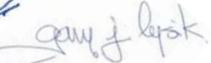




CITY of CALABASAS
CITY COUNCIL AGENDA REPORT

DATE: DECEMBER 5, 2016
TO: HONORABLE MAYOR AND COUNCILMEMBERS
FROM: ANTHONY COROALLES, CITY MANAGER 
DR. GARY LYSIK, CHIEF FINANCIAL OFFICER 
JOHN BINGHAM, ADMINISTRATIVE SERVICES MANAGER 
SUBJECT: ADOPTION OF RESOLUTION NO. 2016-1537, RESCINDING
RESOLUTION 2015-1480 AND APPROVING A SALARY SCHEDULE
FOR HOURLY EMPLOYEES

MEETING
DATE: DECEMBER 14, 2016

SUMMARY RECOMMENDATION:

That the City Council adopt Resolution No. 2016-1537 and the associated salary matrix.

DISCUSSION/ANALYSIS:

The City currently has 155 hourly employees who are an integral and vital part of the staffing with many primarily working the evenings and weekends for many City services. It is now necessary to adjust salary ranges to reflect the increase in California minimum wage requirement to \$10.50 per hour effective January 1, 2017. The updated salary matrix will eliminate the salary ranges that start lower than \$10.50 per hour. Resolution No. 2016-1537 does not provide for any new positions or delete any current positions.

FISCAL IMPACT/SOURCE OF FUNDING:

The estimated annual cost increase for the hourly employees is less than \$1,000.00; this increase has already been included in the 2016-2017 fiscal year budget.

REQUESTED ACTION:

That the City Council adopt Resolution No. 2016-1537 and its associated salary matrix.

ATTACHMENTS:

Resolution No. 2016-1537 and Hourly Salary Matrix