

**ITEM 7 ATTACHMENT A
RESOLUTION NO. 2017-1571**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALABASAS, CALIFORNIA, RESCINDING RESOLUTION NO. 2017-1538 AND ESTABLISHING THE AMOUNT AND PROCEDURE FOR HEALTH BENEFIT REIMBURSEMENT FOR MANAGEMENT RETIREES.

WHEREAS, the City desires to pay medical insurance premiums for Management Retirees who meet certain eligibility requirements.

NOW THEREFORE, effective December 13, 2017, Resolution 2017-1538 is rescinded and amended as follows:

Section 1. Definitions.

- a. City. The City of Calabasas.
- b. Dependent. The term used synonymously with the Internal Revenue Service's (IRS's) definition of a "spouse" or a "permanently and totally disabled" person. Proper legal documentation verifying a legal marriage, or a permanent and total disability, is required. Recognition of a "dependent" is determined at the time the Management Retiree ends employment with the City.
- c. Management Retiree. An individual who held one of the following job classifications and who is no longer working for the City:
 - i) City Councilmember;
 - ii) City Manager;
 - iii) Chief Financial Officer;
 - iv) Community Development Director;
 - v) Community Services Director;
 - vi) Media, Library, and Information Services Director; and
 - vii) Public Works Director.
- d. PERS. Public Employees Retirement System.

Section 2. Eligibility to receive medical insurance premium payments after retiring from PERS.

A Management Retiree is eligible to receive medical insurance premium payments if he/she:

- a. Has been employed by the City for a minimum of five (5) years; and
- b. Retires from the PERS System with the City of Calabasas being the Management Retiree's last place of PERS employment; or

- c. Retires from the PERS System at another PERS agency (“the Second PERS Agency”) if he/she was simultaneously employed by the City and the Second PERS Agency.

Section 3. Provision for Medical Insurance Premium Payments after Retiring from PERS.

The City shall provide payment to the eligible Management Retiree in an amount equal to the “Supplement/Managed Medicare Monthly Rate (M)” listed under “Employee & 1 Dependent” for the “PERS Choice Medical Supplement” coverage identified on the rate sheet entitled: *Monthly Premiums for Contracting Agencies, Los Angeles Area Region* provided by PERS.

In the event that the Management Retiree dies, the qualifying dependent, if one exists, shall receive a reduced medical insurance premium payment in an amount equal to the “Supplement/Managed Medicare Monthly Rate (M)” listed under “Employee Only” for the “PERS Choice Medical Supplement” coverage identified on the rate sheet entitled: *Monthly Premiums for Contracting Agencies, Los Angeles Area Region* provided by PERS until the time of his/her death, or until he/she marries. This “Dependent Benefit” shall pertain to Management Retirees who retire after January 25, 2017, the approval date of Resolution 2017-1538.

As these rates are adjusted by PERS, likewise will the payment amount to the Management Retiree or his/her qualifying dependent be adjusted so that the amount paid and the cost identified by PERS are identical.

The benefit payment will be made by the City directly to the Management Retiree or his/her qualifying Dependent on at least a quarterly basis. Neither concurrent retirement from PERS and the City, nor a minimum age requirement is necessary to receive this benefit, however Medical Insurance Premium Payments will begin only after retirement from PERS has occurred, under the conditions specified above in Section 2.

Section 4. Conflict with Other Documents.

Should any provision herein conflict with any applicable memorandum of understanding or employment agreement, the provisions of those other documents shall prevail. All other and former retirement health benefits contrary to, or inconsistent with any provisions hereof are amended to conform herewith.

Section 5. The City Clerk shall certify to the adoption of this resolution and shall cause the same to be processed in the manner required by law.

PASSED, APPROVED, AND ADOPTED this 13th day of December, 2017.

Fred Gaines, Mayor

ATTEST:

Maricela Hernandez, MMC
City Clerk

APPROVED AS TO FORM:

Scott H. Howard, City Attorney
Colantuono, Highsmith & Whatley, PC