,541.60	1,580.14	1,619.64	1,660.13	1,701.63	1,744.18	1,787.78	1,832.47	1,878.29
P69	1,519.04	1,557.01	1,595.94	1,635.84	1,676.73	1,718.65	1,761.62	1,805.66	1,850.80	1,897.07
P70	1,534.23	1,572.58	1,611.90	1,652.19	1,693.50	1,735.84	1,779.23	1,823.71	1,869.31	1,916.04
P71	1,549.57	1,588.31	1,628.02	1,668.72	1,710.43	1,753.20	1,797.03	1,841.95	1,888.00	1,935.20
P72	1,565.07	1,604.19	1,644.30	1,685.40	1,727.54	1,770.73	1,815.00	1,860.37	1,906.88	1,954.55
P73	1,580.72	1,620.23	1,660.74	1,702.26	1,744.81	1,788.43	1,833.15	1,878.97	1,925.95	1,974.10
P74	1,596.52	1,636.44	1,677.35	1,719.28	1,762.26	1,806.32	1,851.48	1,897.76	1,945.21	1,993.84
P75	1,612.49	1,652.80	1,694.12	1,736.47	1,779.89	1,824.38	1,869.99	1,916.74	1,964.66	2,013.78
P76	1,628.61	1,669.33	1,711.06	1,753.84	1,797.68	1,842.63	1,888.69	1,935.91	1,984.31	2,033.91
P77	1,644.90	1,686.02	1,728.17	1,771.38	1,815.66	1,861.05	1,907.58	1,955.27	2,004.15	2,054.25
P78	1,661.35	1,702.88	1,745.45	1,789.09	1,833.82	1,879.66	1,926.65	1,974.82	2,024.19	2,074.80
P79	1,677.96	1,719.91	1,762.91	1,806.98	1,852.16	1,898.46	1,945.92	1,994.57	2,044.43	2,095.54
P80	1,694.74	1,737.11	1,780.54	1,825.05	1,870.68	1,917.44	1,965.38	2,014.51	2,064.88	2,116.50
P81	1,711.69	1,754.48	1,798.34	1,843.30	1,889.38	1,936.62	1,985.03	2,034.66	2,085.53	2,137.66
P82	1,728.81	1,772.03	1,816.33	1,861.73	1,908.28	1,955.98	2,004.88	2,055.01	2,106.38	2,159.04
P83	1,746.09	1,789.75	1,834.49	1,880.35	1,927.36	1,975.54	2,024.93	2,075.56	2,127.45	2,180.63
P84	1,763.55	1,807.64	1,852.83	1,899.16	1,946.63	1,995.30	2,045.18	2,096.31	2,148.72	2,202.44
P85	1,781.19	1,825.72	1,871.36	1,918.15	1,966.10	2,015.25	2,065.63	2,117.28	2,170.21	2,224.46
P86	1,799.00	1,843.98	1,890.08	1,937.33	1,985.76	2,035.41	2,086.29	2,138.45	2,191.91	2,246.71
P87	1,816.99	1,862.42	1,908.98	1,956.70	2,005.62	2,055.76	2,107.15	2,159.83	2,213.83	2,269.17
P88	1,835.16	1,881.04	1,928.07	1,976.27	2,025.68	2,076.32	2,128.23	2,181.43	2,235.97	2,291.87
P89	1,853.51	1,899.85	1,947.35	1,996.03	2,045.93	2,097.08	2,149.51	2,203.25	2,258.33	2,314.78
P90	1,872.05	1,918.85	1,966.82	2,015.99	2,066.39	2,118.05	2,171.00	2,225.28	2,280.91	2,337.93
P91	1,890.77	1,938.04	1,986.49	2,036.15	2,087.06	2,139.23	2,192.71	2,247.53	2,303.72	2,361.31
P92	1,909.68	1,957.42	2,006.35	2,056.51	2,107.93	2,160.62	2,214.64	2,270.01	2,326.76	2,384.92
P93	1,928.77	1,976.99	2,026.42	2,077.08	2,129.01	2,182.23	2,236.79	2,292.71	2,350.02	2,408.77
P94	1,948.06	1,996.76	2,046.68	2,097.85	2,150.30	2,204.05	2,259.15	2,315.63	2,373.52	2,432.86
P95	1,967.54	2,016.73	2,067.15	2,118.83	2,171.80	2,226.09	2,281.75	2,338.79	2,397.26	2,457.19
P96	1,987.22	2,036.90	2,087.82	2,140.02	2,193.52	2,248.35	2,304.56	2,362.18	2,421.23	2,481.76
P97	2,007.09	2,057.27	2,108.70	2,161.42	2,215.45	2,270.84	2,327.61	2,385.80	2,445.44	2,506.58
P98	2,027.16	2,077.84	2,129.79	2,183.03	2,237.61	2,293.55	2,350.88	2,409.66	2,469.90	2,531.65
P99	2,047.43	2,098.62	2,151.08	2,204.86	2,259.98	2,316.48	2,374.39	2,433.75	2,494.60	2,556.96
P100	2,067.91	2,119.60	2,172.59	2,226.91	2,282.58	2,339.65	2,398.14	2,458.09	2,519.54	2,582.53
P101	2,088.59	2,140.80	2,194.32	2,249.18	2,305.41	2,363.04	2,422.12	2,482.67	2,544.74	2,608.36
P102	2,109.47	2,162.21	2,216.26	2,271.67	2,328.46	2,386.67	2,446.34	2,507.50	2,570.19	2,634.44
P103	2,130.57	2,183.83	2,238.43	2,294.39	2,351.75	2,410.54	2,470.80	2,532.57	2,595.89	2,660.79
P104	2,151.87	2,205.67	2,260.81	2,317.33	2,375.26	2,434.65	2,495.51	2,557.90	2,621.85	2,687.39
P105	2,173.39	2,227.73	2,283.42	2,340.50	2,399.02	2,458.99	2,520.47	2,583.48	2,648.07	2,714.27
P106	2,195.12	2,250.00	2,306.25	2,363.91	2,423.01	2,483.58	2,545.67	2,609.31	2,674.55	2,741.41
P107	2,217.08	2,272.50	2,329.32	2,387.55	2,447.24	2,508.42	2,571.13	2,635.41	2,701.29	2,768.82
P108	2,239.25	2,295.23	2,352.61	2,411.42	2,471.71	2,533.50	2,596.84	2,661.76	2,728.30	2,796.51
P109	2,261.64	2,318.18	2,376.13	2,435.54	2,496.43	2,558.84	2,622.81	2,688.38	2,755.59	2,824.48
P110	2,284.26	2,341.36	2,399.90	2,459.89	2,521.39	2,584.43	2,649.04	2,715.26	2,783.14	2,852.72

**CITY OF CALABASAS  
PERMANENT POSITIONS  
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<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P111	2,307.10	2,364.78	2,423.89	2,484.49	2,546.60	2,610.27	2,675.53	2,742.41	2,810.97	2,881.25
P112	2,330.17	2,388.42	2,448.13	2,509.34	2,572.07	2,636.37	2,702.28	2,769.84	2,839.08	2,910.06
P113	2,353.47	2,412.31	2,472.61	2,534.43	2,597.79	2,662.74	2,729.30	2,797.54	2,867.48	2,939.16
P114	2,377.01	2,436.43	2,497.34	2,559.77	2,623.77	2,689.36	2,756.60	2,825.51	2,896.15	2,968.55
P115	2,400.78	2,460.79	2,522.31	2,585.37	2,650.01	2,716.26	2,784.16	2,853.77	2,925.11	2,998.24
P116	2,424.78	2,485.40	2,547.54	2,611.23	2,676.51	2,743.42	2,812.00	2,882.30	2,954.36	3,028.22
P117	2,449.03	2,510.26	2,573.01	2,637.34	2,703.27	2,770.85	2,840.12	2,911.13	2,983.91	3,058.50
P118	2,473.52	2,535.36	2,598.74	2,663.71	2,730.30	2,798.56	2,868.53	2,940.24	3,013.75	3,089.09
P119	2,498.26	2,560.71	2,624.73	2,690.35	2,757.61	2,826.55	2,897.21	2,969.64	3,043.88	3,119.98
P120	2,523.24	2,586.32	2,650.98	2,717.25	2,785.18	2,854.81	2,926.18	2,999.34	3,074.32	3,151.18
P121	2,548.47	2,612.18	2,677.49	2,744.42	2,813.04	2,883.36	2,955.45	3,029.33	3,105.06	3,182.69
P122	2,573.96	2,638.30	2,704.26	2,771.87	2,841.17	2,912.19	2,985.00	3,059.62	3,136.12	3,214.52
P123	2,599.70	2,664.69	2,731.31	2,799.59	2,869.58	2,941.32	3,014.85	3,090.22	3,167.48	3,246.66
P124	2,625.69	2,691.33	2,758.62	2,827.58	2,898.27	2,970.73	3,045.00	3,121.12	3,199.15	3,279.13
P125	2,651.95	2,718.25	2,786.20	2,855.86	2,927.26	3,000.44	3,075.45	3,152.33	3,231.14	3,311.92
P126	2,678.47	2,745.43	2,814.07	2,884.42	2,956.53	3,030.44	3,106.20	3,183.86	3,263.45	3,345.04
P127	2,705.25	2,772.88	2,842.21	2,913.26	2,986.09	3,060.75	3,137.26	3,215.70	3,296.09	3,378.49
P128	2,732.31	2,800.61	2,870.63	2,942.39	3,015.95	3,091.35	3,168.64	3,247.85	3,329.05	3,412.28
P129	2,759.63	2,828.62	2,899.34	2,971.82	3,046.11	3,122.27	3,200.32	3,280.33	3,362.34	3,446.40
P130	2,787.23	2,856.91	2,928.33	3,001.54	3,076.58	3,153.49	3,232.33	3,313.14	3,395.96	3,480.86
P131	2,815.10	2,885.48	2,957.61	3,031.55	3,107.34	3,185.02	3,264.65	3,346.27	3,429.92	3,515.67
P132	2,843.25	2,914.33	2,987.19	3,061.87	3,138.41	3,216.87	3,297.30	3,379.73	3,464.22	3,550.83
P133	2,871.68	2,943.47	3,017.06	3,092.49	3,169.80	3,249.04	3,330.27	3,413.53	3,498.86	3,586.34
P134	2,900.40	2,972.91	3,047.23	3,123.41	3,201.50	3,281.53	3,363.57	3,447.66	3,533.85	3,622.20
P135	2,929.40	3,002.64	3,077.70	3,154.65	3,233.51	3,314.35	3,397.21	3,482.14	3,569.19	3,658.42
P136	2,958.70	3,032.66	3,108.48	3,186.19	3,265.85	3,347.49	3,431.18	3,516.96	3,604.88	3,695.01
P137	2,988.28	3,062.99	3,139.56	3,218.05	3,298.51	3,380.97	3,465.49	3,552.13	3,640.93	3,731.96
P138	3,018.17	3,093.62	3,170.96	3,250.23	3,331.49	3,414.78	3,500.15	3,587.65	3,677.34	3,769.28
P139	3,048.35	3,124.56	3,202.67	3,282.74	3,364.81	3,448.93	3,535.15	3,623.53	3,714.12	3,806.97
P140	3,078.83	3,155.80	3,234.70	3,315.56	3,398.45	3,483.41	3,570.50	3,659.76	3,751.26	3,845.04
P141	3,109.62	3,187.36	3,267.04	3,348.72	3,432.44	3,518.25	3,606.20	3,696.36	3,788.77	3,883.49
P142	3,140.72	3,219.23	3,299.71	3,382.21	3,466.76	3,553.43	3,642.27	3,733.32	3,826.66	3,922.32
P143	3,172.12	3,251.43	3,332.71	3,416.03	3,501.43	3,588.97	3,678.69	3,770.66	3,864.92	3,961.55
P144	3,203.84	3,283.94	3,366.04	3,450.19	3,536.44	3,624.86	3,715.48	3,808.36	3,903.57	4,001.16
P145	3,235.88	3,316.78	3,399.70	3,484.69	3,571.81	3,661.10	3,752.63	3,846.45	3,942.61	4,041.17
P146	3,268.24	3,349.95	3,433.70	3,519.54	3,607.53	3,697.71	3,790.16	3,884.91	3,982.03	4,081.59
P147	3,300.92	3,383.45	3,468.03	3,554.73	3,643.60	3,734.69	3,828.06	3,923.76	4,021.85	4,122.40
P148	3,333.93	3,417.28	3,502.71	3,590.28	3,680.04	3,772.04	3,866.34	3,963.00	4,062.07	4,163.63
P149	3,367.27	3,451.45	3,537.74	3,626.18	3,716.84	3,809.76	3,905.00	4,002.63	4,102.69	4,205.26
P150	3,400.94	3,485.97	3,573.12	3,662.45	3,754.01	3,847.86	3,944.05	4,042.65	4,143.72	4,247.31
P151	3,434.95	3,520.83	3,608.85	3,699.07	3,791.55	3,886.34	3,983.49	4,083.08	4,185.16	4,289.79
P152	3,469.30	3,556.04	3,644.94	3,736.06	3,829.46	3,925.20	4,023.33	4,123.91	4,227.01	4,332.68
P153	3,504.00	3,591.60	3,681.39	3,773.42	3,867.76	3,964.45	4,063.56	4,165.15	4,269.28	4,376.01
P154	3,539.04	3,627.51	3,718.20	3,811.16	3,906.43	4,004.10	4,104.20	4,206.80	4,311.97	4,419.77
P155	3,574.43	3,663.79	3,755.38	3,849.27	3,945.50	4,044.14	4,145.24	4,248.87	4,355.09	4,463.97
P156	3,610.17	3,700.43	3,792.94	3,887.76	3,984.95	4,084.58	4,186.69	4,291.36	4,398.64	4,508.61
P157	3,646.27	3,737.43	3,830.87	3,926.64	4,024.80	4,125.42	4,228.56	4,334.27	4,442.63	4,553.70
P158	3,682.74	3,774.80	3,869.17	3,965.90	4,065.05	4,166.68	4,270.84	4,377.62	4,487.06	4,599.23
P159	3,719.56	3,812.55	3,907.87	4,005.56	4,105.70	4,208.34	4,313.55	4,421.39	4,531.93	4,645.22
P160	3,756.76	3,850.68	3,946.94	4,045.62	4,146.76	4,250.43	4,356.69	4,465.61	4,577.25	4,691.68
P161	3,794.33	3,889.18	3,986.41	4,086.07	4,188.23	4,292.93	4,400.26	4,510.26	4,623.02	4,738.59
P162	3,832.27	3,928.08	4,026.28	4,126.94	4,230.11	4,335.86	4,444.26	4,555.36	4,669.25	4,785.98
P163	3,870.59	3,967.36	4,066.54	4,168.20	4,272.41	4,379.22	4,488.70	4,600.92	4,715.94	4,833.84
P164	3,909.30	4,007.03	4,107.21	4,209.89	4,315.13	4,423.01	4,533.59	4,646.93	4,763.10	4,882.18
P165	3,948.39	4,047.10	4,148.28	4,251.99	4,358.29	4,467.24	4,578.92	4,693.40	4,810.73	4,931.00

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2018**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P166	3,987.88	4,087.57	4,189.76	4,294.51	4,401.87	4,511.91	4,624.71	4,740.33	4,858.84	4,980.31
P167	4,027.75	4,128.45	4,231.66	4,337.45	4,445.89	4,557.03	4,670.96	4,787.73	4,907.43	5,030.11
P168	4,068.03	4,169.73	4,273.98	4,380.82	4,490.35	4,602.60	4,717.67	4,835.61	4,956.50	5,080.41
P169	4,108.71	4,211.43	4,316.72	4,424.63	4,535.25	4,648.63	4,764.85	4,883.97	5,006.07	5,131.22
P170	4,149.80	4,253.54	4,359.88	4,468.88	4,580.60	4,695.12	4,812.49	4,932.81	5,056.13	5,182.53
P171	4,191.30	4,296.08	4,403.48	4,513.57	4,626.41	4,742.07	4,860.62	4,982.13	5,106.69	5,234.36
P172	4,233.21	4,339.04	4,447.52	4,558.70	4,672.67	4,789.49	4,909.23	5,031.96	5,157.76	5,286.70
P173	4,275.54	4,382.43	4,491.99	4,604.29	4,719.40	4,837.38	4,958.32	5,082.28	5,209.33	5,339.57
P174	4,318.30	4,426.25	4,536.91	4,650.33	4,766.59	4,885.76	5,007.90	5,133.10	5,261.43	5,392.96
P175	4,361.48	4,470.52	4,582.28	4,696.84	4,814.26	4,934.61	5,057.98	5,184.43	5,314.04	5,446.89
P176	4,405.10	4,515.22	4,628.10	4,743.81	4,862.40	4,983.96	5,108.56	5,236.27	5,367.18	5,501.36
P177	4,449.15	4,560.37	4,674.38	4,791.24	4,911.02	5,033.80	5,159.65	5,288.64	5,420.85	5,556.37
P178	4,493.64	4,605.98	4,721.13	4,839.16	4,960.14	5,084.14	5,211.24	5,341.52	5,475.06	5,611.94
P179	4,538.57	4,652.04	4,768.34	4,887.55	5,009.74	5,134.98	5,263.35	5,394.94	5,529.81	5,668.06
P180	4,583.96	4,698.56	4,816.02	4,936.42	5,059.83	5,186.33	5,315.99	5,448.89	5,585.11	5,724.74
P181	4,629.80	4,745.54	4,864.18	4,985.79	5,110.43	5,238.19	5,369.15	5,503.38	5,640.96	5,781.98
P182	4,676.10	4,793.00	4,912.82	5,035.65	5,161.54	5,290.57	5,422.84	5,558.41	5,697.37	5,839.80
P183	4,722.86	4,840.93	4,961.95	5,086.00	5,213.15	5,343.48	5,477.07	5,613.99	5,754.34	5,898.20
P184	4,770.09	4,889.34	5,011.57	5,136.86	5,265.28	5,396.92	5,531.84	5,670.13	5,811.89	5,957.18
P185	4,817.79	4,938.23	5,061.69	5,188.23	5,317.94	5,450.88	5,587.16	5,726.84	5,870.01	6,016.76
P186	4,865.97	4,987.61	5,112.31	5,240.11	5,371.12	5,505.39	5,643.03	5,784.10	5,928.71	6,076.92
P187	4,914.63	5,037.49	5,163.43	5,292.51	5,424.83	5,560.45	5,699.46	5,841.94	5,987.99	6,137.69
P188	4,963.77	5,087.87	5,215.06	5,345.44	5,479.07	5,616.05	5,756.45	5,900.36	6,047.87	6,199.07
P189	5,013.41	5,138.74	5,267.21	5,398.89	5,533.87	5,672.21	5,814.02	5,959.37	6,108.35	6,261.06
P190	5,063.54	5,190.13	5,319.89	5,452.88	5,589.20	5,728.93	5,872.16	6,018.96	6,169.44	6,323.67
P191	5,114.18	5,242.03	5,373.08	5,507.41	5,645.10	5,786.22	5,930.88	6,079.15	6,231.13	6,386.91
P192	5,165.32	5,294.45	5,426.81	5,562.49	5,701.55	5,844.09	5,990.19	6,139.94	6,293.44	6,450.78
P193	5,216.97	5,347.40	5,481.08	5,618.11	5,758.56	5,902.53	6,050.09	6,201.34	6,356.38	6,515.29
P194	5,269.14	5,400.87	5,535.89	5,674.29	5,816.15	5,961.55	6,110.59	6,263.36	6,419.94	6,580.44
P195	5,321.83	5,454.88	5,591.25	5,731.03	5,874.31	6,021.17	6,171.70	6,325.99	6,484.14	6,646.24
P196	5,375.05	5,509.43	5,647.17	5,788.34	5,933.05	6,081.38	6,233.41	6,389.25	6,548.98	6,712.70
P197	5,428.80	5,564.52	5,703.64	5,846.23	5,992.38	6,142.19	6,295.75	6,453.14	6,614.47	6,779.83
P198	5,483.09	5,620.17	5,760.67	5,904.69	6,052.31	6,203.62	6,358.71	6,517.67	6,680.61	6,847.63
P199	5,537.92	5,676.37	5,818.28	5,963.74	6,112.83	6,265.65	6,422.29	6,582.85	6,747.42	6,916.11
P200	5,593.30	5,733.13	5,876.46	6,023.37	6,173.96	6,328.31	6,486.52	6,648.68	6,814.90	6,985.27
P201	5,649.23	5,790.47	5,935.23	6,083.61	6,235.70	6,391.59	6,551.38	6,715.17	6,883.04	7,055.12
P202	5,705.73	5,848.37	5,994.58	6,144.44	6,298.06	6,455.51	6,616.89	6,782.32	6,951.87	7,125.67
P203	5,762.78	5,906.85	6,054.53	6,205.89	6,361.04	6,520.06	6,683.06	6,850.14	7,021.39	7,196.93
P204	5,820.41	5,965.92	6,115.07	6,267.95	6,424.65	6,585.26	6,749.89	6,918.64	7,091.61	7,268.90
P205	5,878.62	6,025.58	6,176.22	6,330.63	6,488.89	6,651.12	6,817.39	6,987.83	7,162.52	7,341.59
P206	5,937.40	6,085.84	6,237.98	6,393.93	6,553.78	6,717.63	6,885.57	7,057.71	7,234.15	7,415.00
P207	5,996.78	6,146.70	6,300.36	6,457.87	6,619.32	6,784.80	6,954.42	7,128.28	7,306.49	7,489.15
P208	6,056.74	6,208.16	6,363.37	6,522.45	6,685.51	6,852.65	7,023.97	7,199.57	7,379.56	7,564.04
P209	6,117.31	6,270.24	6,427.00	6,587.68	6,752.37	6,921.18	7,094.21	7,271.56	7,453.35	7,639.68
P210	6,178.49	6,332.95	6,491.27	6,653.55	6,819.89	6,990.39	7,165.15	7,344.28	7,527.88	7,716.08
P211	6,240.27	6,396.28	6,556.18	6,720.09	6,888.09	7,060.29	7,236.80	7,417.72	7,603.16	7,793.24
P212	6,302.67	6,460.24	6,621.75	6,787.29	6,956.97	7,130.90	7,309.17	7,491.90	7,679.19	7,871.17
P213	6,365.70	6,524.84	6,687.96	6,855.16	7,026.54	7,202.20	7,382.26	7,566.82	7,755.99	7,949.89
P214	6,429.36	6,590.09	6,754.84	6,923.71	7,096.81	7,274.23	7,456.08	7,642.48	7,833.55	8,029.39
P215	6,493.65	6,655.99	6,822.39	6,992.95	7,167.77	7,346.97	7,530.64	7,718.91	7,911.88	8,109.68
P216	6,558.59	6,722.55	6,890.61	7,062.88	7,239.45	7,420.44	7,605.95	7,796.10	7,991.00	8,190.78
P217	6,624.17	6,789.78	6,959.52	7,133.51	7,311.85	7,494.64	7,682.01	7,874.06	8,070.91	8,272.68
P218	6,690.41	6,857.67	7,029.12	7,204.84	7,384.97	7,569.59	7,758.83	7,952.80	8,151.62	8,355.41
P219	6,757.32	6,926.25	7,099.41	7,276.89	7,458.81	7,645.29	7,836.42	8,032.33	8,233.14	8,438.96
P220	6,824.89	6,995.51	7,170.40	7,349.66	7,533.40	7,721.74	7,914.78	8,112.65	8,315.47	8,523.35

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
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<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P221	6,893.14	7,065.47	7,242.11	7,423.16	7,608.74	7,798.96	7,993.93	8,193.78	8,398.62	8,608.59
P222	6,962.07	7,136.12	7,314.53	7,497.39	7,684.82	7,876.95	8,073.87	8,275.72	8,482.61	8,694.67
P223	7,031.69	7,207.48	7,387.67	7,572.36	7,761.67	7,955.71	8,154.61	8,358.47	8,567.43	8,781.62
P224	7,102.01	7,279.56	7,461.55	7,648.09	7,839.29	8,035.27	8,236.15	8,442.06	8,653.11	8,869.44
P225	7,173.03	7,352.36	7,536.16	7,724.57	7,917.68	8,115.62	8,318.51	8,526.48	8,739.64	8,958.13
P226	7,244.76	7,425.88	7,611.53	7,801.81	7,996.86	8,196.78	8,401.70	8,611.74	8,827.04	9,047.71
P227	7,317.21	7,500.14	7,687.64	7,879.83	8,076.83	8,278.75	8,485.72	8,697.86	8,915.31	9,138.19
P228	7,390.38	7,575.14	7,764.52	7,958.63	8,157.60	8,361.54	8,570.57	8,784.84	9,004.46	9,229.57
P229	7,464.28	7,650.89	7,842.16	8,038.22	8,239.17	8,445.15	8,656.28	8,872.69	9,094.50	9,321.87
P230	7,538.93	7,727.40	7,920.58	8,118.60	8,321.56	8,529.60	8,742.84	8,961.41	9,185.45	9,415.09
P231	7,614.32	7,804.67	7,999.79	8,199.78	8,404.78	8,614.90	8,830.27	9,051.03	9,277.30	9,509.24
P232	7,690.46	7,882.72	8,079.79	8,281.78	8,488.83	8,701.05	8,918.57	9,141.54	9,370.08	9,604.33
P233	7,767.36	7,961.55	8,160.59	8,364.60	8,573.72	8,788.06	9,007.76	9,232.95	9,463.78	9,700.37
P234	7,845.04	8,041.16	8,242.19	8,448.25	8,659.45	8,875.94	9,097.84	9,325.28	9,558.42	9,797.38
P235	7,923.49	8,121.57	8,324.61	8,532.73	8,746.05	8,964.70	9,188.82	9,418.54	9,654.00	9,895.35
P236	8,002.72	8,202.79	8,407.86	8,618.06	8,833.51	9,054.35	9,280.70	9,512.72	9,750.54	9,994.30
P237	8,082.75	8,284.82	8,491.94	8,704.24	8,921.84	9,144.89	9,373.51	9,607.85	9,848.04	10,094.25
P238	8,163.58	8,367.67	8,576.86	8,791.28	9,011.06	9,236.34	9,467.25	9,703.93	9,946.53	10,195.19
P239	8,245.21	8,451.34	8,662.63	8,879.19	9,101.17	9,328.70	9,561.92	9,800.97	10,045.99	10,297.14
P240	8,327.66	8,535.86	8,749.25	8,967.98	9,192.18	9,421.99	9,657.54	9,898.98	10,146.45	10,400.11
P241	8,410.94	8,621.21	8,836.74	9,057.66	9,284.11	9,516.21	9,754.11	9,997.97	10,247.91	10,504.11
P242	8,495.05	8,707.43	8,925.11	9,148.24	9,376.95	9,611.37	9,851.65	10,097.95	10,350.39	10,609.15
P243	8,580.00	8,794.50	9,014.36	9,239.72	9,470.72	9,707.48	9,950.17	10,198.92	10,453.90	10,715.25
P244	8,665.80	8,882.45	9,104.51	9,332.12	9,565.42	9,804.56	10,049.67	10,300.91	10,558.44	10,822.40
P245	8,752.46	8,971.27	9,195.55	9,425.44	9,661.08	9,902.60	10,150.17	10,403.92	10,664.02	10,930.62
P246	8,839.98	9,060.98	9,287.51	9,519.70	9,757.69	10,001.63	10,251.67	10,507.96	10,770.66	11,039.93
PCM	8,911.42	9,134.21	9,362.56	9,596.62	9,836.54	10,082.45	10,334.52	10,592.88	10,857.70	11,129.14

**ITEM 3 ATTACHMENT D  
CITY OF CALABASAS  
PERMANENT EMPLOYEE SALARY RANGES  
(Effective July 1, 2019)**

**A. Council**

<b>POSITION</b>	<b>MONTHLY SALARY*</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Councilmember	\$976	5

**B. City Manager**

<b>POSITION</b>	<b>MONTHLY SALARY*</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
City Manager	\$20,141	1

**PERMANENT EMPLOYEE SALARY RANGES**

**C. Management Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Chief Financial Officer	P213	1
Community Development Director	P213	1
Public Works Director/City Engineer	P213	1
Community Services Director	P207	1
Media and Information Services Director	P197	1

**D. Mid-Management Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Deputy Public Works Director	P178	1

Information Systems Manager	P170	1
City Planner	P168	1
Landscape District Maintenance Manager	P162	1
City Clerk	P162	1
Building Official	P159	1
Administrative Services Manager	P157	1
Deputy Community Services Director	P152	1
City Librarian	P150	1

**E. Professional/Supervisory Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Senior Civil Engineer	P148	1
Senior Planner	P148	2
Environmental Services Supervisor	P148	1
Recreation Manager	P140	1
Accounting Supervisor	P132	1
Media Supervisor	P132	1
Public Safety Coordinator	P132	1
Facility Supervisor	P129	2

**F. Professional/Technical Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Associate Civil Engineer	P131	1
Recreation Supervisor	P129	1
Senior Building Inspector	P126	1
Senior Public Works Inspector	P126	1

Associate Planner	P130	2
Senior Media Specialist	P120	2
Building Inspector	P117	2
Permit Center Supervisor	P117	1
Grant/Contract Administrator	P116	1
Management Analyst	P116	1
Senior Accounting Specialist	P116	1
Assistant Transportation Planner	P114	1
Landscape Maintenance Inspector	P114	1
Librarian	P114	1
Preschool Supervisor	P114	1
Recreation Coordinator	P114	3
Code Enforcement Officer	P108	1
Library Circulation Supervisor	P108	1
Assistant Planner	P107	1

**G. Administrative/General Support Classification**

<b>POSITION</b>	<b>SALARY SCHEDULE NUMBER</b>	<b>NUMBER OF EMPLOYEES BUDGETED IN POSITION</b>
Human Resources Specialist	P112	1
Accounting Specialist	P107	3
Executive Assistant II	P107	2
Information Systems Assistant	P107	2
Executive Assistant I	P102	7
Facility Maintenance Technician II	P94	1
Public Works Maintenance Technician	P87	2
Assistant to the City Clerk	P87	1
Facility Maintenance Technician	P84	2



Library Technician	P69	1
Library Technical Services Coordinator	P69	1
Office Assistant	P69	1
Preschool Teacher	P43	5
Maintenance Assistant	P37	1

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2019**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P1	801.59	821.63	842.17	863.22	884.81	906.93	929.60	952.84	976.66	1,001.08
P2	809.61	829.85	850.59	871.86	893.65	915.99	938.89	962.37	986.43	1,011.09
P3	817.70	838.14	859.10	880.58	902.59	925.15	948.28	971.99	996.29	1,021.20
P4	825.88	846.53	867.69	889.38	911.62	934.41	957.77	981.71	1,006.25	1,031.41
P5	834.14	854.99	876.37	898.27	920.73	943.75	967.34	991.53	1,016.32	1,041.72
P6	842.48	863.54	885.13	907.26	929.94	953.19	977.02	1,001.44	1,026.48	1,052.14
P7	850.90	872.18	893.98	916.33	939.24	962.72	986.79	1,011.46	1,036.74	1,062.66
P8	859.41	880.90	902.92	925.49	948.63	972.35	996.66	1,021.57	1,047.11	1,073.29
P9	868.01	889.71	911.95	934.75	958.12	982.07	1,006.62	1,031.79	1,057.58	1,084.02
P10	876.69	898.60	921.07	944.10	967.70	991.89	1,016.69	1,042.11	1,068.16	1,094.86
P11	885.45	907.59	930.28	953.54	977.38	1,001.81	1,026.85	1,052.53	1,078.84	1,105.81
P12	894.31	916.67	939.58	963.07	987.15	1,011.83	1,037.12	1,063.05	1,089.63	1,116.87
P13	903.25	925.83	948.98	972.70	997.02	1,021.95	1,047.49	1,073.68	1,100.52	1,128.04
P14	912.28	935.09	958.47	982.43	1,006.99	1,032.17	1,057.97	1,084.42	1,111.53	1,139.32
P15	921.41	944.44	968.05	992.25	1,017.06	1,042.49	1,068.55	1,095.26	1,122.64	1,150.71
P16	930.62	953.89	977.73	1,002.18	1,027.23	1,052.91	1,079.23	1,106.22	1,133.87	1,162.22
P17	939.93	963.43	987.51	1,012.20	1,037.50	1,063.44	1,090.03	1,117.28	1,145.21	1,173.84
P18	949.33	973.06	997.39	1,022.32	1,047.88	1,074.08	1,100.93	1,128.45	1,156.66	1,185.58
P19	958.82	982.79	1,007.36	1,032.54	1,058.36	1,084.82	1,111.94	1,139.74	1,168.23	1,197.43
P20	968.41	992.62	1,017.43	1,042.87	1,068.94	1,095.66	1,123.06	1,151.13	1,179.91	1,209.41
P21	978.09	1,002.54	1,027.61	1,053.30	1,079.63	1,106.62	1,134.29	1,162.64	1,191.71	1,221.50
P22	987.87	1,012.57	1,037.88	1,063.83	1,090.43	1,117.69	1,145.63	1,174.27	1,203.63	1,233.72
P23	997.75	1,022.70	1,048.26	1,074.47	1,101.33	1,128.86	1,157.09	1,186.01	1,215.66	1,246.05
P24	1,007.73	1,032.92	1,058.75	1,085.21	1,112.34	1,140.15	1,168.66	1,197.87	1,227.82	1,258.52
P25	1,017.81	1,043.25	1,069.33	1,096.07	1,123.47	1,151.55	1,180.34	1,209.85	1,240.10	1,271.10
P26	1,027.98	1,053.68	1,080.03	1,107.03	1,134.70	1,163.07	1,192.15	1,221.95	1,252.50	1,283.81
P27	1,038.26	1,064.22	1,090.83	1,118.10	1,146.05	1,174.70	1,204.07	1,234.17	1,265.02	1,296.65
P28	1,048.65	1,074.86	1,101.73	1,129.28	1,157.51	1,186.45	1,216.11	1,246.51	1,277.67	1,309.62
P29	1,059.13	1,085.61	1,112.75	1,140.57	1,169.08	1,198.31	1,228.27	1,258.98	1,290.45	1,322.71
P30	1,069.72	1,096.47	1,123.88	1,151.98	1,180.78	1,210.30	1,240.55	1,271.57	1,303.36	1,335.94
P31	1,080.42	1,107.43	1,135.12	1,163.50	1,192.58	1,222.40	1,252.96	1,284.28	1,316.39	1,349.30
P32	1,091.23	1,118.51	1,146.47	1,175.13	1,204.51	1,234.62	1,265.49	1,297.12	1,329.55	1,362.79
P33	1,102.14	1,129.69	1,157.93	1,186.88	1,216.55	1,246.97	1,278.14	1,310.10	1,342.85	1,376.42
P34	1,113.16	1,140.99	1,169.51	1,198.75	1,228.72	1,259.44	1,290.92	1,323.20	1,356.28	1,390.18
P35	1,124.29	1,152.40	1,181.21	1,210.74	1,241.01	1,272.03	1,303.83	1,336.43	1,369.84	1,404.09
P36	1,135.53	1,163.92	1,193.02	1,222.85	1,253.42	1,284.75	1,316.87	1,349.79	1,383.54	1,418.13
P37	1,146.89	1,175.56	1,204.95	1,235.07	1,265.95	1,297.60	1,330.04	1,363.29	1,397.37	1,432.31
P38	1,158.36	1,187.32	1,217.00	1,247.43	1,278.61	1,310.58	1,343.34	1,376.92	1,411.35	1,446.63
P39	1,169.94	1,199.19	1,229.17	1,259.90	1,291.40	1,323.68	1,356.77	1,390.69	1,425.46	1,461.10
P40	1,181.64	1,211.18	1,241.46	1,272.50	1,304.31	1,336.92	1,370.34	1,404.60	1,439.72	1,475.71
P41	1,193.46	1,223.29	1,253.88	1,285.22	1,317.35	1,350.29	1,384.05	1,418.65	1,454.11	1,490.47
P42	1,205.39	1,235.53	1,266.42	1,298.08	1,330.53	1,363.79	1,397.89	1,432.83	1,468.65	1,505.37
P43	1,217.45	1,247.88	1,279.08	1,311.06	1,343.83	1,377.43	1,411.86	1,447.16	1,483.34	1,520.42
P44	1,229.62	1,260.36	1,291.87	1,324.17	1,357.27	1,391.20	1,425.98	1,461.63	1,498.17	1,535.63
P45	1,241.92	1,272.96	1,304.79	1,337.41	1,370.84	1,405.12	1,440.24	1,476.25	1,513.16	1,550.98
P46	1,254.34	1,285.69	1,317.84	1,350.78	1,384.55	1,419.17	1,454.65	1,491.01	1,528.29	1,566.49
P47	1,266.88	1,298.55	1,331.02	1,364.29	1,398.40	1,433.36	1,469.19	1,505.92	1,543.57	1,582.16
P48	1,279.55	1,311.54	1,344.33	1,377.93	1,412.38	1,447.69	1,483.88	1,520.98	1,559.01	1,597.98
P49	1,292.34	1,324.65	1,357.77	1,391.71	1,426.51	1,462.17	1,498.72	1,536.19	1,574.60	1,613.96
P50	1,305.27	1,337.90	1,371.35	1,405.63	1,440.77	1,476.79	1,513.71	1,551.55	1,590.34	1,630.10
P51	1,318.32	1,351.28	1,385.06	1,419.69	1,455.18	1,491.56	1,528.85	1,567.07	1,606.24	1,646.40
P52	1,331.50	1,364.79	1,398.91	1,433.88	1,469.73	1,506.47	1,544.14	1,582.74	1,622.31	1,662.86
P53	1,344.82	1,378.44	1,412.90	1,448.22	1,484.43	1,521.54	1,559.58	1,598.57	1,638.53	1,679.49
P54	1,358.27	1,392.22	1,427.03	1,462.70	1,499.27	1,536.75	1,575.17	1,614.55	1,654.92	1,696.29
P55	1,371.85	1,406.15	1,441.30	1,477.33	1,514.26	1,552.12	1,590.92	1,630.70	1,671.46	1,713.25

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2019**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P56	1,385.57	1,420.21	1,455.71	1,492.10	1,529.41	1,567.64	1,606.83	1,647.00	1,688.18	1,730.38
P57	1,399.42	1,434.41	1,470.27	1,507.03	1,544.70	1,583.32	1,622.90	1,663.47	1,705.06	1,747.69
P58	1,413.42	1,448.75	1,484.97	1,522.10	1,560.15	1,599.15	1,639.13	1,680.11	1,722.11	1,765.16
P59	1,427.55	1,463.24	1,499.82	1,537.32	1,575.75	1,615.14	1,655.52	1,696.91	1,739.33	1,782.82
P60	1,441.83	1,477.87	1,514.82	1,552.69	1,591.51	1,631.29	1,672.08	1,713.88	1,756.73	1,800.64
P61	1,456.25	1,492.65	1,529.97	1,568.22	1,607.42	1,647.61	1,688.80	1,731.02	1,774.29	1,818.65
P62	1,470.81	1,507.58	1,545.27	1,583.90	1,623.50	1,664.08	1,705.69	1,748.33	1,792.04	1,836.84
P63	1,485.52	1,522.65	1,560.72	1,599.74	1,639.73	1,680.72	1,722.74	1,765.81	1,809.96	1,855.21
P64	1,500.37	1,537.88	1,576.33	1,615.74	1,656.13	1,697.53	1,739.97	1,783.47	1,828.06	1,873.76
P65	1,515.37	1,553.26	1,592.09	1,631.89	1,672.69	1,714.51	1,757.37	1,801.30	1,846.34	1,892.50
P66	1,530.53	1,568.79	1,608.01	1,648.21	1,689.42	1,731.65	1,774.94	1,819.32	1,864.80	1,911.42
P67	1,545.83	1,584.48	1,624.09	1,664.69	1,706.31	1,748.97	1,792.69	1,837.51	1,883.45	1,930.53
P68	1,561.29	1,600.32	1,640.33	1,681.34	1,723.37	1,766.46	1,810.62	1,855.89	1,902.28	1,949.84
P69	1,576.91	1,616.33	1,656.74	1,698.15	1,740.61	1,784.12	1,828.73	1,874.44	1,921.31	1,969.34
P70	1,592.67	1,632.49	1,673.30	1,715.14	1,758.01	1,801.96	1,847.01	1,893.19	1,940.52	1,989.03
P71	1,608.60	1,648.82	1,690.04	1,732.29	1,775.59	1,819.98	1,865.48	1,912.12	1,959.92	2,008.92
P72	1,624.69	1,665.30	1,706.94	1,749.61	1,793.35	1,838.18	1,884.14	1,931.24	1,979.52	2,029.01
P73	1,640.93	1,681.96	1,724.01	1,767.11	1,811.28	1,856.57	1,902.98	1,950.55	1,999.32	2,049.30
P74	1,657.34	1,698.78	1,741.25	1,784.78	1,829.40	1,875.13	1,922.01	1,970.06	2,019.31	2,069.79
P75	1,673.92	1,715.76	1,758.66	1,802.62	1,847.69	1,893.88	1,941.23	1,989.76	2,039.50	2,090.49
P76	1,690.66	1,732.92	1,776.25	1,820.65	1,866.17	1,912.82	1,960.64	2,009.66	2,059.90	2,111.40
P77	1,707.56	1,750.25	1,794.01	1,838.86	1,884.83	1,931.95	1,980.25	2,029.75	2,080.50	2,132.51
P78	1,724.64	1,767.75	1,811.95	1,857.25	1,903.68	1,951.27	2,000.05	2,050.05	2,101.30	2,153.84
P79	1,741.88	1,785.43	1,830.07	1,875.82	1,922.71	1,970.78	2,020.05	2,070.55	2,122.32	2,175.37
P80	1,759.30	1,803.29	1,848.37	1,894.58	1,941.94	1,990.49	2,040.25	2,091.26	2,143.54	2,197.13
P81	1,776.90	1,821.32	1,866.85	1,913.52	1,961.36	2,010.39	2,060.65	2,112.17	2,164.98	2,219.10
P82	1,794.66	1,839.53	1,885.52	1,932.66	1,980.97	2,030.50	2,081.26	2,133.29	2,186.63	2,241.29
P83	1,812.61	1,857.93	1,904.38	1,951.98	2,000.78	2,050.80	2,102.07	2,154.63	2,208.49	2,263.70
P84	1,830.74	1,876.51	1,923.42	1,971.50	2,020.79	2,071.31	2,123.09	2,176.17	2,230.58	2,286.34
P85	1,849.05	1,895.27	1,942.65	1,991.22	2,041.00	2,092.02	2,144.33	2,197.93	2,252.88	2,309.20
P86	1,867.54	1,914.22	1,962.08	2,011.13	2,061.41	2,112.95	2,165.77	2,219.91	2,275.41	2,332.30
P87	1,886.21	1,933.37	1,981.70	2,031.24	2,082.02	2,134.07	2,187.43	2,242.11	2,298.16	2,355.62
P88	1,905.07	1,952.70	2,001.52	2,051.56	2,102.84	2,155.42	2,209.30	2,264.53	2,321.15	2,379.18
P89	1,924.12	1,972.23	2,021.53	2,072.07	2,123.87	2,176.97	2,231.39	2,287.18	2,344.36	2,402.97
P90	1,943.37	1,991.95	2,041.75	2,092.79	2,145.11	2,198.74	2,253.71	2,310.05	2,367.80	2,427.00
P91	1,962.80	2,011.87	2,062.17	2,113.72	2,166.56	2,220.73	2,276.24	2,333.15	2,391.48	2,451.27
P92	1,982.43	2,031.99	2,082.79	2,134.86	2,188.23	2,242.93	2,299.01	2,356.48	2,415.39	2,475.78
P93	2,002.25	2,052.31	2,103.61	2,156.21	2,210.11	2,265.36	2,322.00	2,380.05	2,439.55	2,500.54
P94	2,022.27	2,072.83	2,124.65	2,177.77	2,232.21	2,288.02	2,345.22	2,403.85	2,463.94	2,525.54
P95	2,042.50	2,093.56	2,145.90	2,199.54	2,254.53	2,310.90	2,368.67	2,427.89	2,488.58	2,550.80
P96	2,062.92	2,114.49	2,167.36	2,221.54	2,277.08	2,334.01	2,392.36	2,452.16	2,513.47	2,576.31
P97	2,083.55	2,135.64	2,189.03	2,243.76	2,299.85	2,357.35	2,416.28	2,476.69	2,538.60	2,602.07
P98	2,104.39	2,157.00	2,210.92	2,266.19	2,322.85	2,380.92	2,440.44	2,501.45	2,563.99	2,628.09
P99	2,125.43	2,178.57	2,233.03	2,288.86	2,346.08	2,404.73	2,464.85	2,526.47	2,589.63	2,654.37
P100	2,146.68	2,200.35	2,255.36	2,311.74	2,369.54	2,428.78	2,489.50	2,551.73	2,615.53	2,680.91
P101	2,168.15	2,222.35	2,277.91	2,334.86	2,393.23	2,453.06	2,514.39	2,577.25	2,641.68	2,707.72
P102	2,189.83	2,244.58	2,300.69	2,358.21	2,417.17	2,477.59	2,539.53	2,603.02	2,668.10	2,734.80
P103	2,211.73	2,267.02	2,323.70	2,381.79	2,441.34	2,502.37	2,564.93	2,629.05	2,694.78	2,762.15
P104	2,233.85	2,289.69	2,346.94	2,405.61	2,465.75	2,527.39	2,590.58	2,655.34	2,721.73	2,789.77
P105	2,256.19	2,312.59	2,370.41	2,429.67	2,490.41	2,552.67	2,616.48	2,681.90	2,748.94	2,817.67
P106	2,278.75	2,335.72	2,394.11	2,453.96	2,515.31	2,578.19	2,642.65	2,708.72	2,776.43	2,845.84
P107	2,301.54	2,359.07	2,418.05	2,478.50	2,540.46	2,603.98	2,669.08	2,735.80	2,804.20	2,874.30
P108	2,324.55	2,382.66	2,442.23	2,503.29	2,565.87	2,630.02	2,695.77	2,763.16	2,832.24	2,903.05
P109	2,347.80	2,406.49	2,466.65	2,528.32	2,591.53	2,656.32	2,722.72	2,790.79	2,860.56	2,932.08
P110	2,371.27	2,430.56	2,491.32	2,553.60	2,617.44	2,682.88	2,749.95	2,818.70	2,889.17	2,961.40

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2019**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P111	2,394.99	2,454.86	2,516.23	2,579.14	2,643.62	2,709.71	2,777.45	2,846.89	2,918.06	2,991.01
P112	2,418.94	2,479.41	2,541.40	2,604.93	2,670.05	2,736.81	2,805.23	2,875.36	2,947.24	3,020.92
P113	2,443.13	2,504.20	2,566.81	2,630.98	2,696.75	2,764.17	2,833.28	2,904.11	2,976.71	3,051.13
P114	2,467.56	2,529.25	2,592.48	2,657.29	2,723.72	2,791.82	2,861.61	2,933.15	3,006.48	3,081.64
P115	2,492.23	2,554.54	2,618.40	2,683.86	2,750.96	2,819.73	2,890.23	2,962.48	3,036.54	3,112.46
P116	2,517.16	2,580.08	2,644.59	2,710.70	2,778.47	2,847.93	2,919.13	2,992.11	3,066.91	3,143.58
P117	2,542.33	2,605.89	2,671.03	2,737.81	2,806.25	2,876.41	2,948.32	3,022.03	3,097.58	3,175.02
P118	2,567.75	2,631.94	2,697.74	2,765.19	2,834.32	2,905.17	2,977.80	3,052.25	3,128.55	3,206.77
P119	2,593.43	2,658.26	2,724.72	2,792.84	2,862.66	2,934.23	3,007.58	3,082.77	3,159.84	3,238.84
P120	2,619.36	2,684.85	2,751.97	2,820.77	2,891.29	2,963.57	3,037.66	3,113.60	3,191.44	3,271.22
P121	2,645.56	2,711.69	2,779.49	2,848.97	2,920.20	2,993.20	3,068.03	3,144.73	3,223.35	3,303.94
P122	2,672.01	2,738.81	2,807.28	2,877.46	2,949.40	3,023.14	3,098.71	3,176.18	3,255.59	3,336.98
P123	2,698.73	2,766.20	2,835.36	2,906.24	2,978.89	3,053.37	3,129.70	3,207.94	3,288.14	3,370.35
P124	2,725.72	2,793.86	2,863.71	2,935.30	3,008.68	3,083.90	3,161.00	3,240.02	3,321.02	3,404.05
P125	2,752.98	2,821.80	2,892.35	2,964.65	3,038.77	3,114.74	3,192.61	3,272.42	3,354.23	3,438.09
P126	2,780.51	2,850.02	2,921.27	2,994.30	3,069.16	3,145.89	3,224.53	3,305.15	3,387.78	3,472.47
P127	2,808.31	2,878.52	2,950.48	3,024.24	3,099.85	3,177.35	3,256.78	3,338.20	3,421.65	3,507.20
P128	2,836.39	2,907.30	2,979.99	3,054.49	3,130.85	3,209.12	3,289.35	3,371.58	3,455.87	3,542.27
P129	2,864.76	2,936.38	3,009.79	3,085.03	3,162.16	3,241.21	3,322.24	3,405.30	3,490.43	3,577.69
P130	2,893.41	2,965.74	3,039.88	3,115.88	3,193.78	3,273.62	3,355.46	3,439.35	3,525.33	3,613.47
P131	2,922.34	2,995.40	3,070.28	3,147.04	3,225.72	3,306.36	3,389.02	3,473.74	3,560.59	3,649.60
P132	2,951.56	3,025.35	3,100.99	3,178.51	3,257.97	3,339.42	3,422.91	3,508.48	3,596.19	3,686.10
P133	2,981.08	3,055.61	3,132.00	3,210.30	3,290.55	3,372.82	3,457.14	3,543.57	3,632.16	3,722.96
P134	3,010.89	3,086.16	3,163.32	3,242.40	3,323.46	3,406.55	3,491.71	3,579.00	3,668.48	3,760.19
P135	3,041.00	3,117.02	3,194.95	3,274.82	3,356.69	3,440.61	3,526.63	3,614.79	3,705.16	3,797.79
P136	3,071.41	3,148.19	3,226.90	3,307.57	3,390.26	3,475.02	3,561.89	3,650.94	3,742.21	3,835.77
P137	3,102.12	3,179.68	3,259.17	3,340.65	3,424.16	3,509.77	3,597.51	3,687.45	3,779.64	3,874.13
P138	3,133.14	3,211.47	3,291.76	3,374.05	3,458.40	3,544.86	3,633.49	3,724.32	3,817.43	3,912.87
P139	3,164.48	3,243.59	3,324.68	3,407.79	3,492.99	3,580.31	3,669.82	3,761.57	3,855.61	3,952.00
P140	3,196.12	3,276.02	3,357.92	3,441.87	3,527.92	3,616.12	3,706.52	3,799.18	3,894.16	3,991.52
P141	3,228.08	3,308.78	3,391.50	3,476.29	3,563.20	3,652.28	3,743.58	3,837.17	3,933.10	4,031.43
P142	3,260.36	3,341.87	3,425.42	3,511.05	3,598.83	3,688.80	3,781.02	3,875.55	3,972.43	4,071.75
P143	3,292.97	3,375.29	3,459.67	3,546.16	3,634.82	3,725.69	3,818.83	3,914.30	4,012.16	4,112.46
P144	3,325.90	3,409.04	3,494.27	3,581.63	3,671.17	3,762.95	3,857.02	3,953.44	4,052.28	4,153.59
P145	3,359.15	3,443.13	3,529.21	3,617.44	3,707.88	3,800.57	3,895.59	3,992.98	4,092.80	4,195.12
P146	3,392.75	3,477.56	3,564.50	3,653.62	3,744.96	3,838.58	3,934.54	4,032.91	4,133.73	4,237.07
P147	3,426.67	3,512.34	3,600.15	3,690.15	3,782.41	3,876.97	3,973.89	4,073.24	4,175.07	4,279.45
P148	3,460.94	3,547.46	3,636.15	3,727.05	3,820.23	3,915.74	4,013.63	4,113.97	4,216.82	4,322.24
P149	3,495.55	3,582.94	3,672.51	3,764.32	3,858.43	3,954.89	4,053.77	4,155.11	4,258.99	4,365.46
P150	3,530.50	3,618.77	3,709.24	3,801.97	3,897.02	3,994.44	4,094.30	4,196.66	4,301.58	4,409.12
P151	3,565.81	3,654.96	3,746.33	3,839.99	3,935.99	4,034.39	4,135.25	4,238.63	4,344.59	4,453.21
P152	3,601.47	3,691.50	3,783.79	3,878.39	3,975.35	4,074.73	4,176.60	4,281.01	4,388.04	4,497.74
P153	3,637.48	3,728.42	3,821.63	3,917.17	4,015.10	4,115.48	4,218.36	4,323.82	4,431.92	4,542.72
P154	3,673.86	3,765.70	3,859.85	3,956.34	4,055.25	4,156.63	4,260.55	4,367.06	4,476.24	4,588.14
P155	3,710.60	3,803.36	3,898.44	3,995.91	4,095.80	4,198.20	4,303.15	4,410.73	4,521.00	4,634.03
P156	3,747.70	3,841.39	3,937.43	4,035.87	4,136.76	4,240.18	4,346.19	4,454.84	4,566.21	4,680.37
P157	3,785.18	3,879.81	3,976.80	4,076.22	4,178.13	4,282.58	4,389.65	4,499.39	4,611.87	4,727.17
P158	3,823.03	3,918.61	4,016.57	4,116.99	4,219.91	4,325.41	4,433.54	4,544.38	4,657.99	4,774.44
P159	3,861.26	3,957.79	4,056.74	4,158.16	4,262.11	4,368.66	4,477.88	4,589.83	4,704.57	4,822.19
P160	3,899.87	3,997.37	4,097.30	4,199.74	4,304.73	4,412.35	4,522.66	4,635.72	4,751.62	4,870.41
P161	3,938.87	4,037.34	4,138.28	4,241.73	4,347.78	4,456.47	4,567.88	4,682.08	4,799.13	4,919.11
P162	3,978.26	4,077.72	4,179.66	4,284.15	4,391.26	4,501.04	4,613.56	4,728.90	4,847.12	4,968.30
P163	4,018.04	4,118.49	4,221.46	4,326.99	4,435.17	4,546.05	4,659.70	4,776.19	4,895.60	5,017.99
P164	4,058.22	4,159.68	4,263.67	4,370.26	4,479.52	4,591.51	4,706.30	4,823.95	4,944.55	5,068.17
P165	4,098.81	4,201.28	4,306.31	4,413.97	4,524.32	4,637.42	4,753.36	4,872.19	4,994.00	5,118.85

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
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<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P166	4,139.79	4,243.29	4,349.37	4,458.11	4,569.56	4,683.80	4,800.89	4,920.91	5,043.94	5,170.04
P167	4,181.19	4,285.72	4,392.87	4,502.69	4,615.25	4,730.64	4,848.90	4,970.12	5,094.38	5,221.74
P168	4,223.00	4,328.58	4,436.79	4,547.71	4,661.41	4,777.94	4,897.39	5,019.83	5,145.32	5,273.95
P169	4,265.23	4,371.87	4,481.16	4,593.19	4,708.02	4,825.72	4,946.36	5,070.02	5,196.77	5,326.69
P170	4,307.89	4,415.58	4,525.97	4,639.12	4,755.10	4,873.98	4,995.83	5,120.72	5,248.74	5,379.96
P171	4,350.97	4,459.74	4,571.23	4,685.51	4,802.65	4,922.72	5,045.79	5,171.93	5,301.23	5,433.76
P172	4,394.48	4,504.34	4,616.95	4,732.37	4,850.68	4,971.95	5,096.24	5,223.65	5,354.24	5,488.10
P173	4,438.42	4,549.38	4,663.12	4,779.69	4,899.19	5,021.66	5,147.21	5,275.89	5,407.78	5,542.98
P174	4,482.80	4,594.87	4,709.75	4,827.49	4,948.18	5,071.88	5,198.68	5,328.65	5,461.86	5,598.41
P175	4,527.63	4,640.82	4,756.84	4,875.76	4,997.66	5,122.60	5,250.67	5,381.93	5,516.48	5,654.39
P176	4,572.91	4,687.23	4,804.41	4,924.52	5,047.64	5,173.83	5,303.17	5,435.75	5,571.65	5,710.94
P177	4,618.64	4,734.10	4,852.46	4,973.77	5,098.11	5,225.56	5,356.20	5,490.11	5,627.36	5,768.05
P178	4,664.82	4,781.44	4,900.98	5,023.51	5,149.09	5,277.82	5,409.77	5,545.01	5,683.64	5,825.73
P179	4,711.47	4,829.26	4,949.99	5,073.74	5,200.58	5,330.60	5,463.86	5,600.46	5,740.47	5,883.98
P180	4,758.59	4,877.55	4,999.49	5,124.48	5,252.59	5,383.90	5,518.50	5,656.46	5,797.88	5,942.82
P181	4,806.17	4,926.33	5,049.49	5,175.72	5,305.12	5,437.74	5,573.69	5,713.03	5,855.86	6,002.25
P182	4,854.23	4,975.59	5,099.98	5,227.48	5,358.17	5,492.12	5,629.42	5,770.16	5,914.41	6,062.27
P183	4,902.78	5,025.35	5,150.98	5,279.75	5,411.75	5,547.04	5,685.72	5,827.86	5,973.56	6,122.90
P184	4,951.80	5,075.60	5,202.49	5,332.55	5,465.87	5,602.51	5,742.58	5,886.14	6,033.29	6,184.13
P185	5,001.32	5,126.36	5,254.51	5,385.88	5,520.52	5,658.54	5,800.00	5,945.00	6,093.63	6,245.97
P186	5,051.34	5,177.62	5,307.06	5,439.74	5,575.73	5,715.12	5,858.00	6,004.45	6,154.56	6,308.43
P187	5,101.85	5,229.40	5,360.13	5,494.13	5,631.49	5,772.27	5,916.58	6,064.50	6,216.11	6,371.51
P188	5,152.87	5,281.69	5,413.73	5,549.08	5,687.80	5,830.00	5,975.75	6,125.14	6,278.27	6,435.23
P189	5,204.40	5,334.51	5,467.87	5,604.57	5,744.68	5,888.30	6,035.50	6,186.39	6,341.05	6,499.58
P190	5,256.44	5,387.85	5,522.55	5,660.61	5,802.13	5,947.18	6,095.86	6,248.26	6,404.46	6,564.57
P191	5,309.00	5,441.73	5,577.77	5,717.22	5,860.15	6,006.65	6,156.82	6,310.74	6,468.51	6,630.22
P192	5,362.10	5,496.15	5,633.55	5,774.39	5,918.75	6,066.72	6,218.39	6,373.85	6,533.19	6,696.52
P193	5,415.72	5,551.11	5,689.89	5,832.13	5,977.94	6,127.39	6,280.57	6,437.58	6,598.52	6,763.49
P194	5,469.87	5,606.62	5,746.79	5,890.46	6,037.72	6,188.66	6,343.38	6,501.96	6,664.51	6,831.12
P195	5,524.57	5,662.69	5,804.25	5,949.36	6,098.09	6,250.55	6,406.81	6,566.98	6,731.15	6,899.43
P196	5,579.82	5,719.31	5,862.30	6,008.85	6,159.07	6,313.05	6,470.88	6,632.65	6,798.47	6,968.43
P197	5,635.62	5,776.51	5,920.92	6,068.94	6,220.67	6,376.18	6,535.59	6,698.98	6,866.45	7,038.11
P198	5,691.97	5,834.27	5,980.13	6,129.63	6,282.87	6,439.94	6,600.94	6,765.97	6,935.12	7,108.49
P199	5,748.89	5,892.61	6,039.93	6,190.93	6,345.70	6,504.34	6,666.95	6,833.63	7,004.47	7,179.58
P200	5,806.38	5,951.54	6,100.33	6,252.84	6,409.16	6,569.39	6,733.62	6,901.96	7,074.51	7,251.37
P201	5,864.44	6,011.06	6,161.33	6,315.37	6,473.25	6,635.08	6,800.96	6,970.98	7,145.26	7,323.89
P202	5,923.09	6,071.17	6,222.95	6,378.52	6,537.98	6,701.43	6,868.97	7,040.69	7,216.71	7,397.13
P203	5,982.32	6,131.88	6,285.17	6,442.30	6,603.36	6,768.45	6,937.66	7,111.10	7,288.88	7,471.10
P204	6,042.14	6,193.20	6,348.03	6,506.73	6,669.40	6,836.13	7,007.03	7,182.21	7,361.76	7,545.81
P205	6,102.56	6,255.13	6,411.51	6,571.79	6,736.09	6,904.49	7,077.10	7,254.03	7,435.38	7,621.27
P206	6,163.59	6,317.68	6,475.62	6,637.51	6,803.45	6,973.54	7,147.87	7,326.57	7,509.74	7,697.48
P207	6,225.23	6,380.86	6,540.38	6,703.89	6,871.48	7,043.27	7,219.35	7,399.84	7,584.83	7,774.45
P208	6,287.48	6,444.67	6,605.78	6,770.93	6,940.20	7,113.70	7,291.55	7,473.84	7,660.68	7,852.20
P209	6,350.35	6,509.11	6,671.84	6,838.64	7,009.60	7,184.84	7,364.46	7,548.57	7,737.29	7,930.72
P210	6,413.86	6,574.20	6,738.56	6,907.02	7,079.70	7,256.69	7,438.11	7,624.06	7,814.66	8,010.03
P211	6,478.00	6,639.94	6,805.94	6,976.09	7,150.49	7,329.26	7,512.49	7,700.30	7,892.81	8,090.13
P212	6,542.77	6,706.34	6,874.00	7,045.85	7,222.00	7,402.55	7,587.61	7,777.30	7,971.74	8,171.03
P213	6,608.20	6,773.41	6,942.74	7,116.31	7,294.22	7,476.57	7,663.49	7,855.08	8,051.45	8,252.74
P214	6,674.28	6,841.14	7,012.17	7,187.47	7,367.16	7,551.34	7,740.12	7,933.63	8,131.97	8,335.27
P215	6,741.03	6,909.55	7,082.29	7,259.35	7,440.83	7,626.85	7,817.53	8,012.96	8,213.29	8,418.62
P216	6,808.44	6,978.65	7,153.12	7,331.94	7,515.24	7,703.12	7,895.70	8,093.09	8,295.42	8,502.81
P217	6,876.52	7,048.44	7,224.65	7,405.26	7,590.39	7,780.15	7,974.66	8,174.02	8,378.37	8,587.83
P218	6,945.29	7,118.92	7,296.89	7,479.31	7,666.30	7,857.96	8,054.40	8,255.76	8,462.16	8,673.71
P219	7,014.74	7,190.11	7,369.86	7,554.11	7,742.96	7,936.53	8,134.95	8,338.32	8,546.78	8,760.45
P220	7,084.89	7,262.01	7,443.56	7,629.65	7,820.39	8,015.90	8,216.30	8,421.71	8,632.25	8,848.05

**CITY OF CALABASAS  
PERMANENT POSITIONS  
BI-WEEKLY WAGE RANGE / STEP SCHEDULE  
Effective July 1, 2019**

<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
P221	7,155.74	7,334.63	7,518.00	7,705.95	7,898.59	8,096.06	8,298.46	8,505.92	8,718.57	8,936.53
P222	7,227.29	7,407.98	7,593.18	7,783.01	7,977.58	8,177.02	8,381.45	8,590.98	8,805.76	9,025.90
P223	7,299.57	7,482.06	7,669.11	7,860.84	8,057.36	8,258.79	8,465.26	8,676.89	8,893.81	9,116.16
P224	7,372.56	7,556.88	7,745.80	7,939.44	8,137.93	8,341.38	8,549.91	8,763.66	8,982.75	9,207.32
P225	7,446.29	7,632.45	7,823.26	8,018.84	8,219.31	8,424.79	8,635.41	8,851.30	9,072.58	9,299.39
P226	7,520.75	7,708.77	7,901.49	8,099.03	8,301.50	8,509.04	8,721.77	8,939.81	9,163.30	9,392.39
P227	7,595.96	7,785.86	7,980.50	8,180.02	8,384.52	8,594.13	8,808.98	9,029.21	9,254.94	9,486.31
P228	7,671.92	7,863.72	8,060.31	8,261.82	8,468.36	8,680.07	8,897.07	9,119.50	9,347.49	9,581.17
P229	7,748.64	7,942.35	8,140.91	8,344.43	8,553.05	8,766.87	8,986.04	9,210.69	9,440.96	9,676.99
P230	7,826.12	8,021.78	8,222.32	8,427.88	8,638.58	8,854.54	9,075.90	9,302.80	9,535.37	9,773.76
P231	7,904.39	8,101.99	8,304.54	8,512.16	8,724.96	8,943.09	9,166.66	9,395.83	9,630.73	9,871.49
P232	7,983.43	8,183.01	8,387.59	8,597.28	8,812.21	9,032.52	9,258.33	9,489.79	9,727.03	9,970.21
P233	8,063.26	8,264.84	8,471.47	8,683.25	8,900.33	9,122.84	9,350.91	9,584.69	9,824.30	10,069.91
P234	8,143.90	8,347.49	8,556.18	8,770.09	8,989.34	9,214.07	9,444.42	9,680.53	9,922.55	10,170.61
P235	8,225.33	8,430.97	8,641.74	8,857.79	9,079.23	9,306.21	9,538.87	9,777.34	10,021.77	10,272.32
P236	8,307.59	8,515.28	8,728.16	8,946.36	9,170.02	9,399.27	9,634.26	9,875.11	10,121.99	10,375.04
P237	8,390.66	8,600.43	8,815.44	9,035.83	9,261.72	9,493.27	9,730.60	9,973.86	10,223.21	10,478.79
P238	8,474.57	8,686.43	8,903.60	9,126.19	9,354.34	9,588.20	9,827.90	10,073.60	10,325.44	10,583.58
P239	8,559.32	8,773.30	8,992.63	9,217.45	9,447.88	9,684.08	9,926.18	10,174.34	10,428.70	10,689.41
P240	8,644.91	8,861.03	9,082.56	9,309.62	9,542.36	9,780.92	10,025.44	10,276.08	10,532.98	10,796.31
P241	8,731.36	8,949.64	9,173.38	9,402.72	9,637.79	9,878.73	10,125.70	10,378.84	10,638.31	10,904.27
P242	8,818.67	9,039.14	9,265.12	9,496.75	9,734.16	9,977.52	10,226.96	10,482.63	10,744.70	11,013.31
P243	8,906.86	9,129.53	9,357.77	9,591.71	9,831.51	10,077.29	10,329.23	10,587.46	10,852.14	11,123.45
P244	8,995.93	9,220.83	9,451.35	9,687.63	9,929.82	10,178.07	10,432.52	10,693.33	10,960.66	11,234.68
P245	9,085.89	9,313.03	9,545.86	9,784.51	10,029.12	10,279.85	10,536.84	10,800.26	11,070.27	11,347.03
P246	9,176.75	9,406.16	9,641.32	9,882.35	10,129.41	10,382.65	10,642.21	10,908.27	11,180.97	11,460.50



**CITY of CALABASAS**  
**CITY COUNCIL AGENDA REPORT**

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**DATE: SEPTEMBER 8, 2020**

**TO: HONORABLE MAYOR AND COUNCILMEMBERS**

**FROM: THOMAS BARTLETT, A.I.C.P., CITY PLANNER**

**SUBJECT: CONSIDERATION OF A RESOLUTION APPROVING THE CITY'S PARTICIPATION IN THE LOS ANGELES COUNTY PERMANENT LOCAL HOUSING ALLOCATION PROGRAM BY ACCEPTING \$60,596 IN GRANT FUNDING TO BE USED TOWARDS SHORT OR LONG TERM PRESERVATION OF AFFORDABLE HOUSING.**

**MEETING DATE: SEPTEMBER 23, 2020**

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**SUMMARY RECOMMENDATION:**

Staff recommends that the City Council: 1) approve Resolution No. 2020-1701 Attachment A), indicating an intent to apply for, and to accept if awarded, a grant from the Los Angeles County Development Authority of approximately \$60,598 for affordable housing preservation and assistance under the Permanent Local Housing Allocation Program; and, 2) authorize staff to use the funds to provide rental assistance relief for residents in the affordable units at Avalon Bay Apartments. In the event not all funds are expended, staff would then use the funds to provide additional relief to lower income households currently enrolled in the City's Rental Assistance program.

**BACKGROUND:**

On August 31 the Los Angeles County Development Authority (LACDA) issued an announcement of affordable housing assistance funding availability through the "Permanent Local Housing Allocation" program (PLHA) – see Attachment B. The PLHA program is administered by the California Department of Housing and

Community Development (HCD), which awards program grants to individual counties, and the counties then may sub-allocate some of their PLHA funding to participating cities. Slightly more than \$5,000,000 in PLHA program funds obtained by Los Angeles County are available to participating cities in the county.

Community Development Department staff responded to the LACDA to express possible City interest in participating. Among the affordable housing assistance needs within the City are low-income households in the Avalon Bay Apartments community who are facing termination of rental assistance, and lower-income households throughout the City who are facing either temporary or permanent job losses due to the COVID-19 pandemic and the associated economic recession. On September 1 the LACDA informed City staff that Calabasas would qualify for an allocation of approximately \$60,598, and we were invited to submit a formal application. One of the required application documents is a resolution from the City Council indicating acceptance of the grant award and documenting the City's intent to use the funds in a manner consistent with the program's purpose. Staff has prepared a draft resolution for consideration by the City Council (Attachment A).

**FISCAL IMPACT/SOURCE OF FUNDING:**

The budget adopted by the City Council for fiscal year 2020 – 2021 does not include this \$60,598 grant amount as revenue to the City; nor does the fiscal year 2020 – 2021 budget include a corresponding \$60,598 expenditure for affordable housing assistance. The City Council is asked to amend the budget covering fiscal year 2020 – 2021 accordingly.

**REQUESTED ACTION:**

Staff recommends that the City Council: 1) approve the attached resolution (Resolution No. 2020-1701), indicating an intent to apply for, and to accept if awarded, a grant from the Los Angeles County Development Authority of approximately \$60,598 for affordable housing preservation and assistance under the Permanent Local Housing Allocation Program; and, 2) authorize staff to use the funds to provide rental assistance relief to residents residing in the affordable units at Avalon Bay Apartments. In the event not all funds are expended, staff would then use the funds to provide additional relief to lower income households currently enrolled in the City's Rental Assistance program.

**ATTACHMENTS:**

Attachment A: Resolution No. 2020 – 1701

Attachment B: Notice of Funding Availability from the LACDA



**ITEM 4 ATTACHMENT A  
RESOLUTION NO. 2020-1701**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALABASAS, APPROVING PARTICIPATION IN THE LOS ANGELES URBAN COUNTY PERMANENT LOCAL HOUSING ALLOCATION PROGRAM BY AUTHORIZING THE MAYOR, OR HIS/HER DESIGNEE, TO SIGN A CONTRACT FOR FUNDING FOR THIS PROGRAM FROM THE COUNTY OF LOS ANGELES.**

**WHEREAS**, the City Council for the City of Calabasas desires to participate in the Los Angeles Urban County Permanent Local Housing Allocation (PLHA) program for the period beginning January 1, 2021; and,

**WHEREAS**, the City Council authorizes the execution of an agreement with the County of Los Angeles to receive said PLHA funds.

**NOW, THEREFORE**, the City Council for the City of Calabasas hereby resolves as follows:

Section 1. The City Council approves the Calabasas Affordable Housing Preservation Program, with said program to be implemented using PLHA funds.

Section 2. The City Council authorizes the City Manager, or his/her designee, to execute any and all documents necessary for participation in the Los Angeles Urban County PLHA program on behalf of the City of Calabasas.

Section 3. The City Clerk shall certify to the adoption of this resolution and shall cause the same to be processed in the manner required by law.

**PASSED, APPROVED AND ADOPTED** this 23rd day of September 2020.

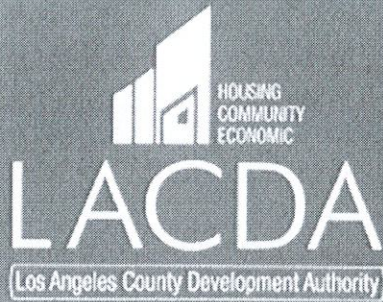
\_\_\_\_\_  
Alicia Weintraub, Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Maricela Hernandez, City Clerk  
*Master Municipal Clerk*  
*California Professional Municipal Clerk*

\_\_\_\_\_  
Scott H. Howard  
Colantuono, Highsmith & Whatley, PC  
City Attorney



# GMU BULLETIN

700 West Main Street, Alhambra, CA 91801

NUMBER: **20-0013**

SUBJECT: **2020-2021 PERMANENT LOCAL HOUSING ALLOCATION (PLHA) PROGRAM FOR URBAN COUNTY PARTICIPATING CITIES**

DATE: **August 31, 2020**

EFFECTIVE DATE: **Immediately**

PAGE **1** OF **2**

## TO: PARTICIPATING CITIES

The County of Los Angeles (County) applied for a grant from the California Department of Housing and Community Development's (HCD) Permanent Local Housing Allocation (PLHA) Program. PLHA is an SB 2 funded program that provides an ongoing permanent source of funding through State Property Transfer Fees to increase affordable housing stock in California. The LACDA, on behalf of the County, has applied for its annual allocation. This allocation includes funding for the Los Angeles County Development Authority (LACDA) to administer the program and for the Urban County Participating Cities to implement housing programs. Cities that are partners of the County through the Urban County Cooperation Agreement will be able to access their allocations for this housing program through the LACDA. It is estimated that the County will be allocating approximately \$5,056,130 to Participating Cities through the program and \$5,417,739 will be allocated to the unincorporated areas in Los Angeles County through the County Supervisor's District Offices.

Because of the limited time we had to submit the application for this current Fiscal Year, the County identified the activity to be funded for the State PLHA Plan as the Eviction Defense Program. However, cities will be given the option to utilize their allocated funds for other eligible housing activities (see Attachment A and B, PLHA List of Eligible Activities and the 2020 Allocation).

The LACDA must amend the State PLHA Plan previously submitted to include the various activities that Participating Cities wish to implement, and this will require the Board of Supervisor's approval prior to submission to the State. Cities must utilize the grant funds for eligible activities and identify them, using the enclosed form, "Proposed Program for the State Permanent Local Housing Allocation Program" (Attachment C). This form should be completed and submitted to the LACDA, no later than October 15, 2020, along with a Resolution (Sample Resolution enclosed, Attachment D) indicating City Council approval. In order to manage this process in an efficient manner; so that we are prepared when the County does receive the PLHA funding from the State, there are several steps that we must take in preparation for this event.

The LACDA will take administrative action to set up procedures and processes to receive these funds and issue contracts for this program. After October 15, 2020, we will review the City's proposed activity (Attachment C) and an eligibility determination will be made. The next step will be for the LACDA to send a contract to the City, which hopefully will be by mid-December 2020. We anticipate PLHA funds to be received by the County before the end of the calendar year, however, given the unique set of circumstances we find ourselves in this year, we can only convey the information we have to date. The County and its' Partner Cities should be prepared to begin implementing these programs in January 2021. We will communicate closely with cities and keep you apprised of information and the schedule regarding this program as we receive information from the State. Please be aware that the County cannot issue PLHA funding until we receive funding from the State.

We will need a copy of a Resolution from your City Council approving the program and the City's participation in the PLHA Program. The enclosed resolution (Attachment D) is simply a sample meant to provide some guidance in this area. We recognize that many cities have their own format. We will need both documents completed; the **Proposed Program for the State Permanent Local Housing Allocation Program Form and the City Council Resolution by October 15, 2020.**

You may contact Linda Jenkins at (626) 586-1765 or linda.jenkins@lacda.org, should you need assistance in this matter or have any questions related to the Permanent Local Housing Participation Program.

Sincerely,

A handwritten signature in blue ink, appearing to read 'D B', with a long horizontal flourish extending to the right.

DAVON BARBOUR, Director  
Community & Economic Development Division

DB:LJ:HR:ob

K:\GMU COMMON\BULLETINS (Working File - WORD Version)\CDBG\2020\PERMANENT LOCAL HOUSING ALLOCATION (PLHA) PROGRAM FOR URBAN COUNTY PARTICIPATING CITIES.docx

## ATTACHMENT A

### PERMANENT LOCAL HOUSING ALLOCATION (PLHA) LIST OF ELIGIBLE ACTIVITIES

Eligible activities for the formula allocations are:

1. The predevelopment, development, acquisition, rehabilitation, and preservation of multifamily, residential live-work, rental housing that is affordable to extremely low-, very low-, low-, or moderate-income households, including necessary operating subsidies.
2. The predevelopment, development, acquisition, rehabilitation, and preservation of affordable rental and ownership housing, including Accessory Dwelling Units (ADUs), that meets the needs of a growing workforce earning up to 120-percent of AMI, or 150-percent of AMI in high-cost areas. ADUs shall be available for occupancy for a term of no less than 30 days.
3. Matching portions of funds placed into Local or Regional Housing Trust Funds.
4. Matching portions of funds available through the Low- and Moderate-Income Housing Asset Fund pursuant to subdivision (d) of HSC Section 34176.
5. Capitalized Reserves for Services connected to the preservation and creation of new permanent supportive housing.
6. Assisting persons who are experiencing or at risk of homelessness, including, but not limited to, providing rapid rehousing, rental assistance, supportive/case management services that allow people to obtain and retain housing, operating and capital costs for navigation centers and emergency shelters, and the new construction, rehabilitation, and preservation of permanent and transitional housing.
  - A. This activity may include sub-awards to administrative entities as defined in HSC Section 50490(a)(1-3) that were awarded the CESH program or HEAP funds for rental assistance to continue assistance to these households.
  - B. Applicants must provide rapid rehousing, rental assistance, navigation centers, emergency shelter, and transitional housing activities in a manner consistent with the Housing First practices described in 25 CCR, Section 8409, subdivision (b)(1)-(6) and in compliance with WIC Section 8225(b)(8). An applicant allocated funds for the new construction, rehabilitation, and preservation of permanent supportive housing shall incorporate the core components of Housing First, as provided in WIC Section 8255, subdivision (b).
7. Accessibility modifications in lower-income owner-occupied housing.
8. Efforts to acquire and rehabilitate foreclosed or vacant homes and apartments.
9. Homeownership opportunities, including, but not limited to, down payment assistance.
10. Fiscal incentives made by a county to a city within the county to incentivize approval of one or more affordable housing projects, or matching funds invested by a county in an affordable housing development project in a city within the county, provided that the city has made an equal or greater investment in the project. The county fiscal incentives shall be in the form of a grant or low-interest loan to an affordable housing project. Matching funds investments by both the county and the city also shall be a grant or low-interest deferred loan to the affordable housing project.

# ATTACHMENT B

## Permanent Local Housing Allocation 2020

Total Urban County Entitlement \$11,025,126

Less Administration (5%) \$551,256

Total 2020-2021 to be Allocated \$10,473,870

City	Population 2015	Poverty 2015	Overcrowding 205	Factor	Allocation
AGOURA HILLS	20,697	1194	65	0.004345193	\$45,511
ARCADIA	57,564	5486	735	0.017424818	\$182,505
AVALON	3,777	539	313	0.002380354	\$24,932
AZUSA	48,033	7569	1,758	0.023293918	\$243,977
BELL	35,998	9947	2,394	0.027934862	\$292,586
BELL GARDENS	42,842	11935	3,556	0.035962885	\$376,671
BEVERLY HILLS	34,663	3100	317	0.009723729	\$101,845
CALABASAS	24,075	1897	62	0.005785489	\$60,596
CLAREMONT	35,762	2591	300	0.009000859	\$94,274
COMMERCE	13,017	2052	724	0.007213434	\$75,553
COVINA	48,587	5245	1,042	0.017183349	\$179,976
CUDAHY	24,138	7527	1,922	0.021198893	\$222,034
CULVER CITY	39,469	3491	803	0.012618399	\$132,163
DIAMOND BAR	56,471	3919	322	0.013396981	\$140,318
DUARTE	21,769	3313	535	0.009425774	\$98,724
EL SEGUNDO	16,929	1224	208	0.004496691	\$47,098
HAWAIIAN GARDENS	14,475	4426	806	0.011318428	\$118,548
HIDDEN HILLS	1,557	76	2	0.000295148	\$3,091
HERMOSA BEACH	19,747	783	79	0.003660287	\$38,337
IRWINDALE	1,426	178	31	0.000542803	\$5,685
LA CANADA-FLINTRIDGE	20526	518	129	0.003520497	\$36,873
LA HABRA HEIGHTS	5,425	186	39	0.001023701	\$10,722
LA MIRADA	49,182	3453	1,257	0.015277139	\$160,011
LA PUENTE	40,496	5853	1,911	0.020385377	\$213,514
LA VERNE	31,920	2576	352	0.008744464	\$91,588
LAWNDALE	33,231	5915	1,639	0.018693836	\$195,797
LOMITA	20,622	3009	479	0.008629249	\$90,382
MALIBU	12,856	1339	95	0.003815106	\$39,959
MANHATTAN BEACH	35,603	1416	90	0.006415414	\$67,194
MAYWOOD	27,739	8284	2,405	0.024512447	\$256,740
MONROVIA	37,164	3738	685	0.012315745	\$128,994
RANCHO PALOS VERDES	42,464	1799	277	0.008437302	\$88,371
ROLLING HILLS ESTS	8188	444	43	0.001738249	\$18,206
SAN DIMAS	34,073	2283	223	0.008062317	\$84,444
SAN FERNANDO	24,296	4563	947	0.013120635	\$137,424
SAN GABRIEL	40,198	5492	1,402	0.017948713	\$187,992
SAN MARINO	13,353	740	108	0.002996815	\$31,388
SANTA FE SPRINGS	17,162	2153	660	0.007591641	\$79,514
SIERRA MADRE	11,084	636	62	0.002420530	\$25,352
SIGNAL HILL	11,332	2041	515	0.006251968	\$65,482
SOUTH EL MONTE	20,483	4200	995	0.012318315	\$129,020
SOUTH PASADENA	25,999	2025	319	0.007127353	\$74,651
TEMPLE CITY	36,079	3414	745	0.011916778	\$124,815
WALNUT	29,970	1999	223	0.007175079	\$75,151
WEST HOLLYWOOD	35,332	5408	311	0.013320883	\$139,521
WESTLAKE VILLAGE	8,471	512	16	0.001775713	\$18,599
<b>TOTAL PARTICIPATING CITIES</b>	<b>1,234,244</b>	<b>150,488</b>	<b>31,901</b>	<b>0.482737559</b>	<b>\$5,056,130</b>

### Supervisory Districts (Unincorporated Area only) \*

I.	262483	52,187	13,007	0.156276164	\$1,636,816
II.	253210	64,961	12,653	0.173593546	\$1,818,196
III.	21,410	1,826	60	0.005377334	\$56,321
IV.	223783	24,416	6,599	0.086079046	\$901,581
V.	279396	31,613	4,587	0.095936351	\$1,004,825
<b>TOTAL DISTRICTS</b>	<b>1,040,282</b>	<b>175,002</b>	<b>36,907</b>	<b>0.517262441</b>	<b>\$5,417,739</b>
<b>TOTAL ALLOCATIONS</b>	<b>2,274,526</b>	<b>325,490</b>	<b>68,808</b>	<b>100%</b>	<b>\$10,473,870</b>

\* Supervisory District boundary updated after 2011 adopted reapportionment borders; the population numbers are based on 2011-

2015 ACS Data

<b>All Participating Cities</b>	<b>\$5,056,130</b>
<b>All Supervisory Districts</b>	<b>\$5,417,739</b>
<b>County Administration</b>	<b>\$551,256</b>
<b>TOTAL URBAN COUNTY DISTRIBUTION</b>	<b>\$11,025,126</b>

**PROPOSED ACTIVITY OR ACTIVITIES  
FOR THE STATE PERMANENT LOCAL HOUSING ALLOCATION PROGRAM**

City Name \_\_\_\_\_

Date \_\_\_\_\_

Name and Description of the Eligible Activity or Activities the City would like to Implement Using PLHA funds:

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Budget (s) Proposed for Activity or Activities:

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Pertinent Facts and Information about the Priority Need for this Activity or Activities in your City:

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Submitted to LACDA By: \_\_\_\_\_

Date: \_\_\_\_\_

Title: \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF \_\_\_\_\_ APPROVING PARTICIPATION IN THE LOS ANGELES URBAN COUNTY PERMANENT LOCAL HOUSING ALLOCATION PROGRAM BY AUTHORIZING THE MAYOR, OR HIS/HER DESIGNEE, TO SIGN A CONTRACT FOR FUNDING FOR THIS PROGRAM FROM THE COUNTY OF LOS ANGELES

WHEREAS, the City of \_\_\_\_\_ desires to participate in the Los Angeles Urban County Permanent Local Housing Allocation (PLHA) Program for the period beginning January 2021; and

WHEREAS, the city authorizes the execution of a contract with the County of Los Angeles in order to receive said PLHA funds;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF \_\_\_\_\_ AS FOLLOWS:

SECTION 1. The City Council approves the \_\_\_\_\_ program to be implemented using PLHA funds.

SECTION 2. The City Council authorizes the Mayor, or his/her designee, to execute any and all documents necessary for participation in the Los Angeles Urban County PLHA Program on behalf of the City of \_\_\_\_\_.

PASSED, APPROVED, AND ADOPTED this (date) day of \_\_\_\_\_ 2020.

\_\_\_\_\_  
(name), Mayor

ATTEST:

\_\_\_\_\_  
(NAME), City Clerk

I, \_\_\_\_\_, City Clerk of the City of \_\_\_\_\_, do hereby certify that the foregoing resolution was introduced and adopted at a regular meeting of the City Council of the City of \_\_\_\_\_ held on the (date) day of \_\_\_\_\_, by the following votes:

AYES:

NOES:

ABSENT:

ABSTAIN:

\_\_\_\_\_  
(name), City Clerk




**CITY of CALABASAS**

**CITY COUNCIL AGENDA REPORT**

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**DATE:** SEPTEMBER 15, 2020

**TO:** HONORABLE MAYOR AND COUNCILMEMBERS

**FROM:** MARICELA HERNANDEZ, MMC, CPMC, CITY CLERK 

**SUBJECT:** ADOPTION OF RESOLUTION 2020-1703, REAFFIRMING AND EXTENDING THE EXISTENCE OF A LOCAL STATE OF EMERGENCY DUE TO THE COVID-19 PANDEMIC

**MEETING**

**DATE:** SEPTEMBER 23, 2020

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**SUMMARY RECOMMENDATION:**

Staff recommends the City Council adopt Resolution No. 2020-1703, reaffirming and extending the existence of a Local State of Emergency due to the Novel Coronavirus COVID-19 Pandemic.

**REPORT:**

On March 16, 2020, the City Manager, acting as the Director of Emergency Services, proclaimed a local emergency in the City of Calabasas due to the Novel Coronavirus COVID-19 Pandemic, following the issuance of state and federal emergency declarations. On March 16, 2020, the City Council ratified the local emergency declaration.

On March 16, 2020 the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 1, closing certain businesses within the City, imposing operational restrictions on other certain businesses, and imposing a temporary moratorium on residential evictions within the City for the duration of the emergency. On March 17, 2020, the City Manager, acting as the Director of Emergency Services,



issued Executive Order No. 2, closing certain additional businesses in response to the Novel Coronavirus. On March 18, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 3, imposing a temporary moratorium on commercial tenant evictions within the City for the duration of the emergency. On March 19, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 4, banning public and private gatherings outside a residence. On March 27, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 5, closing trails and imposing price-gouging regulations.

Further, on April 8, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 6, requiring face coverings and social distancing plans for construction and real estate businesses. On April 16, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 7, expanding the face-covering requirement.

On May 6, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 8, opening certain trails and greenspaces for passive outdoor recreation and reopening limited retail and other businesses that had previously been closed, provided social distancing protocols are implemented. On May 13, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 9, ordering the opening of City and homeowners' association owned or other privately owned tennis courts, pickle ball courts, and equestrian facilities solely for outdoor recreation. On May 19, 2020 the Community Development Director, acting as the First Alternate Director of Emergency Services, issued Executive Order No. 10, allowing the reopening of certain businesses within the City as determined by, and in compliance with the requirements set by, the Los Angeles County Public Health Officer's Safer at Home Order for Control of COVID-19.

On June 3, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 11, allowing for restaurants to establish or expand dining areas. On June 17, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 12, allowing the reopening of parking lots and restrooms at De Anza Park and other park and recreation facilities within the City.

On June 25, 2020 the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 13, rescinding Executive Order No. 2020-01, which restricted residential evictions for inability to pay rent due to circumstances related to the COVID-19 pandemic. In addition, rescinding Executive Order No. 2020-03, which, restricted commercial evictions for inability to pay rent due to circumstances related to the COVID-19 pandemic.

On July 17, 2020, the City Manager, acting as the Director of Emergency Services, issued Executive Order No. 14, allowing for any business located within the City to establish or expand outdoor operations areas, provided they follow guidelines set by the City; and allowing for any gym or fitness business to establish outdoor operations areas in open areas of a public park, provided they follow guidelines set by the City.

The City Manager may issue further executive orders after the posting of the agenda report before the City Council meeting of September 23, 2020. If so, the list of Executive Orders proposed for ratification will be updated orally at the City Council meeting.

Under Calabasas Municipal Code section 2.44.060(a), the City Council must confirm such orders at the earliest practicable time. Under Government Code section 8630(c), Council must review the need for continuing the local emergency at least once every 60 days until the Council adopts a resolution terminating the local emergency. Staff, therefore, recommends that the City Council adopt Resolution 2020-1703, confirming the issuance of Executive Orders to protect public health and safety by the City Manager, acting as the Director of Emergency Services and deem that the local emergency continue to exist till Council has proclaimed its termination.

**ATTACHMENT:**

Resolution No. 2020-1703

**ITEM 5 ATTACHMENT  
RESOLUTION NO. 2020-1703**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CALABASAS, CALIFORNIA, REAFFIRMING AND EXTENDING  
THE EXISTENCE OF A LOCAL STATE OF EMERGENCY DUE TO  
THE NOVEL CORONAVIRUS COVID-19 PANDEMIC.**

**WHEREAS**, conditions of extreme peril to the safety of persons have arisen and continue to exist within the City of Calabasas as the result of conditions surrounding the Novel Coronavirus COVID-19 Pandemic; and

**WHEREAS**, the Governor has declared a State Health Emergency in response to the Novel Coronavirus COVID-19 Pandemic; and

**WHEREAS**, on March 13, 2020, the President of the United States declared a national emergency as a result of COVID-19; and

**WHEREAS**, the COVID-19 pandemic, if fully manifested, poses extreme peril to the health and safety of persons and property within the City and are, or are likely to be, beyond the control and capacity of the services, personnel, equipment and facilities of the City; and

**WHEREAS**, Calabasas Municipal Code section 2.44.060 empowers the Director of Emergency Services to proclaim the existence or threatened existence of a local emergency when said City is affected or likely to be affected by a public calamity and the City Council is not in session; and

**WHEREAS**, the City Manager, acting as the Director of Emergency Services did proclaim the existence of a local emergency within the City on the 16<sup>th</sup> day of March 2020, and issued Executive Orders to protect public health and safety; and

**WHEREAS**, the City Council of the City of Calabasas ratified the proclamation of a local emergency on March 16, 2020, by adoption of Resolution No. 2020-1672; and

**WHEREAS**, the City Manager issued several Executive Orders, acting as the Director of Emergency Services under Calabasas Municipal Code section 2.44.060, to protect the public health and safety of persons and property within the City; and

**WHEREAS**, the City Council of the City of Calabasas ratified the previous Executive Orders issued by the City Manager/Director of Emergency Services under

the Proclamation of the Existence of a Local Emergency on March 25, 2020, by adoption of Resolution No. 2020-1674; and

**WHEREAS**, the City Council of the City of Calabasas ratified further Executive Orders issued by the City Manager/Director of Emergency Services under the Proclamation of the Existence of a Local Emergency on April 22, 2020, by adoption of Resolution No. 2020-1678; and

**WHEREAS**, the City Council of the City of Calabasas ratified further Executive Orders issued by the City Manager/Director of Emergency Services under the Proclamation of the Existence of a Local Emergency on May 18, 2020, by adoption of Resolution No. 2020-1681; and

**WHEREAS**, the City Council of the City of Calabasas ratified further Executive Orders issued by the City Manager/Director of Emergency Services under the Proclamation of the Existence of a Local Emergency on June 10, 2020, by adoption of Resolution No. 2020-1686; and

**WHEREAS**, the City Council of the City of Calabasas ratified further Executive Orders issued by the City Manager/Director of Emergency Services under the Proclamation of the Existence of a Local Emergency on June 24, 2020, by adoption of Resolution No. 2020-1692; and

**WHEREAS**, the City Council of the City of Calabasas ratified further Executive Orders issued by the City Manager/Director of Emergency Services under the Proclamation of the Existence of a Local Emergency on August 5, 2020, by adoption of Resolution No. 2020-1697; and

**WHEREAS**, Calabasas Municipal Code Section 2.44.060 empowers the City Council to confirm the Executive Orders issued to protect public health and safety, and

**WHEREAS**, Government Code Section 8630, subdivision c, requires that the City Council review the need for continuing the local emergency at least once every 60 days.

**NOW THEREFORE, IT IS HEREBY RESOLVED**, by the City Council of the City of Calabasas reaffirms the City Manager/Director of Emergency Services' Proclamation of the Existence of a Local Emergency and declares that a local state of emergency continues to exist within the City of Calabasas.

**BE IT FURTHER RESOLVED that** the local emergency shall be deemed to continue to exist until its termination is proclaimed by the City Council of the City of Calabasas.

**BE IT FURTHER RESOLVED that** the Executive Orders issued by the City Manager/Director of Emergency Services are hereby reconfirmed.

The City Clerk shall certify to the adoption of this resolution and shall cause the same to be processed in the manner required by law.

**PASSED, APPROVED AND ADOPTED THIS 23<sup>rd</sup> day of September 2020.**

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Alicia Weintraub, Mayor

ATTEST:

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Maricela Hernandez, City Clerk  
*Master Municipal Clerk*  
*California Professional Municipal Clerk*

APPROVED AS TO FORM:

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Scott H. Howard  
Colantuono, Highsmith & Whatley, PC  
City Attorney



**CITY of CALABASAS**  
**CITY COUNCIL AGENDA REPORT**

---

**DATE: SEPTEMBER 14, 2020**

**TO: HONORABLE MAYOR AND COUNCILMEMBERS**

**FROM: ROBERT YALDA, P.E., T.E., PUBLIC WORKS DIRECTOR/CITY ENGINEER  
HEATHER MELTON, LANDSCAPE DISTRICT MAINTENANCE MANAGER  
ALBA LEMUS, E.I.T., ASSOCIATE CIVIL ENGINEER**

**SUBJECT: VALMAR MEDIANS LANDSCAPING OPTIONS FOR COUNCIL  
CONSIDERATION AND APPROVAL OF A GENERAL FUND BUDGET  
ADJUSTMENT**

**MEETING**

**DATE: SEPTEMBER 23, 2020**

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**SUMMARY RECOMMENDATION:**

That City Council review the two design options as presented for the Valmar medians and approve a budget adjustment to cover the cost of the improvements.

**BACKGROUND:**

Staff was constrained in the design of the medians due to water availability and funding for the area. There currently is no reclaimed or potable water service available within the immediate proximity of the location. The closest available potable water service is from the Las Virgenes Water District. However, per regulation from the State of California it is staff's current understanding that potable water cannot be utilized for median landscaping. The only option would be to bring in a reclaimed water line to the medians. City staff found that there are two points of connections available for use. One of the connections would require a County of Los Angeles permit, County of Los Angeles Health Department approval and permit, and an on-site Biologist from the Department of Fish and Wildlife because the connection would cross a fresh water source (Arroyo Creek). The second option would require trenching over 1,200 yards and several of the same permits

stated above. Both of these options were found to be extremely costly with a minimum cost in the amount of \$140,000.

Typically, the City uses funds from an established Landscape Maintenance District (LMD) to help fund these types of projects and maintenance once completed. The LMDs then continue to contribute funds to help maintain these landscape areas within their own district; this is how the City is able to maintain several public landscaped areas within the City. The area where the medians on Valmar Rd are located has no established LMD to help contribute funds for a reclaim water source or to provide the regular maintenance that is required. Unfortunately, the City did not have and currently does not have the funding available to cover all the expenses. Therefore, the direction to staff from the previous City Manager was to only plant low maintenance native trees that required little to no maintenance in the medians.

The Old Topanga Canyon Gateway project was presented to the Traffic and Transportation Commission on June 18, 2018. The project included the construction of two center medians with drought tolerant plants for the landscape and a gateway monument sign. The two medians were constructed in the summer of 2018 as part of the 2018 Street Resurfacing Project. The landscape and the monument were installed in December 2018. The trees were hand-watered until establishment was achieved. On June 4, 2019, City staff had three boulders installed in front of the monument and planted drought tolerant plants to improve the aesthetics of the medians. In addition City staff returned and planted additional drought tolerant plants on April 14, 2020.

At the September 9, 2020, City Council meeting City staff was directed to provide two design options to beautify the Valmar medians and to provide an estimated cost. Staff was also asked to provide an estimated cost for general landscape maintenance once the planting is completed including the hand watering during the establishment period. Lastly, staff was asked to provide an engineering estimate for the installation of a potable water line to the Valmar medians.

#### **DISCUSSION/ANALYSIS:**

City staff has provided two design options and obtained the cost estimates from two contractors. The first design uses a meandering dry river-rock bed down the middle of the medians with a mix of succulent and drought resistant plant material. The plant material chosen helps enhance the medians with different textures, shapes, and color while providing beauty. This design does not include any annual color locations for quarterly installation.

**Listed below is the estimated average installation cost for design 1:**

Grade and Prep Area:	\$500.00	
Installation of Dry River-Rock Bed:	\$6,000.00	<i>Plus 15% contingency for any unforeseen circumstances that may arise.</i>
Installation of Plant Material:	\$5,800.00	
Subtotal	<b><u>\$12,300.00</u></b>	
15% Contingency	\$1,845.00	
<b>Estimated Total Price:</b>	<b>\$14,145.00</b>	

In the second design the dry river-rock bed has been removed in order to incorporate additional succulents and drought resistant plants for a more lush appearance. This design showcases different textures, shapes, and colors and provides a beautiful look. This design does not include any annual color locations for quarterly installation.

**Listed below is the estimated average installation cost for design 2:**

Grade and Prep Area:	\$500.00	
Installation of Plant Material:	\$6,700.00	<i>Plus 15% contingency for any unforeseen circumstances that may arise</i>
Subtotal	<b><u>\$7,200.00</u></b>	
15% Contingency	\$1,080.00	
<b>Estimated Total Price:</b>	<b>\$8,280.00</b>	

City staff was directed to report back with information to address the on-going maintenance that would be required after installation. Staff received cost estimates from two separate contractors. Below is the average estimated cost.

**Estimated Hand Watering & Maintenance during Plant Establishment (8-Weeks):**

Total Price (8-Weeks)                      \$1,800.00

**Estimated General Maintenance-Hand Watering as Needed after Establishment:**

Design #1  
Monthly Maintenance                      \$400.00  
Annual Cost                                      \$4,800.00

Design #2  
Monthly Maintenance                      \$450.00  
Annual Cost                                      \$5,400.00

Lastly, City staff is obtaining verification to determine if potable water can be used as incidental irrigation from the State Water Board. Staff is currently awaiting a response. If verified City staff will identify the closest location for the new water meter and provide a cost estimate for installation. Additionally, City staff is seeking other sources of potential revenue.



**FISCAL IMPACT/SOURCE OF FUNDING:**

The fiscal impact will vary between design #1 and design #2. Installation cost for design #1 is estimated at \$15,945.00 with an annual maintenance of \$4,800.00. Installation cost of design #2 is estimated at \$10,080.00 with an annual maintenance of \$5,400.00. Funding source is unknown.

**REQUESTED ACTION:**

That the City Council review the design options as presented below for the Valmar medians, select the desired option and approve a General Fund budget adjustment to cover the cost of the project and the on-going maintenance this fiscal year:

**1. Valmar Medians Estimated Planting Installation Designs 1 with Hardscape and General Maintenance:**

Installation Estimated Price:	\$12,300.00
Maintenance Establishment Price:	\$1,800.00
Subtotal:	\$14,100.00

*Plus 15% contingency for any unforeseen circumstances that may arise*      \$1,845.00

**Total Funding needed for Option 1: \$19,945.00**

**Estimated Total: \$15,945.00**

**Prorated First Year General Annual Maintenance \$4,000.00**

**2. Valmar Medians Estimated Planting Installation Design 2 without Hardscape and General Maintenance:**

Installation Estimated Price:	\$7,200.00
Maintenance Establishment Price:	\$1,800.00
Subtotal:	\$9,000.00

*Plus 15% contingency for any unforeseen circumstances that may arise*      \$1,080.00

**Total Funding needed for Option 2: \$14,580.00**

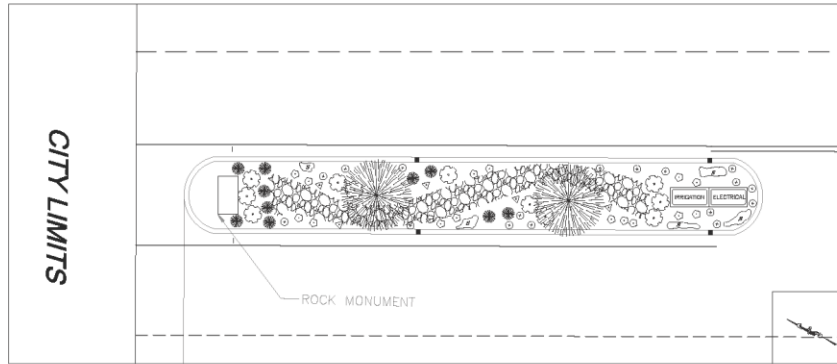
**Estimated Total: \$10,080.00**

**Prorated First Year General Annual Maintenance \$4,500.00**

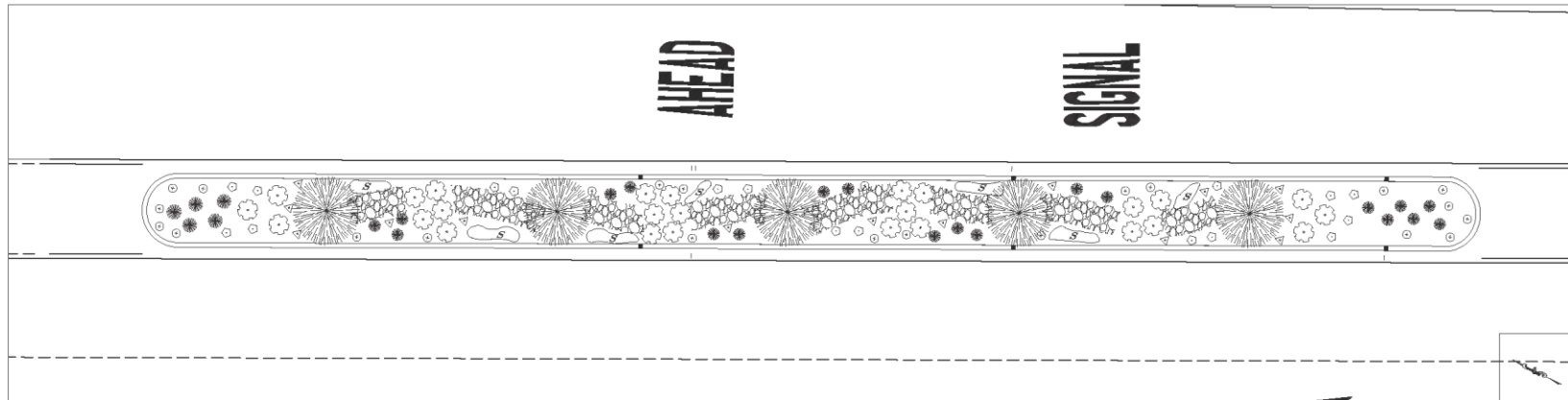
**ATTACHMENTS:**

- Exhibit A: Landscape Design #1
- Exhibit B: Landscape Design #2

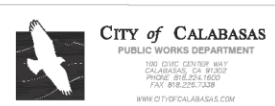
ITEM 6  
EXHIBIT A



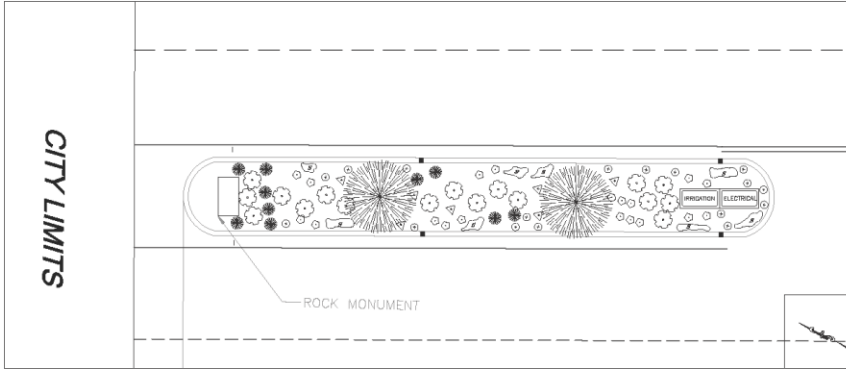
LEGEND	
SYMBOL	NAME
	EXISTING TREE
	RED YUCCA
	AGAVA ALT. (SMOOTH GREEN)
	LANTANA
	AGAVA ALT. (KARA'S)
	SENECIO SERPENS (KLEINIA REPENS)
	CALANDRINIA (ROCK PURSLANE)








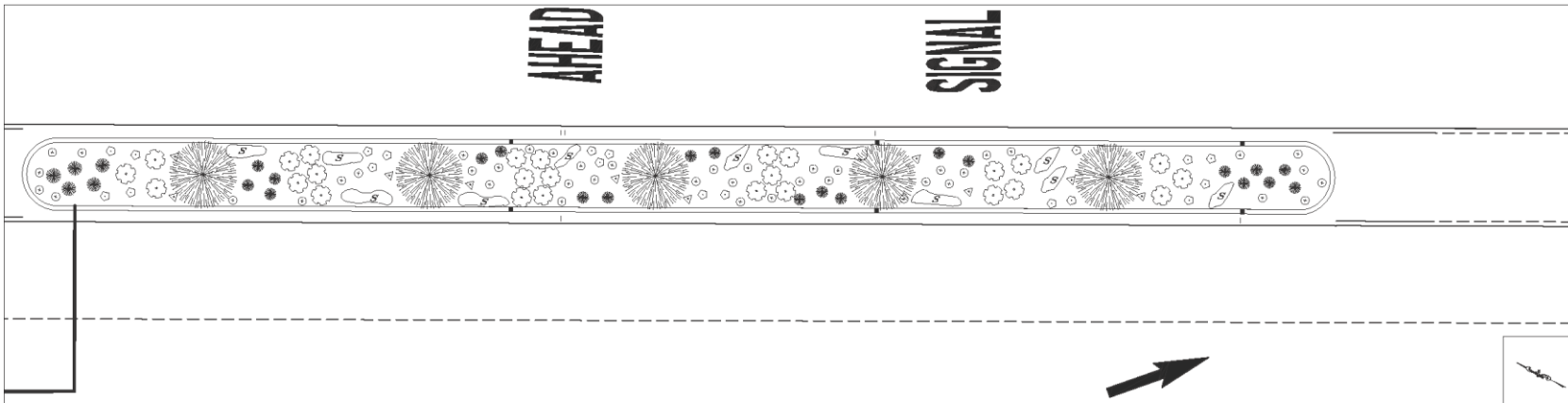
Valmar Median Landscape Plan  
Design #1 (River Rocks)



ITEM 6  
EXHIBIT B



LEGEND	
SYMBOL	NAME
	EXISTING TREE
	RED YUCCA
	AGAVA ALT. (SMOOTH GREEN)
	LANTANA
	AGAVA ALT. (KARA'S)
	SENECIO SERPENS (KLEINIA REPENS)
	CALANDRINIA (ROCK PURSLANE)



Valmar Median Landscape Plan  
Design #2 (No River Rock)



**CITY of CALABASAS**  
**CITY COUNCIL AGENDA REPORT**

---

**DATE: SEPTEMBER 14, 2020**

**TO: HONORABLE MAYOR AND COUNCILMEMBERS**

**FROM: MARICELA HERNANDEZ, CITY CLERK, MMC, CPMC** 

**SUBJECT: CITY COUNCIL POSITION ON MEASURE J; COMMUNITY INVESTMENT AND ALTERNATIVES TO INCARCERATION MINIMUM COUNTY BUDGET ALLOCATION**

**MEETING**

**DATE: SEPTEMBER 23, 2020**

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**SUMMARY RECOMMENDATION:**

At the request of Mayor pro Tem Bozajian and Mayor Weintraub, this item is being presented for Council discussion and consideration as to whether it wishes to take a formal position on Measure J; Community Investment and Alternatives to incarceration minimum County Budget Allocation.

**BACKGROUND:**

At their July 28, 2020, the Los Angeles County Board of Supervisors voted to hold a special election on November 3, 2020, for the purpose of voting upon an amendment to the Los Angeles County Charter which would annually allocate in the County's budget no less than ten percent (10%) of the County's locally generated unrestricted revenues in the general fund to address the disproportionate impact of racial injustice through community investment and alternatives to incarceration and prohibit using those funds for carceral systems and law enforcement agencies as detailed in the ordinance adopting the proposed charter amendment, to be phased in by June 30, 2024. The ordinance and proclamation directs the consolidation of this special election.

**REQUESTED ACTION:**

That the City Council discuss and consider as to whether it wishes to take a formal position on Measure J; Community Investment and Alternatives to incarceration minimum County Budget Allocation.

**ATTACHMENTS:**

- A: Mayor pro Tem Bozajian letter to the LA County Board of Supervisors
- B: California Contract Cities Association letter to the LA County Board of Supervisors
- C: Letter from the LA County Division of the League of CA Cities to the LA County Board of Supervisors
- D: LA County office of the County Counsel July 28, 2020 agenda report and related documents
- E: Additional letter from the LA County Division of the League of CA Cities to the LA County Board of Supervisors
- F: Argument in Favor of Measure J
- G. Argument against Measure J
- H: Rebuttal against Measure J
- I: Rebuttal in favor of Measure J



CITY of CALABASAS

JAMES R. BOZAJIAN  
Mayor pro Tem

July 27, 2020

Dear Los Angeles County Board of Supervisors:

I write to urge you not to place a County Charter Amendment to eliminate funding for public safety on the General Election ballot this year. I do so for three separate reasons.

1. First and foremost, I strongly object to the manner in which this proposal is being considered. This legislation was unveiled by the Board and brought forward to the public at, quite literally, the last minute. It initially appeared as a supplemental item added to your agenda only one week ago. As such, you offered no way for the public to properly consider and comment upon a highly significant and consequential matter. Absent an emergency, treating important legislation like this lacks transparency; is offensive to the principles of open and democratic governance; and should automatically disqualify it from being approved.

2. Second, seeking to budget by voter initiative sets a dangerous precedent. Budgeting should be a thoughtful, deliberative, and fluid process. As the legislative body empowered with controlling the County's operating budget, the Board of Supervisors retains full authority to accomplish precisely what the measure calls for if desired. But by having voters enact these permanent restrictions, the Board would forever surrender the flexibility to modify future budgets to accommodate changing priorities or circumstances. As such, this legislation promotes a deeply flawed system that would cripple the County's ability to effectively respond to any unanticipated crisis or emergency.

3. Third, I oppose the proposal on substantive grounds. Making deep, across-the-board cuts to law enforcement would substantially imperil public safety in Los Angeles County. Moreover, the motivation here appears to be solely political. The Board has failed to study or consider the potential consequences of its actions in any meaningful fashion. Notably, the most negative impacts would likely be inflicted upon those very communities the Board purportedly seeks to assist.

As an elected public official for 23 years, and having worked in the area of law enforcement for most of my career, I am strongly opposed to this proposal. Thank you for your consideration.

Sincerely,

James R. Bozajian  
Mayor Pro Tem, City of Calabasas

100 Civic Center Way  
Calabasas, CA 91302  
(818) 224-1600  
Fax (818) 225-7324



# CALIFORNIA CONTRACT CITIES ASSOCIATION



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**Jennifer Perez**  
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**Ana Maria Quintana**  
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**Brenda Olmos**  
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*Resolutions Committee*  
Beverly Hills

**James Bozajian**  
*Sepecial Events Committee*  
Calabasas

**Marcel Rodarte**  
*Executive Director*

July 24, 2020

Honorable Members of the Board of Supervisors  
County of Los Angeles  
Kenneth Hahn Hall of Administration  
500 West Temple Street, Suite 869  
Los Angeles, CA 90012

**RE: Items 2 and 3 pertaining to a call for Special Election on November 3, 2020 of the proposed County Charter Amendment shifting budget priorities to revitalize under-resourced and low-income communities**

Dear Chair Barger and Members of the Board of Supervisors:

I am writing on behalf of the California Contract Cities Association (CCCA) to express our concern regarding the process in which the Board will vote to place a charter amendment on the November 3, 2020 ballot.

This hastily proposed charter amendment circumvents long established processes and does not provide the public and cities with an opportunity to weigh-in on acceptable alternative programs and services, nor does it allow the public and County staff to properly assess unintended consequences the amendment would have on the County's budget and public safety for more than 10 million Angelenos.

Agencies, such as the Sheriff's Department, District Attorney, and the Los Angeles Superior Court depend on the County's funding. Simply placing the budget before voters without evaluating the full impact could result in serious consequences to our justice system and the safety of our residents. Further, it would hamper the current and future Board's ability to exercise its full authority of the budget as it has met during the COVID-19 pandemic.

During this time in our nation's history, we are all asked to meet the moment and help transform our justice system through meaningful investments in our communities. This call to action is grounded in the systemic problems that exist in our justice system and requires thoughtful deliberation from all stakeholders. The proposed county charter amendment would direct at least 10 percent of locally generated unrestricted revenues to support reinvestment and alternatives to incarceration. While the County has taken bold steps to transform our justice system, the instantaneous nature of the charter amendment's introduction raises serious concerns for CCCA's members.

For these reasons, CCCA strongly urges the Board to reconsider placing the charter amendment on the November 3, 2020 ballot and seek thoughtful input from all stakeholders, as it has been the tradition of the Board for many years. It is imperative

that the vital needs of all residents are considered when contemplating substantial changes to County programs. Should you have any questions, please contact me via email at [marcel@contractcities.org](mailto:marcel@contractcities.org) or (562) 622-5533.

Respectfully,

A handwritten signature in black ink, appearing to read 'M. Rodarte', written in a cursive style.

Marcel Rodarte  
Executive Director

Cc: CCCA membership  
Los Angeles Sheriff Alex Villanueva  
LASD Contract Law Bureau





July 27, 2020

The Honorable Kathryn Barger  
 Chair, Los Angeles County Board of Supervisors  
 Kenneth Hahn Hall of Administration  
 500 West Temple St., Suite 869  
 Los Angeles, CA 90012  
[kathryn@bos.lacounty.gov](mailto:kathryn@bos.lacounty.gov)

**Re: 7/28/20 Board Agenda Items 1-3: Request to suspend consideration of the Community Reinvestment and Housing Stabilization Charter Amendment for the November 3, 2020 ballot.**

Dear Supervisor Barger,

The Board of Directors of the Los Angeles County Division of the League of California Cities® (Division), representing 86 cities in the county, by unanimous agreement, urges the Los Angeles County Board of Supervisors (BOS) to suspend consideration of Board Agenda Items 1-3 to adopt an ordinance and resolution to place the Community Reinvestment and Housing Stabilization Charter Amendment on the November 3, 2020 ballot until a more comprehensive public engagement process and analysis is conducted.

We find the Board's intent to address social justice and equity in Los Angeles County laudable and worth the attention of every local government in the county. However, we have significant procedural and fiscal concerns with placing a measure to cement permanent categorical spending in the county's budget without fully understanding the consequences, intended or unintended, to all county services, our cities and our communities.

The BOS is considering this charter amendment in a special meeting to meet the August 7, 2020 Registrar Recorder deadline to call a special election, but should not adopt the ordinance and resolution for the following reasons:

1. **The proposed charter amendment is rushed, lacks transparency, and stakeholder engagement.** This measure was crafted by one stakeholder, yet past election results demonstrate that voters support county measures with broad and thoughtful stakeholder involvement. As noted by the July 21 Los Angeles Times editorial, this proposal was placed on the BOS agenda last minute without time for stakeholders to fully review its impacts or engage in a comprehensive discussion on the issue, much less develop a full understanding of its fiscal or policy impacts.
2. **The BOS has existing authority to prioritize its unrestricted funds.** Like city councils, the BOS has existing authority to spend its discretionary funds according to its policy priorities through an annual budget process with a simple majority vote. It is unnecessary to permanently restrict future budget spending for this Board or future Boards through a charter amendment.
3. **Fiscal implications have not been analyzed.** Under the current proposal, cities and county residents have no way to determine if the charter amendments have positive or negative impacts on existing county services. The only "analysis" we have is the

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GATEWAY CITIES COG  
**STEVE CROFT**  
 LAKEWOOD

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SAN GABRIEL VALLEY COG  
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 SANTA MONICA

CITY OF LOS ANGELES  
**JOHN WICKHAM**  
 LOS ANGELES

EXECUTIVE DIRECTOR  
**JENNIFER QUAN**

county Chief Administrative Officers' verbal testimony on July 21 expressing concerns about limiting budgetary flexibility, especially during economic uncertainty like we are currently experiencing with the COVID-19 pandemic. The CAO also testified that the charter amendment, as proposed, would likely cause department cuts and potential staff layoffs starting in fiscal year 21/22. These concerns and their unknown effects on wider service provisions to our residents and our cities warrant a full impartial analysis from the county before moving forward.

Again, we urge the board to suspend its efforts to rush a permanent change to its charter without a more comprehensive discussion and engagement with all stakeholders that want to be at the table. We know our contributions bring value to these important policy discussions and we would like to engage with the board on this timely discussion. Our past support of county initiatives like the Safe, Clean Water Measure (W), the Homeless Services Initiative (Measure H), and the Neighborhood Parks and Beaches Measure (A), prove that when the county and cities work together, not only are we successful in gaining the trust of voters to advance major policy efforts, we can create meaningful changes in Los Angeles County. Let's take the time this issue deserves to accomplish that and get it right, it's worth it.

Thank you for your consideration of our request.

Regards,



Juan Garza  
President, Los Angeles County Division, League of California Cities  
Mayor, City of Bellflower

Cc: Los Angeles County Supervisor Hilda Solis, [firstdistrict@bos.lacounty.gov](mailto:firstdistrict@bos.lacounty.gov)  
Los Angeles County Supervisor Mark Ridley-Thomas, [markridley-thomas@bos.lacounty.gov](mailto:markridley-thomas@bos.lacounty.gov)  
Los Angeles County Supervisor Sheila Kuehl, [sheila@bos.lacounty.gov](mailto:sheila@bos.lacounty.gov)  
Los Angeles County Supervisor Janice Hahn, [fourthdistrict@bos.lacounty.gov](mailto:fourthdistrict@bos.lacounty.gov)  
Online submission portal, <https://publiccomment.bos.lacounty.gov/>  
Los Angeles County cities



COUNTY OF LOS ANGELES  
OFFICE OF THE COUNTY COUNSEL

648 KENNETH HAHN HALL OF ADMINISTRATION  
500 WEST TEMPLE STREET  
LOS ANGELES, CALIFORNIA 90012-2713

MARY C. WICKHAM  
County Counsel

July 28, 2020

TELEPHONE  
(213) 972-5720  
FACSIMILE  
(213) 626-7446  
TDD  
(213) 633-0901  
E-MAIL  
Ntinkham@counsel.lacounty.gov

Agenda No. 51-C  
07/21/20

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

**Re: The Los Angeles County Charter Amendment Ordinance;  
Resolution Consolidating Elections; and Report Regarding  
Processes and Procedures for the Placement of a County  
Charter Amendment on the November 2020 General Election  
Ballot**

Dear Supervisors:

On July 21, 2020, your Board directed our office, in consultation with the Chief Executive Office, to prepare the necessary documents, including an ordinance, for a special election to vote on an amendment to the Charter of the County of Los Angeles ("Charter") on the November 3, 2020 General Election. Enclosed are those documents as well as our report on the processes and procedures associated with placing the Charter amendment on the November 3, 2020, General Election ballot.

Enclosed as Exhibit A is the Charter Amendment Ordinance ("Ordinance"), which annually allocates no less than 10 percent of the County's locally generated unrestricted revenues in the general fund for direct community investment and alternatives to incarceration and prohibits using earmarked funds for carceral systems and law enforcement agencies, to be phased in by June 30, 2024. Enclosed as Exhibit B is the Resolution calling for and giving notice of a special election and consolidating the special election with the general election on November 3, 2020 ("Resolution").

The Charter amendment contained in the Ordinance, if approved by the voters, will add Subsection 8 to Article III Section 11 of the Charter. Subsection 8, of the proposed Charter amendment, does the following:

1. Sets aside a baseline minimum threshold of at least 10 percent of the County's locally generated unrestricted revenues in the general fund. The set-aside is to be annually allocated for direct community investment and alternatives to incarceration.
2. Prohibits the use of the set-aside for any carceral system or law enforcement agencies, including the Los Angeles County Sheriff's Department, Los Angeles County District Attorney's Office, Los Angeles County Superior Courts, or Los Angeles County Probation Department, including any redistribution of funds through those entities. This restriction does not extend to State law requiring the County to fund court facilities and expenditures, including, but not limited to, the Trial Court Facilities Act of 2002 (2002 Senate Bill No. 1732) and Lockyer-Isenberg Trial Court Funding Act of 1997 (1997 Assembly Bill No. 233), other mandatory fines and fees, or any other County commitments to the extent required by law.
3. Phases in the set-aside over a three-year period with the full set-aside implemented by June 30, 2024.
4. Prevents the set-aside from supplanting the monies otherwise allocated to the set-aside categories in the County budget.
5. Requires the Board to establish an inclusive and transparent process on the allocation of funds set aside.
6. Allows the Board, by a four-fifths vote, to reduce the set-aside in the event of a fiscal emergency that threatens the County's ability to fund mandated programs.

Process for Placing the County Charter Amendment on the Ballot

To place this Charter amendment measure on the November 3, 2020 ballot, the Board must approve both the Ordinance and the Resolution.

The timeline to place a measure on the ballot is as follows:

Last regularly scheduled Board meeting to adopt ordinance or resolution to submit measure to the voters	August 4, 2020 Election Day minus 85 days ("E-85")
Last day for Executive Officer to deliver adopted ordinance/resolution calling for special election to Registrar-Recorder/County Clerk ("Registrar")	August 7, 2020 E-88
Last day for County Counsel to submit impartial analysis of the ballot measure to the Registrar	August 14, 2020 E-81
Submit arguments for or against a measure	August 14, 2020 E-81
Public examination period of all ballot materials	August 15, 2020 – August 24, 2020 E-80 – E-71
Submit rebuttal arguments for or against a measure	August 24, 2020
Mailing of ballots to military and overseas voters	September 4, 2020 – September 19, 2020 E-60 – E-39
Mailing of Sample Ballots	September 24 – October 13, 2020 E-40 – E-21
Registrar must begin mailing Vote by Mail ballots	October 5, 2020 E-29
Election Day	November 3, 2020

The Honorable Board of Supervisors  
July 28, 2020  
Page 4

The Ordinance and Resolution will take immediate effect upon their approval by a majority vote of your Board.

Very truly yours,

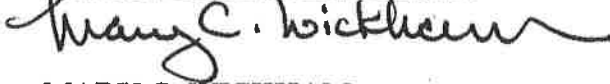
MARY C. WICKHAM  
County Counsel

By



NICOLE DAVIS TINKHAM  
Senior Assistant County Counsel  
Executive Office

APPROVED AND RELEASED:



MARY C. WICKHAM  
County Counsel

NTD:vn  
Enclosures

# EXHIBIT A

## **ANALYSIS**

This ordinance would call a special election to be held on November 3, 2020, for the purpose of voting upon an amendment to the Charter of the County of Los Angeles that would annually allocate in the County's budget no less than ten percent of the County's locally generated unrestricted revenues in the general fund to address the disproportionate impact of racial injustice through community investment and alternatives to incarceration and prohibit using those funds for carceral systems and law enforcement agencies as detailed in the ordinance adopting the proposed charter amendment, to be phased in by June 30, 2024.

The ordinance also directs the consolidation of this election with the statewide general election to be held on the same day.

MARY C. WICKHAM  
County Counsel

By:



NICOLE DAVIS TINKHAM  
Senior Assistant County Counsel  
Executive Office

NDT:vn

Requested: 7/20/20  
Revised: 7/24/20



**ORDINANCE NO. \_\_\_\_\_**

An ordinance calling a special election to be held on November 3, 2020, throughout the County of Los Angeles for the purpose of voting upon an amendment to the Los Angeles County Charter and directing the consolidation of the election with the statewide general election to be held on the same day.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1. Call of Election and Purpose.** A special election is hereby called, proclaimed and ordered to be held on November 3, 2020, for the purpose of voting upon a proposed amendment to the Charter of the County of Los Angeles.

**SECTION 2. Resolution Establishing Form of Proposition.** The exact form of the Proposition as it is to appear on the ballot and the complete text of the proposed amendment is as follows:

<b>PROPOSED COUNTY CHARTER AMENDMENT.</b> <b>COMMUNITY INVESTMENT AND ALTERNATIVES TO INCARCERATION MINIMUM COUNTY BUDGET ALLOCATION.</b> Shall the measure, annually allocating in the County's budget no less than ten percent (10%) of the County's locally generated unrestricted revenues in the general fund to address the disproportionate impact of racial injustice through community investment and alternatives to incarceration and prohibiting using those funds for carceral systems and law enforcement agencies as detailed in the ordinance adopting the proposed charter amendment, be adopted?	YES
	NO

PROPOSITION \_\_\_\_\_

This Proposition (XXXXX) shall become effective only if it is submitted to the voters at the election held on November 3, 2020 and is approved. The Charter amendment shall become operative on July 1, 2021.

First: Section 11 of Article III of the Charter of the County of Los Angeles is amended to read:

Section 11. It shall be the duty of the Board of Supervisors:

(1) To appoint all County officers other than elective officers, and all officers, assistants, deputies, clerks, attaches [14] and employees whose appointment is not provided for by this Charter. [15]

...

(8) To allocate, in compliance with all laws and regulations, the County's locally generated unrestricted revenues in the general fund as follows:

A. Set aside a baseline minimum threshold of at least ten percent (10%) of the County's locally generated unrestricted revenues in the general fund (Net County Cost), as determined annually in the budget process or as otherwise set forth in the County Code or regulations, to be allocated on an annual basis, after input from, among others, the public and County departments at a public hearing, for the following primary purposes:

i. Direct Community Investment.

1. Community-based youth development programs.

2. Job training and jobs to low-income residents focusing on jobs that support the implementation of the "Alternatives to Incarceration" workgroup recommendations as presented to the County Board of Supervisors on March 10, 2020, especially construction jobs for the expansion of affordable and supportive housing, restorative care villages, and a decentralized system of care.

3. Access to capital for small minority-owned businesses, with a focus on Black-owned businesses.

4. Rent assistance, housing vouchers and accompanying supportive services to those at-risk of losing their housing, or without stable housing.

5. Capital funding for transitional housing, affordable housing, supportive housing, and restorative care villages with priority for shovel-ready projects.

ii. Alternatives to Incarceration.

1. Community-based restorative justice programs.

2. Pre-trial non-custody services and treatment.

3. Community-based health services, health promotion, counseling, wellness and prevention programs, and mental health and substance use disorder services.

4. Non-custodial diversion and reentry programs, including housing and services.

B. The set aside shall not be used for any carceral system or law enforcement agencies, including the Los Angeles County Sheriff's Department, Los Angeles County District Attorney's Office, Los Angeles County Superior Courts, or

Los Angeles County Probation Department, including any redistribution of funds through those entities. This restriction does not extend to State law requiring the County to fund court facilities and expenditures, including, but not limited to, the Trial Court Facilities Act of 2002 (2002 Senate Bill No. 1732) and Lockyer-Isenberg Trial Court Funding Act of 1997 (1997 Assembly Bill No. 233), other mandatory fines and fees, or any other County commitments to the extent required by law.

C. The unrestricted revenues that are set aside shall phase in over a three-year period, beginning July 1, 2021, and incrementally grow to the full set-aside by June 30, 2024, pursuant to the procedures codified in the County Budget Act in the Government Code.

D. The set aside cannot supplant monies otherwise allocated for the same categories listed in Subsection (8)(A), as defined and set forth in the County Code or regulations.

E. The Board of Supervisors shall establish an inclusive and transparent process on the allocation of funds set aside by this Subsection (8).

F. Notwithstanding this Subsection (8), the Board of Supervisors may, by a four-fifths vote, reduce the set-aside in the event of a fiscal emergency, as declared by the Board of Supervisors, that threatens the County's ability to fund mandated programs.

Second: In the event that the amendment to the Charter of Los Angeles County contained in this Proposition is rendered inoperative because of the actions of any

court, legislative or other body, or for any other reason, the provisions of the County Charter in effect on November 3, 2020, shall remain in full force and effect.

Third: If any section, subsection, subdivision, paragraph, sentence, clause, phrase, or word of this Proposition is for any reason held to be invalid or unenforceable, such invalidity or unenforceability shall not affect the validity or enforceability of the remaining sections, subsections, subdivisions, paragraphs, sentences, clauses, phrases, or words of this amendment to Section 11 of Article III of the Charter. The voters of the County of Los Angeles declare that they would have independently adopted each section, subsection, subdivision, paragraph, sentence, clause, phrase, or word of this Proposition irrespective of the fact that any one or more other sections, subsections, subdivisions, paragraphs, sentences, clauses, phrases, or words of this amendment to Section 11 of Article III is declared invalid or unenforceable.

**SECTION 3. Consolidation.** The special election shall be consolidated with the statewide general election to be held on Tuesday, November 3, 2020. The Proposition shall be placed upon the same ballot as that provided for the general election. The precincts, polling places, or vote centers, and precinct board members shall be the same as provided for the statewide general election.

**SECTION 4. Proclamation.** Pursuant to section 12001 of the Elections Code, the Board of Supervisors of the County of Los Angeles hereby PROCLAIMS that a special countywide election shall be held on Tuesday, November 3, 2020, to vote upon the Charter Amendment described in Section 2 of this Ordinance.

**SECTION 5. Effective Date.** Pursuant to Section 9141 of the Elections Code and Section 25123 of the Government Code, this Ordinance shall take effect upon the adoption thereof.

**SECTION 6. Authority.** This Ordinance is adopted pursuant to sections 23720, 23730, and 23731 of the Government Code, and sections 9141, 10402, 10403, and 12001 of the Elections Code.

**SECTION 7. Publication.** This Ordinance shall be published once before the expiration of 15 days after its passage in a daily newspaper of general circulation, printed, published and circulated in the County of Los Angeles pursuant to Government Code section 25124.

The Executive Officer-Clerk of the Board of Supervisors is ordered to file a copy of this Ordinance with the Registrar-Recorder at least 88 days prior to the day of the election.

[ARTICLE III GECC]

# EXHIBIT B

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF LOS ANGELES CALLING FOR AND GIVING NOTICE OF A SPECIAL ELECTION TO AMEND THE CHARTER OF THE COUNTY OF LOS ANGELES TO ANNUALLY ALLOCATE IN THE COUNTY'S BUDGET NO LESS THAN TEN PERCENT OF THE COUNTY'S LOCALLY GENERATED UNRESTRICTED REVENUES IN THE GENERAL FUND TO ADDRESS THE DISPROPORTIONATE IMPACT OF RACIAL INJUSTICE THROUGH COMMUNITY INVESTMENT AND ALTERNATIVES TO INCARCERATION AND PROHIBIT USING THOSE FUNDS FOR CARCERAL SYSTEMS AND LAW ENFORCEMENT AGENCIES AND CONSOLIDATING THE SPECIAL ELECTION WITH OTHER ELECTIONS TO BE HELD WITHIN THE COUNTY ON NOVEMBER 3, 2020**

**WHEREAS**, the topic of systemic discrimination, exclusion, and inequity has been the subject of discussions at the nationwide, state, and local level, and the Board has supported efforts and policies to address racial inequity and create economic opportunity and housing stability for marginalized communities in the County; and

**WHEREAS**, the Board acknowledges there have been calls from community advocates within the County to have the County's budget reflect the concerns of racial inequity and provide economic opportunity and housing stability for marginalized communities, while reducing the County's annual budget for carceral systems and law enforcement agencies; and

**WHEREAS**, the Board is required and deems it necessary and essential to submit to qualified voters in the County, the question of a charter amendment to ratify annually allocating in the County's budget no less than ten percent of the County's locally generated unrestricted revenues in the general fund to address the disproportionate impact of racial injustice through community investment and alternatives to incarceration and prohibit using those funds for carceral systems and law enforcement agencies, to be phased in by June 30, 2024, at a special election to be held on November 3, 2020, and to consolidate such election with other elections to be held on that date;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors of the County of Los Angeles, as follows:

- 1. Call of the Election and Purpose.** A special election shall be held and the same is hereby called and ordered to be held in the County on the 3rd day of November 2020, for the purpose of submitting to the voters of the County by ordinance the question of shall the County annually allocate in the County's budget no less than ten percent of the County's locally generated unrestricted revenues in the general fund to address the disproportionate impact of racial injustice through community investment and alternatives to incarceration and prohibit using those funds for carceral systems and law enforcement agencies as contained in the attached Ordinance, Exhibit A.



2. **Ballot Measure.** The Measure to amend the County Charter by Ordinance pursuant to this resolution shall appear on the ballot substantially as follows:

**COMMUNITY INVESTMENT AND ALTERNATIVES TO INCARCERATION MINIMUM  
COUNTY BUDGET ALLOCATION.**

Shall the measure, annually allocating in the County's budget no less than ten percent (10%) of the County's locally generated unrestricted revenues in the general fund to address the disproportionate impact of racial injustice through community investment and alternatives to incarceration and prohibiting using those funds for carceral systems and law enforcement agencies as detailed in the ordinance adopting the proposed charter amendment, be adopted?

YES \_\_\_\_ NO \_\_\_\_

3. **Ordinance.** The attached ordinance, Exhibit A, calling for the election to amend the County Charter to annually allocate in the County's budget no less than ten percent of the County's locally generated unrestricted revenues in the general fund to address the disproportionate impact of racial injustice through community investment and alternatives to incarceration and prohibit using those funds for carceral systems and law enforcement agencies as detailed in the ordinance adopting the proposed charter amendment as specifically set forth in the Ordinance, is incorporated herein by reference ("Ordinance").
4. **Proclamation.** Pursuant to section 12001 of the Elections Code, the Board hereby PROCLAIMS that a special Countywide election shall be held in the District on Tuesday, November 3, 2020, to vote upon the Charter Amendment described in the proposed Ordinance.
5. **Consolidation.** The special election called by this resolution shall be consolidated with the other elections conducted by the Registrar-Recorder/County Clerk to be held in the County of Los Angeles on November 3, 2020, and the measure shall be placed on the same ballot as that provided for the general election. The precincts, polling places and vote centers, precinct board members, and facilities shall be the same as provided for the statewide general election.
6. **Election Procedure.** All qualified voters residing in the County shall be permitted to vote in the election and in all particulars not recited in this resolution, the elections shall be held as nearly as practicable in conformity with the Elections Code of the State of California. The votes cast for and against the measure shall be separately counted and if the measure receives a majority of the votes cast by the qualified electors voting on the measure, the Ordinance amending the County Charter shall be effective upon adoption thereof pursuant to section 9141 of the Elections Code and section 25123 of the Government Code.

7. **Sample Ballot.** The Registrar-Recorder/County Clerk is instructed to print the entire proposed Ordinance in the sample ballot.
8. **Authority.** This resolution is adopted pursuant to section 12001 of the Elections Code and section 25201 of the Government Code. The Executive Officer-Clerk of the Board of Supervisors is ordered to file a copy of this resolution with the Registrar-Recorder/County Clerk at least eighty-eight (88) days prior to the day of the election. The Registrar-Recorder/County Clerk is authorized, instructed and directed to prepare any documents and take any additional actions that may be necessary in order to properly and lawfully conduct the election.

The foregoing resolution was on the \_\_\_\_ day of July 2020, adopted by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and taxing districts, agencies, and authorities for which said Board so acts.

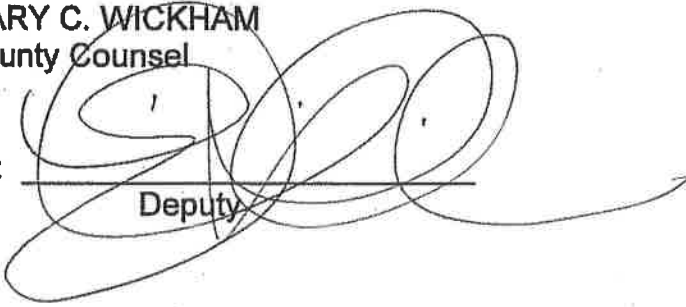
CELIA ZAVALA, Executive Officer-Clerk  
of the Board of Supervisors of the  
County of Los Angeles

By: \_\_\_\_\_

APPROVED AS TO FORM:

MARY C. WICKHAM  
County Counsel

By: \_\_\_\_\_  
Deputy





September 2, 2020

The Honorable Kathryn Barger  
 Chair, Los Angeles County Board of Supervisors  
 Kenneth Hahn Hall of Administration  
 500 West Temple St., Suite 869  
 Los Angeles, CA 90012  
[kathryn@bos.lacounty.gov](mailto:kathryn@bos.lacounty.gov)

**Re: Opposition to County Measure J, the Community Investment and  
 Alternatives to Incarceration Minimum County Budget Allocation**

Dear Supervisor Barger,

The Los Angeles County Division of the League of California Cities® (Division), representing 86 cities in the county, opposes Measure J, the Community Reinvestment and Housing Stabilization Charter Amendment, which will appear on the November 3, 2020 ballot.

We find the Board of Supervisors' (BOS) intent to address social justice and equity in Los Angeles County laudable and worth the attention of every local government in the county. However, we oppose Measure J due to significant procedural and fiscal concerns, as follows:

- 1. The development of Measure J was rushed and lacked transparency and stakeholder engagement.** Only one stakeholder drafted Measure J, without time for other stakeholders to fully review its impacts or engage in a comprehensive dialogue before the measure was approved for the ballot. Similarly, there was insufficient opportunity for the general public to participate in the debate regarding this important issue.
- 2. The Board of Supervisors has existing authority to prioritize its unrestricted funds.** Like city councils, the Board of Supervisors has existing authority to spend its discretionary funds according to its policy priorities through an annual budget process. Seeking to budget by voter initiative, as we have learned in the state budget process, surrenders the flexibility to modify future budgets to accommodate changing priorities or exigent circumstances.
- 3. Measure J's fiscal implications have not been analyzed.** Municipalities and county residents have no way to assess the charter amendment's positive or negative impacts on existing county services, because an analysis was not developed to fully understand Measure J's fiscal or policy impacts.

We know our contributions bring value to these important policy discussions, and we would like to engage with the BOS on issues of equity and social justice in our county. Our past support of county initiatives like the Safe, Clean Water Measure (Measure W), the Homeless Services Initiative (Measure H), and the Neighborhood Parks and Beaches Measure (A), prove that when the county and cities work together, not only are we successful in gaining the trust of voters to advance major policy efforts, we can create meaningful changes in Los Angeles County.

**2020-21 OFFICERS AND  
 BOARD OF DIRECTORS**

PRESIDENT  
**BLANCA PACHECO**  
 DOWNEY

VICE PRESIDENT  
**JAMES BOZAJIAN**  
 CALABASAS

SECRETARY/TREASURER  
**ANDREW CHOU**  
 DIAMOND BAR

STATE LEAGUE DIRECTOR  
**ANA MARIA QUINTANA**  
 BELL

IMMEDIATE PAST PRESIDENT  
**JUAN GARZA**  
 BELLFLOWER

**REGIONAL DIRECTORS**

ARROYO VERDUGO JPA  
**DIANA MAHMUD**  
 SOUTH PASADENA

GATEWAY CITIES COG  
**STEVE CROFT**  
 LAKEWOOD

LAS VIRGENES-MALIBU COG  
**KAREN FARRER**  
 MALIBU

SAN FERNANDO VALLEY COG  
**EMILY GABEL-LUDDY**  
 BURBANK

SAN GABRIEL VALLEY COG  
**MARGARET CLARK**  
 ROSEMead

SOUTH BAY CITIES COG  
**BEA DIERINGER**  
 ROLLING HILLS

WESTSIDE CITIES COG  
**SUE HIMMELRICH**  
 SANTA MONICA

CITY OF LOS ANGELES  
**JOHN WICKHAM**  
 LOS ANGELES

EXECUTIVE DIRECTOR  
**JENNIFER QUAN**

For these reasons, the Los Angeles County Division opposes Measure J.

Regards,

A handwritten signature in black ink, appearing to read 'Blanca Pacheco', with a large, sweeping flourish at the end.

Blanca Pacheco  
President, Los Angeles County Division, League of California Cities  
Mayor, City of Downey

Cc: Los Angeles County Supervisor Hilda Solis, [firstdistrict@bos.lacounty.gov](mailto:firstdistrict@bos.lacounty.gov)  
Los Angeles County Supervisor Mark Ridley-Thomas, [markridley-thomas@bos.lacounty.gov](mailto:markridley-thomas@bos.lacounty.gov)  
Los Angeles County Supervisor Sheila Kuehl, [sheila@bos.lacounty.gov](mailto:sheila@bos.lacounty.gov)  
Los Angeles County Supervisor Janice Hahn, [fourthdistrict@bos.lacounty.gov](mailto:fourthdistrict@bos.lacounty.gov)



## ARGUMENT AND REBUTTAL FORM

ELECTION DATE: November 3, 2020 MEASURE I.D., (if any): J

JURISDICTION: County of Los Angeles

(Please mark (x) in the appropriate box)

<input checked="" type="checkbox"/> Argument in Favor <input type="checkbox"/> Rebuttal to Argument Against	<input type="checkbox"/> Argument Against <input type="checkbox"/> Rebuttal to Argument in Favor
--	---

Statements will be printed in uniform type, style and spacing. Use block paragraphs and single space format. Text submitted indented or centered will be typeset in block paragraph form. **Entire statements in all capital letters are not acceptable. Indentations, circles, stars, dots, italics and/or bullets cannot be accommodated.** However, you may use dashes/hyphens. Words to be printed in **boldface type**, underscores and/or CAPITALIZED are to be clearly indicated. Any combinations of enhanced words are counted as one word. All statements should be checked by the authors for spelling and punctuation as the elections official is not permitted to edit any material contained therein. **NOTE:** Rebuttal arguments are not direct arguments. For example, a rebuttal to a direct argument in favor of a measure is NOT a direct argument against a measure. Please also note that rebuttal arguments are allowed only when both a direct argument for AND against a measure are filed.

### ALL AUTHORS MUST SIGN ON THE REVERSE SIDE

Please attach typed statement to this form. Statements should be typed in upper and lower case letters. Statement will be typeset in the Official Sample Ballot Booklet using TIMES NEW ROMAN font in 11 point size. However, statements can be submitted using any standard font.

Vote YES on Measure J to address the disproportionate impact of racial injustice by prioritizing health, housing, youth development and jobs in low-income and underserved communities—with a particular focus on Black, Brown, and low-income communities.

Vote YES on Measure J to make sure that a minimum of 10% of EXISTING local county revenue is guaranteed to be invested in community safety, housing stability, and care.

Vote YES on Measure J because it is clear that now is the moment to re-imagine L.A. County and make sure our county government budget reflects our shared values and priorities.

Vote YES on Measure J to:

- Increase community based counseling and mental health services
- Prioritize restorative justice programs
- Expand job training and placement support
- Create housing that is affordable to working people
- Support small businesses
- Scale up mentoring and youth development programs

Vote YES to shift resources from the criminal justice system to programs proven to address the root causes of crime. Incarceration and punishment are ineffective at treating poverty, mental illness, and a lack of housing.

Vote YES on Measure J because it is fiscally responsible and holds our elected leaders accountable. This is NOT a new tax--instead it will gradually and responsibly phase in the 10% budget set aside of existing local revenues over a four-year period. The funding set aside could be paused by the Board of Supervisors in a fiscal emergency. The measure promotes transparency by requiring an annual budgeting process that is flexible, but with a clear framework of eligible and non-eligible uses.

In these unprecedented times, we need real, meaningful change. Vote YES on Measure J to prioritize health, housing, and economic investment in communities across L.A. County.

DECLARATION BY AUTHOR(S) OF ARGUMENTS OR REBUTTALS  
(Elections Code Section 9600)

All arguments concerning measures filed pursuant to Division 9 of the Elections Code shall be accompanied by the following declaration to be signed by each author of the argument/rebuttal. Names and titles listed will be printed in the Voter Information portion of the Official Sample Ballot Booklet in the order provided below.

The undersigned author(s) of the:  Argument in Favor  Rebuttal to Argument Against  
 Argument Against  Rebuttal to Argument in Favor

of ballot measure Measure J at the County of Los Angeles  
(name and/or letter) (title of election)  
 election for the General Election to be held on  
November 3, 2020 hereby state that such argument is true and correct to the  
(date)

best of his/her/their knowledge and belief.

1.	<u>Elise Buik</u> <small>Printed Name</small>	<u>Elise Buik</u> <small>Signature</small>
	<u>President &amp; CEO, United Way of Greater L.A.</u> <small>Title to Appear on Argument</small>	<u>8/13/2020</u> <small>Date</small>
2.	<u>Patrisse Cullors</u> <small>Printed Name</small>	<u>[Signature]</u> <small>Signature</small>
	<u>Chair, Reform L.A. Jails</u> <small>Title to Appear on Argument</small>	<u>8/13/2020</u> <small>Date</small>
3.	<u>Hector Villagra</u> <small>Printed Name</small>	<u>[Signature]</u> <small>Signature</small>
	<u>Executive Director, ACLU of Southern California</u> <small>Title to Appear on Argument</small>	<u>8/13/2020</u> <small>Date</small>
4.	<u>Dan Langford</u> <small>Printed Name</small>	<u>Dan Langford</u> <small>Signature</small>
	<u>Executive Secretary-Treasurer and CEO, SW Regional Council of Carpenters</u> <small>Title to Appear on Argument</small>	<u>8/14/2020</u> <small>Date</small>
5.	 <small>Printed Name</small>	 <small>Signature</small>
	 <small>Title to Appear on Argument</small>	 <small>Date</small>

**IMPORTANT FILING INFORMATION:** I, Thomas Newman am the designated filer of the above titled argument/rebuttal. Please notify me of any questions pertaining to this filing. Below is my contact information.

Mailing Address: 1150 S. Olive, Suite 500 Los Angeles CA 90015 E-Mail Address: tnewman@unitedwayla.org  
 Contact Numbers: 213-808-6271 213-808-6271 N/A  
Daytime Evening Fax

OFFICE USE ONLY

Time Stamp

	Word Counts
NUMBER OF WORDS	<u>277</u>
PROJECT CODE NUMBER:	<u>2020</u>
ELECTION DEPUTY:	<u>AC</u>

**DECLARATION BY AUTHOR(S) OF ARGUMENTS OR REBUTTALS**  
(Elections Code Section 9600)

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The undersigned author(s) of the:


<input checked="" type="checkbox"/> Argument in Favor	<input type="checkbox"/> Rebuttal to Argument Against
<input type="checkbox"/> Argument Against	<input type="checkbox"/> Rebuttal to Argument in Favor

of ballot measure Measure J at the County of Los Angeles  
(name and/or letter) (title of election)

election for the General Election to be held on  
November 3, 2020 hereby state that such argument is true and correct to the

(date)

best of his/her/their knowledge and belief.

1.	<hr/> <small>Printed Name</small>	<hr/> <small>Signature</small>
	<hr/> <small>Title to Appear on Argument</small>	<hr/> <small>Date</small>
2.	<hr/> <small>Printed Name</small>	<hr/> <small>Signature</small>
	<hr/> <small>Title to Appear on Argument</small>	<hr/> <small>Date</small>
3.	<hr/> <small>Printed Name</small>	<hr/> <small>Signature</small>
	<hr/> <small>Title to Appear on Argument</small>	<hr/> <small>Date</small>
4.	<u>Isaac Bryan</u> <small>Printed Name</small> <u>Director of Public Policy, UCLA Ralph J. Bunche Center for African American Studies</u> <small>Title to Appear on Argument</small>	 <small>Signature</small> <u>8/13/20</u> <small>Date</small>
5.	<hr/> <small>Printed Name</small>	<hr/> <small>Signature</small>
	<hr/> <small>Title to Appear on Argument</small>	<hr/> <small>Date</small>

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Contact Numbers: 213-808-6271 213-808-6271 N/A  
Daytime Evening Fax

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Time Stamp

	Word Counts
NUMBER OF WORDS:	
PROJECT CODE NUMBER:	
ELECTION DEPUTY:	

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<input checked="" type="checkbox"/> Argument in Favor	<input type="checkbox"/> Rebuttal to Argument Against
<input type="checkbox"/> Argument Against	<input type="checkbox"/> Rebuttal to Argument in Favor

of ballot measure Measure J at the County of Los Angeles

(name and/or letter)

(title of election)

election for the General Election to be held on

November 3, 2020

hereby state that such argument is true and correct to the

(date)

best of his/her/their knowledge and belief.

1.	<u>Elise Buik</u> Printed Name	<u>Elise Buik</u> Signature
	<u>President &amp; CEO, United Way of Greater L.A.</u> Title to Appear on Argument	<u>8/13/2020</u> Date
2.	<u>Patrisse Cullors</u> Printed Name	<u>[Signature]</u> Signature
	<u>Chair, Reform L.A. Jails</u> Title to Appear on Argument	<u>8/13/2020</u> Date
3.	<u>Hector Villagra</u> Printed Name	<u>[Signature]</u> Signature
	<u>Executive Director, ACLU of Southern California</u> Title to Appear on Argument	<u>8/13/2020</u> Date
4.	<u>Dan Langford</u> Printed Name	<u>Dan Langford</u> Signature
	<u>Executive Secretary-Treasurer and CEO, SW Regional Council of Carpenters</u> Title to Appear on Argument	<u>8/14/2020</u> Date
5.	_____ Printed Name	_____ Signature
	_____ Title to Appear on Argument	_____ Date

IMPORTANT FILING INFORMATION: I, Thomas Newman am the designated filer of the above titled argument/rebuttal. Please notify me of any questions pertaining to this filing. Below is my contact information.

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Word Counts

NUMBER OF WORDS	
PROJECT CODE NUMBER:	
ELECTION DEPUTY:	





## ARGUMENT AND REBUTTAL FORM

ELECTION DATE: November 3, 2020 MEASURE I.D. (if any): J

JURISDICTION: County of Los Angeles

(Please mark (x) in the appropriate box)

<input type="checkbox"/> Argument in Favor <input type="checkbox"/> Rebuttal to Argument Against	<input checked="" type="checkbox"/> Argument Against <input type="checkbox"/> Rebuttal to Argument in Favor
---	--

Statements will be printed in uniform type, style and spacing. Use block paragraphs and single space format. Text submitted indented or centered will be typeset in block paragraph form. **Entire statements in all capital letters are not acceptable. Indentations, circles, stars, dots, italics and/or bullets cannot be accommodated.** However, you may use dashes/hyphens. Words to be printed in **boldface type, underscored** and/or CAPITALIZED are to be clearly indicated. Any combinations of enhanced words are counted as one word. All statements should be checked by the authors for spelling and punctuation as the elections official is not permitted to edit any material contained therein. **NOTE:** Rebuttal arguments are not direct arguments. For example, a rebuttal to a direct argument in favor of a measure is NOT a direct argument against a measure. Please also note that rebuttal arguments are allowed only when both a direct argument for AND against a measure are filed.

### ALL AUTHORS MUST SIGN ON THE REVERSE SIDE

Please attach typed statement to this form. Statements should be typed in upper and lower case letters. Statement will be typeset in the Official Sample Ballot Booklet using TIMES NEW ROMAN font in 11 point size. However, statements can be submitted using any standard font.

**Measure J has good intentions, but the consequences will be painful.**

**Vote No on Measure J.**

**No on Measure J – the county is struggling just to provide existing services**

- Measure J permanently diverts nearly \$500,000,000.00 away from essential workers and critical public services county residents already rely on to a broad wish list of unspecified programs county government isn't equipped to manage.
- The county is still struggling to help get us through the COVID-19 crisis and decrease homelessness.
- Permanently diverting hundreds of millions of dollars from essential services into a whole new set of unspecified programs during a health and economic crisis will hurt the people it's designed to help.

**No on Measure J – puts the safety of our neighborhoods at risk**

- Measure J permanently takes \$500,000,000.00 in funding away from where it is needed the most— emergency response workers, nurses, 911 operators, public safety officers, social workers, and other essential workers.

**No on Measure J – big political promises and no explanation of consequences**

- The Los Angeles Times called it a “bad idea” and a “poor substitute for careful study, deliberation, and decision making.”
- Measure J is cloaked in progressive words and big political promises, but no plan to implement and no specific fiscal accountability to make sure the money is spent effectively.
- Four county politicians rushed Measure J to the ballot without assessing the consequences of how permanently diverting nearly half a billion dollars away from essential county services will harm our neighborhoods.

**We all want more people in Los Angeles to succeed, but all Measure J actually does is permanently divert nearly \$500,000,000.00 away from essential county services into a whole new wish list of programs the county can't effectively manage.**

**Vote No on Measure J.**

More information: [ProtectEssentialWorkers.com](http://ProtectEssentialWorkers.com)

LOS ANGELES COUNTY  
REGISTRAR-RECORDER/COUNTY CLERK

ELECTION PLANNING SECTION  
(562) 462-2317

DECLARATION BY AUTHOR(S) OF ARGUMENTS OR REBUTTALS  
(Elections Code Section 9600)

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The undersigned author(s) of the:  Argument in Favor  Argument Against  Rebuttal to Argument Against  Rebuttal to Argument in Favor

of ballot measure J at the General  
(name and/or letter) (title of election)  
election for the County of Los Angeles  
November 3, 2020 to be held on  
(date) hereby state that such argument is true and correct to the

best of his/her/their knowledge and belief.

1.	Kathryn Barger Printed Name	<i>Kathryn Barger</i> Signature	8/14/20 Date
	Chair, Los Angeles County Board of Supervisors Title to Appear on Argument		
2.	David Sifuentes Printed Name	Signature	Date
	Retired Firefighter Title to Appear on Argument		
3.	Lambert Adouki Printed Name	Signature	Date
	Long Beach Community Organizer Title to Appear on Argument		
4.	Maria Bowsa Printed Name	Signature	Date
	Retired Registered Nurse Title to Appear on Argument		
5.	Printed Name	Signature	Date
	Title to Appear on Argument		

IMPORTANT FILING INFORMATION: I, Anna Mouradian, Chief Deputy am the designated filer of the above titled argument/rebuttal. Please notify me of any questions pertaining to this filing. Below is my contact information.

Mailing Address: 500 W Temple St. #869, Los Angeles, CA 90012 E-Mail Address: AMouradian@bos.lacounty.gov

Contact Numbers: 213-974-5555 Daytime (213) 974-1010 Evening  Fax

OFFICE USE ONLY

Time Stamp

NUMBER OF WORDS:	Word Counts 276
PROJECT CODE NUMBER:	2020
ELECTION DEPUTY:	AL

LOS ANGELES COUNTY  
REGISTRAR-RECORDER/COUNTY CLERK

ELECTION PLANNING SECTION  
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The undersigned author(s) of the:

Argument In Favor  
 Argument Against

Rebuttal to Argument Against  
 Rebuttal to Argument In Favor

of ballot measure J at the General  
(name and/or letter) (title of election)  
election for the County of Los Angeles to be held on  
November 3, 2020  
(date) hereby state that such argument is true and correct to the

best of his/her/their knowledge and belief.

1.	<u>Kathryn Barger</u> <small>Printed Name</small>	<u></u> <small>Signature</small>
	<u>Chair, Los Angeles County Board of Supervisors</u> <small>Title to Appear on Argument</small>	<u></u> <small>Date</small>
2.	<u>David Sifuentes</u> <small>Printed Name</small>	<u>[Signature]</u> <small>Signature</small>
	<u>Retired Firefighter</u> <small>Title to Appear on Argument</small>	<u>8/14/20</u> <small>Date</small>
3.	<u>Lambert Adouki</u> <small>Printed Name</small>	<u></u> <small>Signature</small>
	<u>Long Beach Community Organizer</u> <small>Title to Appear on Argument</small>	<u></u> <small>Date</small>
4.	<u>Maria Bowsa</u> <small>Printed Name</small>	<u></u> <small>Signature</small>
	<u>Retired Registered Nurse</u> <small>Title to Appear on Argument</small>	<u></u> <small>Date</small>
5.	<u></u> <small>Printed Name</small>	<u></u> <small>Signature</small>
	<u></u> <small>Title to Appear on Argument</small>	<u></u> <small>Date</small>

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Time Stamp

	Word Counts
NUMBER OF WORDS:	<u>276</u>
PROJECT CODE NUMBER:	<u>2020</u>
ELECTION DEPUTY:	<u>AC</u>

of below

Section for the

best of his/her ability

1.	<u>Kathryn Berger</u> <small>Printed Name</small>	
	<u>Chair, Los Angeles County Board of Supervisors</u> <small>Title or Address or Appointment</small>	
2.	<u>David Sifuentes</u> <small>Printed Name</small>	
	<u>Retired Firefighter</u> <small>Title or Address or Appointment</small>	
3.	<u>Lambert Adouki</u> <small>Printed Name</small>	
	<u>Long Beach Community Organizer</u> <small>Title or Address or Appointment</small>	
4.	<u>Maria Bonas</u> <small>Printed Name</small>	
	<u>Retired Registered Nurse</u> <small>Title or Address or Appointment</small>	
5.	<u></u> <small>Printed Name</small>	
	<u></u> <small>Title or Address or Appointment</small>	

08-12-2020

**IMPORTANT FILING INFORMATION:** I, Anna Mouradian, Chief Clerk, hereby certify that the above listed information is true and correct to the best of my knowledge and belief. Please notify me of any questions pertaining to this filing. Below is my contact information.

Mailing Address: 220 W. 7th Street, 21, 2000, Los Angeles, CA 90017

Contact Number: 213-974-1000      E-Mail Address: Amouradian@lancounty.gov

City: Dayton      County: Ewing      ZIP: 91207-1010

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NUMBER OF PAGES	<u>276</u>
PROJECT CODE NUMBER	<u>2020</u>
ELECTRONIC CITY	<u>AL</u>

Time Stamp

LOS ANGELES COUNTY  
REGISTRAR-RECORDER/COUNTY CLERK

ELECTION PLANNING SECTION  
(562) 462-2317

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of ballot measure J at the General  
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election for the County of Los Angeles to be held on  
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1.	<u>Kathryn Barger</u> Printed Name	<u>Chair, Los Angeles County Board of Supervisors</u> Title to Appear on Argument	<u>[Signature]</u> Signature	<u>[Date]</u> Date
2.	<u>David Sifuentes</u> Printed Name	<u>Retired Firefighter</u> Title to Appear on Argument	<u>[Signature]</u> Signature	<u>[Date]</u> Date
3.	<u>Lambert Adouki</u> Printed Name	<u>Long Beach Community Organizer</u> Title to Appear on Argument	<u>[Signature]</u> Signature	<u>[Date]</u> Date
4.	<u>Maria Bowsa</u> Printed Name	<u>Retired Registered Nurse</u> Title to Appear on Argument	<u>[Signature]</u> Signature	<u>8/14/2020</u> Date
5.	<u>[Blank]</u> Printed Name	<u>[Blank]</u> Title to Appear on Argument	<u>[Blank]</u> Signature	<u>[Blank]</u> Date

IMPORTANT FILING INFORMATION: I, Anna Mouradian, Chief Deputy am the designated filer of the above titled argument/rebuttal. Please notify me of any questions pertaining to this filing. Below is my contact information.

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ELECTION DEPUTY:	<u>2020</u>
	<u>AL</u>



ARGUMENT AND REBUTTAL FORM

ELECTION DATE: November 3, 2020 MEASURE I.D. (if any): J

JURISDICTION: County of Los Angeles

(Please mark (x) in the appropriate box)

<input type="checkbox"/> Argument in Favor	<input type="checkbox"/> Argument Against
<input checked="" type="checkbox"/> Rebuttal to Argument Against	<input type="checkbox"/> Rebuttal to Argument in Favor

Statements will be printed in uniform type, style and spacing. Use block paragraphs and single space format. Text submitted indented or centered will be typeset in block paragraph form. Entire statements in all capital letters are not acceptable. Indentations, circles, stars, dots, italics and/or bullets cannot be accommodated. However, you may use dashes/hyphens. Words to be printed in boldface type, underscored and/or CAPITALIZED are to be clearly indicated. Any combinations of enhanced words are counted as one word. All statements should be checked by the authors for spelling and punctuation as the elections official is not permitted to edit any material contained therein. NOTE: Rebuttal arguments are not direct arguments. For example, a rebuttal to a direct argument in favor of a measure is NOT a direct argument against a measure. Please also note that rebuttal arguments are allowed only when both a direct argument for AND against a measure are filed.

Vote Yes on Measure J

For far too long our underserved and marginalized communities across L.A. County have been left out and left behind, with fatal public health consequences. Measure J will change this.

The lack of investment has driven higher levels of poverty and shorter life expectancy for Black, Brown and low-income people. The pandemic has made this inequity even more clear.

While voting YES on Measure J is about creating a more just and equitable future that reflects our shared values, the opponents of Measure J prefer to use fear tactics to maintain the broken status quo.

Over 100 organizations with a track record of fighting for justice, community investment, health and wellness say Yes on Measure J.

National Union of Healthcare Workers, Black Lives Matter L.A., Community Coalition, Frontline Wellness Network, UNITE HERE! Local 11, and many more have all called for bold and permanent action to improve public safety and prioritize our communities. Measure J does exactly that.

--YES on Measure J -- Increases public safety by funding programs that proactively address and treat the root causes of crime.

--YES on Measure J -- Increases public safety by funding mental health treatment and counseling.

--YES on Measure J -- Ensures that at least 10% of EXISTING County funds are fairly dispersed through a transparent, inclusive process for impacted communities-- rather than being allocated through backroom deals to campaign contributors.

Re-Imagine L.A. County, vote YES on Measure J.




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 Argument Against  Rebuttal to Argument in Favor

of ballot measure Measure J at the County of Los Angeles  
(name and/or letter) (title of election)  
election for the General Election to be held on  
November 3, 2020 hereby state that such argument is true and correct to the  
(date)

best of his/her/their knowledge and belief.

1.	<u>Beltran Chow, LCSW</u> Printed Name	 Signature
	<u>Enriched Residential Services Program Coordinator</u> Title to Appear on Argument	<u>8/23/20</u> Date
2.	<u>Dahlia Ferlito, MPH</u> Printed Name	 Signature
	<u>Health Educator</u> Title to Appear on Argument	<u>8/23/20</u> Date
3.	<u>Liz Sutton, LCSW</u> Printed Name	 Signature
	<u>Enriched Residential Services Program Manager</u> Title to Appear on Argument	<u>8/23/20</u> Date
4.	_____ Printed Name	_____ Signature
	_____ Title to Appear on Argument	_____ Date
5.	_____ Printed Name	_____ Signature
	_____ Title to Appear on Argument	_____ Date

**IMPORTANT FILING INFORMATION:** I, Thomas Newman am the designated filer of the above titled argument/rebuttal. Please notify me of any questions pertaining to this filing. Below is my contact information.  
Mailing Address: 1150 S. Olive, Suite 500 Los Angeles CA 90015 E-Mail Address: tnewman@unitedwayla.org  
Contact Numbers: 213-808-6271 213-808-6271 N/A  
Daytime Evening Fax

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NUMBER OF WORDS:	217
PROJECT CODE NUMBER:	2020
ELECTION DEPUTY:	AC

REGISTRAR-RECORDER/COUNTY CLERK  
COUNTY OF LOS ANGELES  
Time Stamp  
2020 AUG 24 PM 1:52  
RECEIVED

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 Argument Against  Rebuttal to Argument in Favor

of ballot measure MEASURE J at the COUNTY OF LOS ANGELES  
(name and/or letter) (title of election)  
election for the GENERAL ELECTION to be held on  
NOVEMBER 3, 2020 hereby state that such argument is true and correct to the  
(date)  
best of his/her/their knowledge and belief.

1	<u>Andrea Pasquini</u> Printed Name	<u>Andrea Pasquini</u> Signature
	<u>Registered Nurse</u> Title to Appear on Argument	<u>08/24/2020</u> Date
2.	_____ Printed Name	_____ Signature
	_____ Title to Appear on Argument	_____ Date
3.	_____ Printed Name	_____ Signature
	_____ Title to Appear on Argument	_____ Date
4.	_____ Printed Name	_____ Signature
	_____ Title to Appear on Argument	_____ Date
5.	_____ Printed Name	_____ Signature
	_____ Title to Appear on Argument	_____ Date

RECEIVED  
 2020 AUG 24 PM 1:52  
 COUNTY OF LOS ANGELES  
 REGISTRAR-REC/CO. CLERK  
 ELECTION PLANNING

IMPORTANT FILING INFORMATION: I, THOMAS NEWMAN am the designated filer of the above titled argument/rebuttal. Please notify me of any questions pertaining to this filing. Below is my contact information.  
 Mailing Address: 1150 S. OLIVE SUITE 500 LA CA 90015 E-Mail Address: tnewman@unitelwayla.org  
 Contact Numbers: (213) 808-6271 (213) 808-6271 N/A  
 Daytime Evening Fax

OFFICE USE ONLY Time Stamp

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PROJECT CODE NUMBER:	<u>2020</u>
ELECTION DEPUTY:	<u>AC</u>



EXHIBIT G

COUNTY OF LOS ANGELES  
REGISTRAR-RECORDER/COUNTY CLERK

ELECTION PLANNING SECTION



**AUTHORIZATION FOR ANOTHER PERSON TO SIGN  
REBUTTAL ARGUMENT**  
(Elections Code Section 9167, 9317 and 9504)

I, ISAAC BRYAN authorize the person listed below to  
(Print name of **AUTHOR** of the Argument)


sign the rebuttal to the argument  in favor  against Measure J  
(Check one) (Letter)

for the County of Los Angeles election to be  
(Jurisdiction)

held on November 3, 2020  
(Date)

Any Author of the Argument may be replaced with another author to sign the Rebuttal.

Liz Sutton  
(Print name of Rebuttal Author)

  
(Signature of Rebuttal Author)

Enriched Residential Services Program Manager  
(Title to appear on Rebuttal)

RECEIVED  
2020 AUG 24 PM 1:53  
COUNTY OF LOS ANGELES  
REGISTRAR-REC/CO. CLERK  
ELECTION PLANNING

Signature of Argument Author: Isaac Bryan Date: 8/23/20

Attach this form to the "Declaration by Authors Form" submitted with the Rebuttal Argument.

EXHIBIT G

COUNTY OF LOS ANGELES  
REGISTRAR-RECORDER/COUNTY CLERK

ELECTION PLANNING SECTION



**AUTHORIZATION FOR ANOTHER PERSON TO SIGN  
REBUTTAL ARGUMENT**  
(Elections Code Section 9167, 9317 and 9504)

I, ELISE BUIK authorize the person listed below to  
(Print name of **AUTHOR** of the Argument)

sign the rebuttal to the argument  in favor  against Measure J  
(Check one) (Letter)

for the County of Los Angeles election to be  
(Jurisdiction)

held on November 3, 2020  
(Date)

Any Author of the Argument may be replaced with another author to sign the Rebuttal.

Beltran Chow  
(Print name of Rebuttal Author)

  
(Signature of Rebuttal Author)

Enriched Residential Services Program Coordinator  
(Title to appear on Rebuttal)

RECEIVED  
2020 AUG 24 PM 1:52  
COUNTY OF LOS ANGELES  
REGISTRAR-REC/CO. CLERK  
ELECTION PLANNING

Signature of Argument Author: Elise buik Date: 8-24-2020

Attach this form to the "Declaration by Authors Form" submitted with the Rebuttal Argument.

  
Attach this form to the "Declaration by Authors Form" submitted with the Rebuttal Argument.

EXHIBIT G

COUNTY OF LOS ANGELES  
REGISTRAR-RECORDER/COUNTY CLERK

ELECTION PLANNING SECTION



**AUTHORIZATION FOR ANOTHER PERSON TO SIGN  
REBUTTAL ARGUMENT**

(Elections Code Section 9167, 9317 and 9504)

I, Hector Villagra authorize the person listed below to  
(Print name of **AUTHOR** of the Argument)

sign the rebuttal to the argument  in favor  against Measure J  
(Check one) (Letter)

for the County of Los Angeles election to be  
(Jurisdiction)

held on November 3, 2020  
(Date)

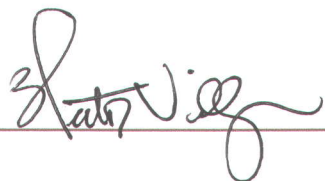
Any Author of the Argument may be replaced with another author to sign the Rebuttal.

Dahlia Ferlito  
(Print name of Rebuttal Author)

\_\_\_\_\_  
(Signature of Rebuttal Author)

Health Educator  
(Title to appear on Rebuttal)

RECEIVED  
2020 AUG 24 PM 1:52  
COUNTY OF LOS ANGELES  
REGISTRAR-REC/CO. CLERK  
ELECTION PLANNING

Signature of Argument Author:  Date: 8/23/20

Attach this form to the "Declaration by Authors Form" submitted with the Rebuttal Argument.

EXHIBIT G

COUNTY OF LOS ANGELES  
REGISTRAR-RECORDER/COUNTY CLERK

ELECTION PLANNING SECTION



**AUTHORIZATION FOR ANOTHER PERSON TO SIGN  
REBUTTAL ARGUMENT**  
(Elections Code Section 9167, 9317 and 9504)

I, D \_\_\_\_\_ authorize the person listed below to  
(Print name of **AUTHOR** of the Argument)


sign the rebuttal to the argument  in favor  against Measure J  
(Check one) (Letter)

for the County of Los Angeles election to be  
(Jurisdiction)

held on November 3, 2020  
(Date)

Any Author of the Argument may be replaced with another author to sign the Rebuttal.

Dahlia Ferlito  
(Print name of Rebuttal Author)

  
(Signature of Rebuttal Author)

Health Educator  
(Title to appear on Rebuttal)

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2020 AUG 24 PM 1:53  
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REGISTRAR-REC/CO. CLERK  
ELECTION PLANNING

Signature of Argument Author: \_\_\_\_\_ Date: \_\_\_\_\_

Attach this form to the "Declaration by Authors Form" submitted with the Rebuttal Argument.



**AUTHORIZATION FOR ANOTHER PERSON TO SIGN  
REBUTTAL ARGUMENT**  
(Elections Code Sections 9167, 9317 & 9504)

I, Kathryn Barger authorize the person listed below to  
(Print name of AUTHOR of the Argument)

sign the rebuttal to the argument  in favor  against Measure \_\_\_\_\_  
(Check one)

for the County of Los Angeles jurisdiction to be  
(Jurisdiction)

held on November 3, 2020  
(Date)

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COUNTY OF LOS ANGELES  
REGISTRAR-REC/CO. CLERK  
ELECTION PLANNING

Any Author of the Argument may be replaced with another author to sign the Rebuttal.

Don Knabe  
(Print name of Rebuttal Author)

[Signature]  
(Signature of Rebuttal Author)

L.A. County Supervisor, Retired  
(Title to appear on Rebuttal)

Signature of Argument Author: Kathryn Barger Date: August 21, 2020

Attach this form to the "Declaration by Authors Form" submitted with the Rebuttal Argument.



**AUTHORIZATION FOR ANOTHER PERSON TO SIGN  
REBUTTAL ARGUMENT**  
(Elections Code Sections 9167, 9317 & 9504)

I, Maria Bowsa authorize the person listed below to  
(Print name of AUTHOR of the Argument)

sign the rebuttal to the argument  in favor  against Measure J  
(Check one) (Letter)

for the County of Los Angeles election to be  
(Jurisdiction)

held on November 3, 2020  
(Date)

Any Author of the Argument may be replaced with another author to sign the Rebuttal

Kathleen Cady  
(Print name of Rebuttal Author)

  
(Signature of Rebuttal Author)

Children's Advocacy Center Co-Founder  
(Title to appear on Rebuttal)

Signature of Argument Author: Maria Bowsa

Date: August 21, 2020

Attach this form to the "Declaration by Authors Form" submitted with the Rebuttal Argument.

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REGISTRAR-REC/CO. CLERK  
ELECTION PLANNING



## ARGUMENT AND REBUTTAL FORM

ELECTION DATE: November 3, 2020 MEASURE I.D. (if any): J

JURISDICTION: County of Los Angeles

(Please mark (x) in the appropriate box)

<input type="checkbox"/> Argument in Favor <input type="checkbox"/> Rebuttal to Argument Against	<input type="checkbox"/> Argument Against <input checked="" type="checkbox"/> Rebuttal to Argument in Favor
---	--

Statements will be printed in uniform type, style and spacing. Use block paragraphs and single space format. Text submitted indented or centered will be typeset in block paragraph form. **Entire statements in all capital letters are not acceptable. Indentations, circles, stars, dots, italics and/or bullets cannot be accommodated.** However, you may use dashes/hyphens. Words to be printed in **boldface type, underscored** and/or CAPITALIZED are to be clearly indicated. Any combinations of enhanced words are counted as one word. All statements should be checked by the authors for spelling and punctuation as the elections official is not permitted to edit any material contained therein. **NOTE:** Rebuttal arguments are not direct arguments. For example, a rebuttal to a direct argument in favor of a measure is NOT a direct argument against a measure. Please also note that rebuttal arguments are allowed only when both a direct argument for AND against a measure are filed.

### **VOTE NO on MEASURE J – the \$500,000,000.00 essential services cut.**

#### **Measure J fails to solve racial injustice.**

— Measure J asks voters to “Re-imagine LA” where racial injustice will somehow be fixed by PERMANENTLY cutting nearly \$500,000,000.00 from essential services provided by the county’s emergency response workers, nurses, 911 operators, social workers, and more.

— Measure J PERMANENTLY diverts nearly \$500,000,000.00 to unspecified programs that sound politically appealing today, but cannot be effectively implemented by County Supervisors.

#### **Measure J hurts the people they say they’re trying to help.**

— Many of the people and communities who need additional investments to succeed in today’s difficult economy would lose nearly half a billion dollars in resources under Measure J.

— Workers who provide essential county services more often come from and serve communities of color. Measure J PERMANENTLY shifts nearly \$500,000,000.00 away from those essential services and jobs into growing the government bureaucracy.

#### **Measure J PERMANENTLY diverts nearly \$500,000,000.00 into the hands of county politicians who keep failing us.**

— Voters gave County Supervisors millions of dollars to fix homelessness. The crisis has only gotten worse.

— Voters entrusted County Supervisors to help us get through the COVID-19 health crisis. LA County has the most infections and deaths in California while more people face unemployment as businesses shutter.

#### **County Supervisors keep failing to solve the crises threatening our safety and well-being right now.**

**Why would we PERMANENTLY give County Supervisors \$500,000,000.00 to keep failing us on a whole new set of unspecified programs?**

**VOTE NO on MEASURE J.**

More information at [NoMeasureJ.com](http://NoMeasureJ.com)

DECLARATION BY AUTHOR(S) OF ARGUMENTS OR REBUTTALS  
(Elections Code Section 9600)

All arguments concerning measures filed pursuant to Division 9 of the Elections Code shall be accompanied by the following declaration to be signed by each author of the argument/rebuttal. Names and titles listed will be printed in the Voter Information portion of the Official Sample Ballot Booklet in the order provided below.

The undersigned author(s) of the:

<input type="checkbox"/> Argument in Favor	<input type="checkbox"/> Rebuttal to Argument Against
<input type="checkbox"/> Argument Against	<input checked="" type="checkbox"/> Rebuttal to Argument in Favor

of ballot measure J at the General election for the County of Los Angeles to be held on November 3, 2020

hereby state that such argument is true and correct to the best of his/her/their knowledge and belief.

1.	<u>Don Koebel</u> Printed Name	<u>Los Angeles County Supervisor, Retired</u> Title to Appear on Argument	<u>[Signature]</u> Signature	<u>8-21-2020</u> Date
2.	<u>Lambert Adoubi</u> Printed Name	<u>Long Beach Community Organizer</u> Title to Appear on Argument	<u></u> Signature	<u></u> Date
3.	<u>David Silvestri</u> Printed Name	<u>Retired Firefighter</u> Title to Appear on Argument	<u></u> Signature	<u></u> Date
4.	<u>Richard Cross</u> Printed Name	<u>Sherman Oaks Homeowners Association President</u> Title to Appear on Argument	<u></u> Signature	<u></u> Date
5.	<u>Kathleen Cady</u> Printed Name	<u>Children's Advocacy Center Co-Founder</u> Title to Appear on Argument	<u></u> Signature	<u></u> Date

IMPORTANT FILING INFORMATION: I, Anna Mouradian, Chief Deputy am the designated filer of the above stated argument/rebuttal. Please notify me of any questions pertaining to this filing. Below is my contact information.  
 Mailing Address: 500 West Temple Street, #809, Los Angeles, CA 90012 E-Mail Address: amouradian@cos.lacounty.gov  
 Contact Numbers: (213) 974-6668 Daytime (213) 974-1010 Evening  Fax

OFFICE USE ONLY

NUMBER OF WORDS	Word Counts
PROJECT CODE NUMBER	<u>240</u>
ELECTION DEPUTY	<u>2020</u>
	<u>AC</u>

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REGISTRAR-REC/CO. CLERK  
ELECTION PLANNING



DECLARATION BY AUTHOR(S) OF ARGUMENTS OR REBUTTALS  
(Elections Code Section 9600)

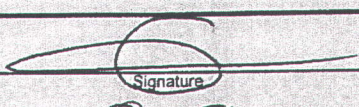
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(name and/or letter) (title of election)  
election for the County of Los Angeles to be held on  
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(date)

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1.	<u>Don Knabe</u> Printed Name	_____ Signature
	<u>Los Angeles County Supervisor, Retired</u> Title to Appear on Argument	_____ Date
2.	<u>Lambert Adouki</u> Printed Name	 Signature
	<u>Long Beach Community Organizer</u> Title to Appear on Argument	<u>8-21-2020</u> Date
3.	<u>David Sifuentes</u> Printed Name	_____ Signature
	<u>Retired Firefighter</u> Title to Appear on Argument	_____ Date
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	<u>Sherman Oaks Homeowners Association President</u> Title to Appear on Argument	_____ Date
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	<u>Children's Advocacy Center Co-Founder</u> Title to Appear on Argument	_____ Date

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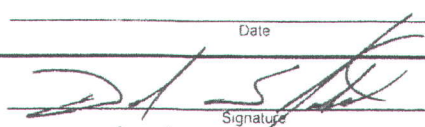
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	<u>Sherman Oaks Homeowners Association President</u> Title to Appear on Argument	<u>8/21/2020</u> Date
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	<u>Sherman Oaks Homeowners Association President</u> Title to Appear on Argument	_____	Date
5.	<u>Kathleen Cady</u> Printed Name	_____	Signature
	<u>Children's Advocacy Center Co-Founder</u> Title to Appear on Argument	_____	Date <u>8.21.2020</u>

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**CITY of CALABASAS**

**CITY COUNCIL AGENDA REPORT**

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**DATE: SEPTEMBER 15, 2020**

**TO: HONORABLE MAYOR AND COUNCILMEMBERS**

**FROM: MARICELA HERNANDEZ, MMC, CPMC, CITY CLERK** 

**SUBJECT: DISCUSSION AND DIRECTION TO STAFF ON WHETHER TO JOIN OTHER JURISDICTIONS WITH A REWARD CONTRIBUTION NOT TO EXCEED \$10,000 FOR INFORMATION LEADING TO THE APPREHENSION AND CONVICTION OF THE INDIVIDUAL(S) RESPONSIBLE FOR THE RECENT AMBUSH OF TWO SHERIFF DEPUTIES**

**MEETING**

**DATE: SEPTEMBER 23, 2020**

---

**SUMMARY RECOMMENDATION:**

At the request of the California Contracts Cities Association and supported by Mayor Weintraub and Mayor pro Tem Bozajian, discuss and provide direction to staff on whether to join other jurisdictions with a reward contribution not to exceed \$10,000 for information leading to the apprehension and conviction of the person or persons responsible for the ambush of two Sheriff Deputies.

**BACKGROUND:**

In the early evening of September 12, 2020, two Sheriff Deputies were ambushed and shot while sitting in their patrol car at the Metro Blue Line Station in Compton. The Los Angeles County Board of Supervisors and the City of Palmdale have so far contributed towards the reward.

**RECOMMENDATION:**

That the City Council discuss and provide direction to staff on whether to join other jurisdictions with a reward contribution not to exceed \$10,000 for information leading to the apprehension and conviction of the person or persons responsible for the ambush of two Sheriff Deputies on September 12, 2020.

**ATTACHMENT:**

Letter from the City of Palmdale



# PALMDALE

*a place to call home*

September 14, 2020

STEVEN D. HOFBAUER  
*Mayor*

RICHARD J. LOA  
*Mayor Pro Tem*

LAURA BETTENCOURT  
*Councilmember*

AUSTIN BISHOP  
*Councilmember*

JUAN CARRILLO  
*Councilmember*

38300 Sierra Highway

Palmdale, CA 93550-4798

Tel: 661/267-5100

Fax: 661/267-5122

TDD: 661/267-5167

Dear Contract Cities Partner:

I know that you are as sickened (distraught, upset, disgusted, disturbed) as I am about the ambush shooting of two Los Angeles County sheriff's deputies last weekend.

No matter what anyone thinks of the current state of law enforcement and all that is going on in our nation, all of us can agree that the deputies and officers who put their lives on the line every day for our communities do not deserve this. Growing up as the son of a Philadelphia police officer and living with the fear that one day my father might not come home, it gave me an even greater appreciation for what they do.

Thankfully, the Los Angeles County Board of Supervisors authorized a \$100,000 reward for information leading to the arrest and conviction of the gunman.

To help that cause, I am asking each of our partner contract cities to join the City of Palmdale in donating \$10,000 to increase the County reward. If all 42 of us were to agree to contribute, the total reward would be \$520,000 and can make a huge difference in getting the information needed to apprehend the suspect.

I ask you to thoughtfully consider making this important contribution. Together, we can make a statement and better yet, a difference, in helping bring the gunman to justice.

Please email me your thoughts and potential commitment to [jjmurphy@cityofpalmdale.org](mailto:jjmurphy@cityofpalmdale.org).

Sincerely,

J.J. Murphy, ICMA-CM  
Palmdale City Manager

CC: Palmdale Mayor and City Council

Auxiliary aids provided for

communication accessibility

upon 72 hours notice and request.



# Check Register Report

Bank: BANK OF AMERICA - CITY OPERATING  
 Reporting Period: 08/28/2020 to 09/08/2020

Date: 9/14/2020  
 Time: 10:32:27AM  
 Page 1 of 8

Check No.	Check Date	Vendor Name	Check Description	Amount	Department
<b>Administrative Services</b>					
109216	9/3/2020	CITY CLERKS ASSOCIATION OF CA	CCAC MEMBERSHIP	130.00	Administrative Services
<b>Total Amount for 1 Line Item(s) from Administrative Services</b>				<b>\$130.00</b>	
<b>City Council</b>					
109247	9/8/2020	BOZAJIAN/JAMES R.//	REIMB OFFICE SUPPLIES	281.18	City Council
<b>Total Amount for 1 Line Item(s) from City Council</b>				<b>\$281.18</b>	
<b>Civic Center O&amp;M</b>					
109234	9/3/2020	SECURAL SECURITY CORP	SECURITY- NIGHTLY CIV CTR	1,838.86	Civic Center O&M
109234	9/3/2020	SECURAL SECURITY CORP	SECURITY- NIGHTLY CIV CTR	1,838.86	Civic Center O&M
109223	9/3/2020	INNER-I ...SECURITY IN FOCUS	SERVICE RESPONSE CALL	870.00	Civic Center O&M
109242	9/3/2020	WAXIE SANITARY SUPPLY	JANITORIAL SERVICES	762.69	Civic Center O&M
109242	9/3/2020	WAXIE SANITARY SUPPLY	JANITORIAL SERVICES	701.28	Civic Center O&M
109215	9/3/2020	CIRCULATING AIR, INC.	HVAC MAINTENANCE	558.50	Civic Center O&M
109215	9/3/2020	CIRCULATING AIR, INC.	HVAC MAINTENANCE	558.50	Civic Center O&M
109254	9/8/2020	EMERALD COAST PLANTSCAPES, INC	PLANT MAINTENANCE- LIBRARY	250.00	Civic Center O&M
109234	9/3/2020	SECURAL SECURITY CORP	SECURITY- WATER LEAK	172.98	Civic Center O&M
109251	9/8/2020	CHEM PRO LABORATORY, INC.	HVAC SERVICE	134.50	Civic Center O&M
109251	9/8/2020	CHEM PRO LABORATORY, INC.	HVAC SERVICE	134.50	Civic Center O&M
<b>Total Amount for 11 Line Item(s) from Civic Center O&amp;M</b>				<b>\$7,820.67</b>	
<b>Community Services</b>					
109271	9/8/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- SCHL	3,279.01	Community Services
109271	9/8/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- SCHL	1,882.40	Community Services
109234	9/3/2020	SECURAL SECURITY CORP	SECURITY- NIGHTLY CIV CTR	1,838.86	Community Services
109266	9/8/2020	SWAN-MCDONALD/DEBORAH//	RECREATION INSTRUCTOR	1,827.00	Community Services
109265	9/8/2020	SO CA MUNI ATHLETIC FEDERATION	CLASS INSURANCE	1,537.10	Community Services
109240	9/3/2020	VERGUN/SHANNON JANNETTE//	RECREATION INSTRUCTOR	1,238.30	Community Services
109240	9/3/2020	VERGUN/SHANNON JANNETTE//	RECREATION INSTRUCTOR	1,008.00	Community Services
109265	9/8/2020	SO CA MUNI ATHLETIC FEDERATION	CLASS INSURANCE	938.60	Community Services
109273	9/8/2020	WEINER/MARILYN//	RECREATION INSTRUCTOR	892.50	Community Services
109265	9/8/2020	SO CA MUNI ATHLETIC FEDERATION	CLASS INSURANCE	754.40	Community Services
109272	9/8/2020	WAXIE SANITARY SUPPLY	JANITORIAL SERVICES	524.06	Community Services
109235	9/3/2020	STEINMETZ/LISA//	RECREATION INSTRUCTOR	179.20	Community Services





# Check Register Report

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 Page 2 of 8

Check No.	Check Date	Vendor Name	Check Description	Amount	Department
109270	9/8/2020	UNITED SITE SERVICES OF CA INC	PORTABLE TOILET RENTAL	165.18	Community Services
109265	9/8/2020	SO CA MUNI ATHLETIC FEDERATION	CLASS INSURANCE	130.00	Community Services
109260	9/8/2020	PORT-A-STOR INC.	STORAGE - A E WRIGHT	109.00	Community Services
109211	9/3/2020	AT&T	TELEPHONE SERVICE	102.10	Community Services
109244	9/3/2020	ZEE MEDICAL SERVICE CO.	FIRST AID KIT SUPPLIES	92.69	Community Services
109265	9/8/2020	SO CA MUNI ATHLETIC FEDERATION	CLASS INSURANCE	85.50	Community Services
109265	9/8/2020	SO CA MUNI ATHLETIC FEDERATION	CLASS INSURANCE	22.80	Community Services
<b>Total Amount for 19 Line Item(s) from Community Services</b>				<b>\$16,606.70</b>	
<b>Finance</b>					
109221	9/3/2020	HDL, COREN & CONE INC.	PROPERTY TAX SERVICES	1,145.00	Finance
<b>Total Amount for 1 Line Item(s) from Finance</b>				<b>\$1,145.00</b>	
<b>Library</b>					
109214	9/3/2020	CALIFA GROUP	BROADBAND SUBSCRIPTION	4,466.25	Library
109214	9/3/2020	CALIFA GROUP	BROADBAND SUBSCRIPTION	2,949.00	Library
109213	9/3/2020	BAKER & TAYLOR, LLC	BOOKS-LIBRARY	1,386.92	Library
109222	9/3/2020	INGRAM LIBRARY SERVICES	BOOKS-LIBRARY	727.19	Library
109233	9/3/2020	RECORDED BOOKS, LLC	BOOKS ON CD	487.94	Library
109225	9/3/2020	KETAB CORPORATION	BOOKS-LIBRARY	436.23	Library
109255	9/8/2020	INGRAM LIBRARY SERVICES	BOOKS-LIBRARY	325.89	Library
109249	9/8/2020	CANON FINANCIAL SERVICES INC	CANON COPIER LEASES	299.76	Library
109233	9/3/2020	RECORDED BOOKS, LLC	E- AUDIO BOOKS	267.20	Library
109224	9/3/2020	JUNIOR LIBRARY GUILD	MAGAZINE SUBSCRIPTION	228.20	Library
109224	9/3/2020	JUNIOR LIBRARY GUILD	MAGAZINE SUBSCRIPTION	155.97	Library
109233	9/3/2020	RECORDED BOOKS, LLC	E- AUDIO BOOKS	155.48	Library
109222	9/3/2020	INGRAM LIBRARY SERVICES	BOOKS-LIBRARY	137.87	Library
109233	9/3/2020	RECORDED BOOKS, LLC	BOOKS ON CD	123.46	Library
109233	9/3/2020	RECORDED BOOKS, LLC	E- AUDIO BOOKS	116.41	Library
109255	9/8/2020	INGRAM LIBRARY SERVICES	BOOKS-LIBRARY	111.57	Library
109222	9/3/2020	INGRAM LIBRARY SERVICES	BOOKS-LIBRARY	51.84	Library
109255	9/8/2020	INGRAM LIBRARY SERVICES	BOOKS-LIBRARY	49.87	Library
109233	9/3/2020	RECORDED BOOKS, LLC	E- AUDIO BOOKS	48.02	Library
109218	9/3/2020	ELM USA INC.	DISC MACHINE SUPPLIES	37.50	Library
109228	9/3/2020	MIDWEST TAPE, LLC	DVD'S-LIBRARY	20.08	Library
109222	9/3/2020	INGRAM LIBRARY SERVICES	BOOKS-LIBRARY	19.03	Library



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<b>Total Amount for 22 Line Item(s) from Library</b>				<b>\$12,601.68</b>	
<b>LMD #22</b>					
109210	9/3/2020	ABSOLUTE	BRUSH CLEARANCE SERVICES	39,560.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	25,320.00	LMD #22
109243	9/3/2020	WESTRIDGE CALABASAS HOA	LANDSCAPE MAINTENANCE	17,291.75	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	13,130.18	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	13,130.18	LMD #22
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	11,320.65	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	9,265.62	LMD #22
109243	9/3/2020	WESTRIDGE CALABASAS HOA	LANDSCAPE MAINTENANCE	6,480.00	LMD #22
109230	9/3/2020	PACIFIC COAST FALCONRY INC.	BIRD CONTROL SERVICES	6,250.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	6,180.98	LMD #22
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	5,727.85	LMD #22
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	5,727.85	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	5,082.39	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	4,152.45	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	3,989.91	LMD #22
109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	3,735.00	LMD #22
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	3,466.82	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	3,084.03	LMD #22
109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	2,930.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	2,884.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	2,365.10	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	2,282.43	LMD #22
109243	9/3/2020	WESTRIDGE CALABASAS HOA	LANDSCAPE MAINTENANCE	2,025.40	LMD #22
109243	9/3/2020	WESTRIDGE CALABASAS HOA	LANDSCAPE MAINTENANCE	1,967.36	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	1,834.14	LMD #22
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	1,675.00	LMD #22
109210	9/3/2020	ABSOLUTE	BRUSH CLEARANCE SERVICES	1,627.50	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	1,608.00	LMD #22
109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	1,535.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	1,364.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	1,292.52	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	996.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	763.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	720.00	LMD #22



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109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	668.83	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	620.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	565.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	510.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	494.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	462.16	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	445.32	LMD #22
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	374.04	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	291.53	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	221.00	LMD #22
109243	9/3/2020	WESTRIDGE CALABASAS HOA	LANDSCAPE MAINTENANCE	195.69	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	140.28	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	48.00	LMD #22
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	40.28	LMD #22
<b>Total Amount for 48 Line Item(s) from LMD #22</b>				<b>\$215,841.24</b>	

**LMD #24**

109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	4,695.00	LMD #24
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	2,798.50	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	2,563.91	LMD #24
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	1,608.16	LMD #24
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	1,440.03	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	1,145.38	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	1,022.64	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	970.05	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	818.25	LMD #24
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	521.82	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	219.14	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	219.14	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	200.00	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	146.09	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	133.00	LMD #24
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	117.00	LMD #24
<b>Total Amount for 16 Line Item(s) from LMD #24</b>				<b>\$18,618.11</b>	

**LMD #27**



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109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	1,457.63	LMD #27
<b>Total Amount for 1 Line Item(s) from LMD #27</b>				<b>\$1,457.63</b>	
<b><u>LMD #32</u></b>					
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	3,377.44	LMD #32
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	852.67	LMD #32
109212	9/3/2020	AZTECA LANDSCAPE	LANDSCAPE MAINTENANCE	200.00	LMD #32
<b>Total Amount for 3 Line Item(s) from LMD #32</b>				<b>\$4,430.11</b>	
<b><u>LMD 22 - Common Benefit Area</u></b>					
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	21,262.41	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	10,046.05	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	5,958.33	LMD 22 - Common Benefit Area
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	4,734.82	LMD 22 - Common Benefit Area
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	4,190.85	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	3,914.86	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	3,220.01	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	2,738.46	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	1,955.28	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	1,639.76	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	727.02	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	500.40	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	469.00	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	430.00	LMD 22 - Common Benefit Area
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- LMD	408.00	LMD 22 - Common Benefit Area
<b>Total Amount for 15 Line Item(s) from LMD 22 - Common Benefit Area</b>				<b>\$62,195.25</b>	
<b><u>Media Operations</u></b>					
109256	9/8/2020	INSIGHT PUBLIC SECTOR, INC.	COMPUTER SOFTWARE	26,726.05	Media Operations
109267	9/8/2020	TELECOM LAW FIRM, P.C.	TELECOMM CONSULT SVCS	636.00	Media Operations
109268	9/8/2020	TIME WARNER CABLE	CABLE MODEM- CITY HALL	498.09	Media Operations
109259	9/8/2020	NATIONAL CAPTIONING INSTITUTE	CLOSED CAPTIONING SVCS	294.00	Media Operations
109268	9/8/2020	TIME WARNER CABLE	CABLE MODEM- CITY HALL	289.98	Media Operations
109250	9/8/2020	CHARTER COMMUNICATIONS	CABLE MODEM- CITY HALL	96.88	Media Operations
109245	9/8/2020	AT&T MOBILITY	TELEPHONE SERVICE	48.24	Media Operations



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<b>Total Amount for 7 Line Item(s) from Media Operations</b>				<b>\$28,589.24</b>	
<b>Non-Departmental - Finance</b>					
109261	9/8/2020	QUADIENT LEASING USA, INC.	POSTAGE METER LEASE	500.00	Non-Departmental - Finance
109246	9/8/2020	BARRY KAY ENTERPRISES, INC.	REUSABLE MASKS	177.94	Non-Departmental - Finance
<b>Total Amount for 2 Line Item(s) from Non-Departmental - Finance</b>				<b>\$677.94</b>	
<b>Police / Fire / Safety</b>					
109257	9/8/2020	L.A. CO. SHERIFF'S DEPT.	SHERIFF SVCS- THE OAKS	2,010.88	Police / Fire / Safety
109226	9/3/2020	L.A. CO. DEPT. OF ANIMAL CARE	ANIMAL HOUSING SVCS- JUL 2020	1,175.54	Police / Fire / Safety
109257	9/8/2020	L.A. CO. SHERIFF'S DEPT.	SHERIFF SVCS- CAL PARK EST	1,005.44	Police / Fire / Safety
<b>Total Amount for 3 Line Item(s) from Police / Fire / Safety</b>				<b>\$4,191.86</b>	
<b>Public Works</b>					
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- P.W.	17,750.85	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- PARKS	16,514.73	Public Works
109248	9/8/2020	CALIFORNIA GREEN CONSULTANT	CONSULTING SERVICES	12,580.00	Public Works
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	12,331.78	Public Works
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	10,605.21	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- P.W.	3,150.00	Public Works
109210	9/3/2020	ABSOLUTE	BRUSH CLEARANCE SERVICES	3,029.14	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- P.W.	2,859.27	Public Works
109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	2,704.00	Public Works
109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	1,995.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- PARKS	1,269.06	Public Works
109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	925.00	Public Works
109232	9/3/2020	QUIZON/MA ARIANE//	CONSULTING SERVICES	875.00	Public Works
109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	550.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- PARKS	469.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- PARKS	469.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- P.W.	468.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- P.W.	381.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- PARKS	302.00	Public Works
109237	9/3/2020	VALLEY NEWS GROUP	LEGAL ADVERTISING	300.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- P.W.	281.00	Public Works



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109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- P.W.	260.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- PARKS	245.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- PARKS	146.00	Public Works
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- P.W.	74.50	Public Works
<b>Total Amount for 25 Line Item(s) from Public Works</b>				<b>\$90,534.54</b>	
<b>Recoverable / Refund / Liability</b>					
109219	9/3/2020	ESTRADA/JAAFAR//	EMPLOYEE COMPUTER LOAN	1,040.00	Recoverable / Refund / Liability
<b>Total Amount for 1 Line Item(s) from Recoverable / Refund / Liability</b>				<b>\$1,040.00</b>	
<b>Tennis &amp; Swim Center</b>					
109227	9/3/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	2,174.34	Tennis & Swim Center
109252	9/8/2020	COMMERCIAL AQUATIC SVCS	POOL SERVICE/REPAIR	818.65	Tennis & Swim Center
109217	9/3/2020	COMMERCIAL AQUATIC SVCS	POOL SERVICE/REPAIR	720.18	Tennis & Swim Center
109236	9/3/2020	TIME WARNER CABLE	CABLE MODEM/HDTV- T&SC	701.95	Tennis & Swim Center
109252	9/8/2020	COMMERCIAL AQUATIC SVCS	POOL SERVICE/REPAIR	690.00	Tennis & Swim Center
109241	9/3/2020	WATERLINE TECHNOLOGIES INC	POOL CHEMICALS	494.39	Tennis & Swim Center
109231	9/3/2020	QUENCH USA, INC.	WATER SERVICE	427.06	Tennis & Swim Center
109263	9/8/2020	ROZNER/DANA//	RECREATION INSTRUCTOR	420.00	Tennis & Swim Center
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- T&SC	406.81	Tennis & Swim Center
109262	9/8/2020	QUENCH USA, INC.	WATER SERVICE	197.10	Tennis & Swim Center
109239	9/3/2020	VENCO WESTERN, INC.	LANDSCAPE MAINTENANCE- T&SC	160.00	Tennis & Swim Center
109258	9/8/2020	LAS VIRGENES MUNICIPAL WATER	WATER SERVICE	15.00	Tennis & Swim Center
<b>Total Amount for 12 Line Item(s) from Tennis &amp; Swim Center</b>				<b>\$7,225.48</b>	
<b>Transportation</b>					
109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	7,080.00	Transportation
109229	9/3/2020	NEWBURY PARK TREE SERVICE INC	TREE TRIMMING/REMOVAL SVCS	3,950.00	Transportation
109264	9/8/2020	SIEMENS MOBILITY, INC	TRAFFIC SIGN MAINTENANCE	3,936.00	Transportation
109220	9/3/2020	FEHR & PEERS	IMPLEMENTATION SERVICES	3,030.00	Transportation
109269	9/8/2020	TOYOTA FINANCIAL SERVICES	LEASE PAYMENT- SEP 2020	2,092.14	Transportation
109253	9/8/2020	COUNTY OF LOS ANGELES	CONTRACT SERVICES	46.09	Transportation
<b>Total Amount for 6 Line Item(s) from Transportation</b>				<b>\$20,134.23</b>	



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GRAND TOTAL for 194 Line Items				<u>\$493,520.86</u>	



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<b>Tennis &amp; Swim Center</b>					
13904	9/8/2020	SOUTHERN CALIFORNIA EDISON	ELECTRIC SERVICE	4,784.10	Tennis & Swim Center
13902	9/8/2020	DIGITAL COLOR WORKS	ADMINISTRATIVE EXPENSES	1,000.00	Tennis & Swim Center
13903	9/8/2020	PITNEY BOWES	ADMINISTRATIVE EXPENSES	780.40	Tennis & Swim Center
13901	9/8/2020	DESIGNSCAPE	PLANT MAINTENANCE- T&SC	436.00	Tennis & Swim Center
13905	9/8/2020	UNIFIRST CORPORATION	JANITORIAL SUPPLIES	230.05	Tennis & Swim Center
13900	9/8/2020	ADP, INC	ADMINISTRATIVE EXPENSES	99.37	Tennis & Swim Center
<b>Total Amount for 6 Line Item(s) from Tennis &amp; Swim Center</b>				<b>\$7,329.92</b>	
<b>GRAND TOTAL for 6 Line Items</b>				<b>\$7,329.92</b>	



**14-Oct**

1	CD	New Business	Urgency ordinance/introduction of ordinance regarding Code amendment to Chapter 1.17 Admin Enforcement
2	CD	New Business	Mobile home park lease/rental registration/stabilization
3	HR	New Business	Adoption of Resolution No. 2020-1703, updating HR Guidelines
4	CD	New Business	Planning Commission recommendations regarding amendments to the City's Story Pole Procedures
5	CD	New Business	Introduction of Ordinance 2020-384, amendng Calabasas Municipal Code Chapter 5.04 - Motion Picture, Digital Media, Television and Phtographic Production

**Future Items**

6	CC	New Business	Update on Status of the Agoura Hills/Calabasas Community Center
7	FIN	New Business	Quarterly budget update and recommendations for remaining monies from the Woolsey Fire Settlement Fund (FUND 46)
8	PW	New Business	Update regarding anticoagulants
9	CD/Finance	New Business	Annexation update
10	CA	New Business	Closed session regarding State's mandate for affordable housing
11	CD	Public Hearing	West Village Project
12	CC	Presentation	Chuck Becerra and Sheriff's discussion on use of force
13	CD	New Business	Ordinance regulating construction work hours
14			Historic Preservation Commission recommendation regarding acceptance of third party plaques
15	CC	Special Item	Recognition of outgoing Councilmember Fred Gaines
16	CC	New Business	Election certification/Council reorganization
17	CC	New Business	Commission appointments

**2020 Meeting Dates**

28-Oct	25-Nov Canceled - Thanksgiving Eve
3-Nov General Municipal Election	Dec 2 - Special Meeting
10-Nov Special Meeting	9-Dec - Election Certification/ Council Reorg.
11-Nov Canceled - Veteran's Day	23-Dec - Canceled