

**ITEM 5 ATTACHMENT
RESOLUTION NO. 2016-1537**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALABASAS, CALIFORNIA, RESCINDING RESOLUTION 2015-1480 AND APPROVING POSITION TITLES AND A SALARY SCHEDULE FOR HOURLY EMPLOYEES.

This resolution is adopted in order to set forth compensation procedures for hourly employees and shall be effective as of January 1, 2017.

SECTION 1. DEFINITION

Hourly Employees. An hourly employee is hired on a seasonal, temporary, or as needed basis and is limited to working less than 1,000 hours in a fiscal year (July 1 to June 30). Hourly employees do not have a probationary period, an anniversary date, or regularly scheduled performance evaluations or merit reviews. They are not eligible for retirement, health or leave benefits, except as otherwise required by law. The following salary ranges and allocated positions in the budget are hereby established.

HOURLY EMPLOYEE SALARY RANGES

Public Safety & Emergency Preparedness Director	H183	1
Fitness Instructor III	H131	8
Assistant Landscape Manager	H124	1
Public Information Officer	H114	1
Fitness Instructor II	H106	35
Building Inspector	H103	1
Assistant Transportation Planner	H100	2
Librarian	H100	5
Recreation Coordinator	H100	5
Building Assistant	H93	2
Media Production Specialist	H93	3
Events Specialist	H92	8
Executive Assistant	H88	2
Fitness Instructor I	H81	10
Swim Coach	H81	5
Facility Maintenance Technician	H70	8
Recreation Specialist	H68	6
Library Assistant	H46	2
Assistant Aquatics Coordinator	H29	10
Preschool Teacher	H29	15

Maintenance Assistant	H23	12
Library Clerk II	H21	3
Recreation Leader II	H14	8
Fleet Maintenance Assistant	H12	1
Engineering Assistant	H12	2
Production Assistant	H12	2
Child Watch	H6	5
Head Lifeguard	H6	15
Teacher Aid	H6	16
Water Safety Instructor	H6	25
Fitness Staff	H4	10
Library Clerk I	H1	6
Lifeguard	H1	45
Intern	H1	6
Recreation Leader I	H1	25
Camp Counselor	H1	8

SECTION 2. ESTABLISHMENT OF COMPENSATION PROCEDURE

- A. The City Manager shall recommend to the City Council the prescribed salary ranges for all classifications.
- B. Employees may be considered eligible for an increase in salary on the recommendation of the department head and with the approval of the City Manager.

Resolution No. 2015-1480, and any conflicting provisions previously adopted, are hereby rescinded.

The City Clerk shall certify to the adoption of this resolution and shall cause the same to be processed in the manner required by law.

PASSED, APPROVED AND ADOPTED this 14th day of December, 2016.

Mary Sue Maurer, Mayor

ATTEST:

Maricela Hernandez, MMC
City Clerk

APPROVED AS TO FORM:

Scott H. Howard, City Attorney

**CITY OF CALABASAS
HOURLY POSITIONS
HOURLY WAGE RANGE / STEP SCHEDULE
Effective January 1, 2017**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
H1	10.50	10.76	11.03	11.31	11.59	11.88	12.18	12.48	12.79	13.11
H2	10.61	10.87	11.14	11.42	11.71	12.00	12.30	12.61	12.92	13.24
H3	10.71	10.98	11.25	11.53	11.82	12.12	12.42	12.73	13.05	13.38
H4	10.82	11.09	11.37	11.65	11.94	12.24	12.55	12.86	13.18	13.51
H5	10.93	11.20	11.48	11.77	12.06	12.36	12.67	12.99	13.31	13.65
H6	11.04	11.31	11.59	11.88	12.18	12.49	12.80	13.12	13.45	13.78
H7	11.15	11.42	11.71	12.00	12.30	12.61	12.93	13.25	13.58	13.92
H8	11.26	11.54	11.83	12.12	12.43	12.74	13.06	13.38	13.72	14.06
H9	11.37	11.65	11.95	12.24	12.55	12.86	13.19	13.52	13.85	14.20
H10	11.48	11.77	12.07	12.37	12.68	12.99	13.32	13.65	13.99	14.34
H11	11.60	11.89	12.19	12.49	12.80	13.12	13.45	13.79	14.13	14.48
H12	11.71	12.01	12.31	12.62	12.93	13.25	13.59	13.92	14.27	14.63
H13	11.83	12.13	12.43	12.74	13.06	13.39	13.72	14.06	14.42	14.78
H14	11.95	12.25	12.55	12.87	13.19	13.52	13.86	14.20	14.56	14.92
H15	12.07	12.37	12.68	13.00	13.32	13.66	14.00	14.35	14.71	15.07
H16	12.19	12.49	12.81	13.13	13.46	13.79	14.14	14.49	14.85	15.22
H17	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64	15.00	15.38
H18	12.44	12.75	13.06	13.39	13.73	14.07	14.42	14.78	15.15	15.53
H19	12.56	12.87	13.20	13.53	13.86	14.21	14.57	14.93	15.30	15.69
H20	12.69	13.00	13.33	13.66	14.00	14.35	14.71	15.08	15.46	15.84
H21	12.81	13.13	13.46	13.80	14.14	14.50	14.86	15.23	15.61	16.00
H22	12.94	13.26	13.60	13.94	14.28	14.64	15.01	15.38	15.77	16.16
H23	13.07	13.40	13.73	14.07	14.43	14.79	15.16	15.54	15.92	16.32
H24	13.20	13.53	13.87	14.22	14.57	14.93	15.31	15.69	16.08	16.49
H25	13.33	13.67	14.01	14.36	14.72	15.08	15.46	15.85	16.24	16.65
H26	13.47	13.80	14.15	14.50	14.86	15.24	15.62	16.01	16.41	16.82
H27	13.60	13.94	14.29	14.65	15.01	15.39	15.77	16.17	16.57	16.98
H28	13.74	14.08	14.43	14.79	15.16	15.54	15.93	16.33	16.74	17.15
H29	13.87	14.22	14.58	14.94	15.31	15.70	16.09	16.49	16.90	17.33
H30	14.01	14.36	14.72	15.09	15.47	15.85	16.25	16.66	17.07	17.50
H31	14.15	14.51	14.87	15.24	15.62	16.01	16.41	16.82	17.24	17.67
H32	14.29	14.65	15.02	15.39	15.78	16.17	16.58	16.99	17.42	17.85
H33	14.44	14.80	15.17	15.55	15.94	16.33	16.74	17.16	17.59	18.03
H34	14.58	14.95	15.32	15.70	16.09	16.50	16.91	17.33	17.77	18.21
H35	14.73	15.10	15.47	15.86	16.26	16.66	17.08	17.51	17.94	18.39
H36	14.87	15.25	15.63	16.02	16.42	16.83	17.25	17.68	18.12	18.58
H37	15.02	15.40	15.78	16.18	16.58	17.00	17.42	17.86	18.30	18.76
H38	15.17	15.55	15.94	16.34	16.75	17.17	17.60	18.04	18.49	18.95
H39	15.33	15.71	16.10	16.50	16.92	17.34	17.77	18.22	18.67	19.14
H40	15.48	15.87	16.26	16.67	17.09	17.51	17.95	18.40	18.86	19.33
H41	15.63	16.02	16.42	16.84	17.26	17.69	18.13	18.58	19.05	19.52
H42	15.79	16.18	16.59	17.00	17.43	17.86	18.31	18.77	19.24	19.72
H43	15.95	16.35	16.75	17.17	17.60	18.04	18.49	18.96	19.43	19.92
H44	16.11	16.51	16.92	17.35	17.78	18.22	18.68	19.15	19.62	20.12
H45	16.27	16.67	17.09	17.52	17.96	18.41	18.87	19.34	19.82	20.32
H46	16.43	16.84	17.26	17.69	18.14	18.59	19.05	19.53	20.02	20.52
H47	16.59	17.01	17.43	17.87	18.32	18.78	19.24	19.73	20.22	20.72
H48	16.76	17.18	17.61	18.05	18.50	18.96	19.44	19.92	20.42	20.93
H49	16.93	17.35	17.79	18.23	18.69	19.15	19.63	20.12	20.63	21.14
H50	17.10	17.53	17.96	18.41	18.87	19.34	19.83	20.32	20.83	21.35
H51	17.27	17.70	18.14	18.60	19.06	19.54	20.03	20.53	21.04	21.57
H52	17.44	17.88	18.32	18.78	19.25	19.73	20.23	20.73	21.25	21.78
H53	17.62	18.06	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00
H54	17.79	18.24	18.69	19.16	19.64	20.13	20.63	21.15	21.68	22.22

**CITY OF CALABASAS
HOURLY POSITIONS
HOURLY WAGE RANGE / STEP SCHEDULE
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H55	17.97	18.42	18.88	19.35	19.84	20.33	20.84	21.36	21.89	22.44
H56	18.15	18.60	19.07	19.55	20.03	20.53	21.05	21.57	22.11	22.67
H57	18.33	18.79	19.26	19.74	20.23	20.74	21.26	21.79	22.33	22.89
H58	18.51	18.98	19.45	19.94	20.44	20.95	21.47	22.01	22.56	23.12
H59	18.70	19.17	19.65	20.14	20.64	21.16	21.69	22.23	22.78	23.35
H60	18.89	19.36	19.84	20.34	20.85	21.37	21.90	22.45	23.01	23.59
H61	19.08	19.55	20.04	20.54	21.06	21.58	22.12	22.67	23.24	23.82
H62	19.27	19.75	20.24	20.75	21.27	21.80	22.34	22.90	23.47	24.06
H63	19.46	19.95	20.44	20.95	21.48	22.02	22.57	23.13	23.71	24.30
H64	19.65	20.14	20.65	21.16	21.69	22.24	22.79	23.36	23.95	24.54
H65	19.85	20.35	20.85	21.38	21.91	22.46	23.02	23.60	24.19	24.79
H66	20.05	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43	25.04
H67	20.25	20.76	21.27	21.81	22.35	22.91	23.48	24.07	24.67	25.29
H68	20.45	20.96	21.49	22.02	22.57	23.14	23.72	24.31	24.92	25.54
H69	20.66	21.17	21.70	22.24	22.80	23.37	23.95	24.55	25.17	25.80
H70	20.86	21.38	21.92	22.47	23.03	23.60	24.19	24.80	25.42	26.05
H71	21.07	21.60	22.14	22.69	23.26	23.84	24.44	25.05	25.67	26.31
H72	21.28	21.81	22.36	22.92	23.49	24.08	24.68	25.30	25.93	26.58
H73	21.49	22.03	22.58	23.15	23.73	24.32	24.93	25.55	26.19	26.84
H74	21.71	22.25	22.81	23.38	23.96	24.56	25.18	25.81	26.45	27.11
H75	21.93	22.47	23.04	23.61	24.20	24.81	25.43	26.06	26.72	27.38
H76	22.15	22.70	23.27	23.85	24.44	25.06	25.68	26.32	26.98	27.66
H77	22.37	22.93	23.50	24.09	24.69	25.31	25.94	26.59	27.25	27.93
H78	22.59	23.16	23.73	24.33	24.94	25.56	26.20	26.85	27.52	28.21
H79	22.82	23.39	23.97	24.57	25.19	25.82	26.46	27.12	27.80	28.50
H80	23.05	23.62	24.21	24.82	25.44	26.07	26.73	27.39	28.08	28.78
H81	23.28	23.86	24.45	25.07	25.69	26.33	26.99	27.67	28.36	29.07
H82	23.51	24.10	24.70	25.32	25.95	26.60	27.26	27.94	28.64	29.36
H83	23.74	24.34	24.95	25.57	26.21	26.86	27.54	28.22	28.93	29.65
H84	23.98	24.58	25.19	25.82	26.47	27.13	27.81	28.51	29.22	29.95
H85	24.22	24.83	25.45	26.08	26.73	27.40	28.09	28.79	29.51	30.25
H86	24.46	25.07	25.70	26.34	27.00	27.68	28.37	29.08	29.81	30.55
H87	24.71	25.33	25.96	26.61	27.27	27.95	28.65	29.37	30.10	30.86
H88	24.95	25.58	26.22	26.87	27.55	28.23	28.94	29.66	30.40	31.16
H89	25.20	25.83	26.48	27.14	27.82	28.52	29.23	29.96	30.71	31.48
H90	25.46	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.02	31.79
H91	25.71	26.35	27.01	27.69	28.38	29.09	29.82	30.56	31.33	32.11
H92	25.97	26.62	27.28	27.96	28.66	29.38	30.11	30.87	31.64	32.43
H93	26.23	26.88	27.56	28.24	28.95	29.67	30.42	31.18	31.96	32.75
H94	26.49	27.15	27.83	28.53	29.24	29.97	30.72	31.49	32.28	33.08
H95	26.75	27.42	28.11	28.81	29.53	30.27	31.03	31.80	32.60	33.41
H96	27.02	27.70	28.39	29.10	29.83	30.57	31.34	32.12	32.92	33.75
H97	27.29	27.97	28.67	29.39	30.13	30.88	31.65	32.44	33.25	34.08
H98	27.57	28.25	28.96	29.68	30.43	31.19	31.97	32.77	33.59	34.43
H99	27.84	28.54	29.25	29.98	30.73	31.50	32.29	33.09	33.92	34.77
H100	28.12	28.82	29.54	30.28	31.04	31.81	32.61	33.43	34.26	35.12
H101	28.40	29.11	29.84	30.58	31.35	32.13	32.94	33.76	34.60	35.47
H102	28.68	29.40	30.14	30.89	31.66	32.45	33.27	34.10	34.95	35.82
H103	28.97	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.18
H104	29.26	29.99	30.74	31.51	32.30	33.11	33.93	34.78	35.65	36.54
H105	29.55	30.29	31.05	31.83	32.62	33.44	34.27	35.13	36.01	36.91
H106	29.85	30.60	31.36	32.14	32.95	33.77	34.62	35.48	36.37	37.28
H107	30.15	30.90	31.67	32.47	33.28	34.11	34.96	35.84	36.73	37.65
H108	30.45	31.21	31.99	32.79	33.61	34.45	35.31	36.19	37.10	38.03

CITY OF CALABASAS
HOURLY POSITIONS
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H109	30.75	31.52	32.31	33.12	33.95	34.80	35.66	36.56	37.47	38.41
H110	31.06	31.84	32.63	33.45	34.29	35.14	36.02	36.92	37.85	38.79
H111	31.37	32.16	32.96	33.78	34.63	35.49	36.38	37.29	38.22	39.18
H112	31.69	32.48	33.29	34.12	34.97	35.85	36.75	37.66	38.61	39.57
H113	32.00	32.80	33.62	34.46	35.32	36.21	37.11	38.04	38.99	39.97
H114	32.32	33.13	33.96	34.81	35.68	36.57	37.48	38.42	39.38	40.37
H115	32.65	33.46	34.30	35.16	36.03	36.94	37.86	38.81	39.78	40.77
H116	32.97	33.80	34.64	35.51	36.40	37.30	38.24	39.19	40.17	41.18
H117	33.30	34.13	34.99	35.86	36.76	37.68	38.62	39.59	40.58	41.59
H118	33.63	34.48	35.34	36.22	37.13	38.05	39.01	39.98	40.98	42.01
H119	33.97	34.82	35.69	36.58	37.50	38.44	39.40	40.38	41.39	42.43
H120	34.31	35.17	36.05	36.95	37.87	38.82	39.79	40.78	41.80	42.85
H121	34.65	35.52	36.41	37.32	38.25	39.21	40.19	41.19	42.22	43.28
H122	35.00	35.88	36.77	37.69	38.63	39.60	40.59	41.60	42.64	43.71
H123	35.35	36.23	37.14	38.07	39.02	40.00	41.00	42.02	43.07	44.15
H124	35.70	36.60	37.51	38.45	39.41	40.40	41.41	42.44	43.50	44.59
H125	36.06	36.96	37.89	38.83	39.80	40.80	41.82	42.87	43.94	45.04
H126	36.42	37.33	38.27	39.22	40.20	41.21	42.24	43.29	44.38	45.49
H127	36.79	37.71	38.65	39.61	40.60	41.62	42.66	43.73	44.82	45.94
H128	37.15	38.08	39.03	40.01	41.01	42.04	43.09	44.16	45.27	46.40
H129	37.53	38.46	39.43	40.41	41.42	42.46	43.52	44.61	45.72	46.86
H130	37.90	38.85	39.82	40.81	41.84	42.88	43.95	45.05	46.18	47.33
H131	38.28	39.24	40.22	41.22	42.25	43.31	44.39	45.50	46.64	47.81
H132	38.66	39.63	40.62	41.64	42.68	43.74	44.84	45.96	47.11	48.28
H133	39.05	40.03	41.03	42.05	43.10	44.18	45.28	46.42	47.58	48.77
H134	39.44	40.43	41.44	42.47	43.53	44.62	45.74	46.88	48.05	49.25
H135	39.83	40.83	41.85	42.90	43.97	45.07	46.20	47.35	48.53	49.75
H136	40.23	41.24	42.27	43.33	44.41	45.52	46.66	47.82	49.02	50.24
H137	40.63	41.65	42.69	43.76	44.85	45.97	47.12	48.30	49.51	50.75
H138	41.04	42.07	43.12	44.20	45.30	46.43	47.59	48.78	50.00	51.25
H139	41.45	42.49	43.55	44.64	45.75	46.90	48.07	49.27	50.50	51.77
H140	41.87	42.91	43.99	45.08	46.21	47.37	48.55	49.77	51.01	52.28
H141	42.28	43.34	44.43	45.54	46.67	47.84	49.04	50.26	51.52	52.81
H142	42.71	43.78	44.87	45.99	47.14	48.32	49.53	50.77	52.03	53.34
H143	43.13	44.21	45.32	46.45	47.61	48.80	50.02	51.27	52.56	53.87
H144	43.57	44.65	45.77	46.92	48.09	49.29	50.52	51.79	53.08	54.41
H145	44.00	45.10	46.23	47.38	48.57	49.78	51.03	52.30	53.61	54.95
H146	44.44	45.55	46.69	47.86	49.06	50.28	51.54	52.83	54.15	55.50
H147	44.89	46.01	47.16	48.34	49.55	50.78	52.05	53.36	54.69	56.06
H148	45.33	46.47	47.63	48.82	50.04	51.29	52.57	53.89	55.24	56.62
H149	45.79	46.93	48.11	49.31	50.54	51.81	53.10	54.43	55.79	57.18
H150	46.25	47.40	48.59	49.80	51.05	52.32	53.63	54.97	56.35	57.75
H151	46.71	47.88	49.07	50.30	51.56	52.85	54.17	55.52	56.91	58.33
H152	47.18	48.35	49.56	50.80	52.07	53.37	54.71	56.08	57.48	58.92
H153	47.65	48.84	50.06	51.31	52.59	53.91	55.26	56.64	58.05	59.50
H154	48.12	49.33	50.56	51.82	53.12	54.45	55.81	57.20	58.63	60.10
H155	48.60	49.82	51.07	52.34	53.65	54.99	56.37	57.78	59.22	60.70
H156	49.09	50.32	51.58	52.87	54.19	55.54	56.93	58.35	59.81	61.31
H157	49.58	50.82	52.09	53.39	54.73	56.10	57.50	58.94	60.41	61.92
H158	50.08	51.33	52.61	53.93	55.28	56.66	58.07	59.53	61.01	62.54
H159	50.58	51.84	53.14	54.47	55.83	57.22	58.66	60.12	61.63	63.17
H160	51.08	52.36	53.67	55.01	56.39	57.80	59.24	60.72	62.24	63.80
H161	51.60	52.89	54.21	55.56	56.95	58.38	59.83	61.33	62.86	64.44
H162	52.11	53.41	54.75	56.12	57.52	58.96	60.43	61.94	63.49	65.08

**CITY OF CALABASAS
HOURLY POSITIONS
HOURLY WAGE RANGE / STEP SCHEDULE
Effective January 1, 2017**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
H163	52.63	53.95	55.30	56.68	58.10	59.55	61.04	62.56	64.13	65.73
H164	53.16	54.49	55.85	57.25	58.68	60.14	61.65	63.19	64.77	66.39
H165	53.69	55.03	56.41	57.82	59.26	60.75	62.26	63.82	65.42	67.05
H166	54.23	55.58	56.97	58.40	59.86	61.35	62.89	64.46	66.07	67.72
H167	54.77	56.14	57.54	58.98	60.46	61.97	63.52	65.10	66.73	68.40
H168	55.32	56.70	58.12	59.57	61.06	62.59	64.15	65.75	67.40	69.08
H169	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.77
H170	56.43	57.84	59.29	60.77	62.29	63.84	65.44	67.08	68.75	70.47
H171	56.99	58.42	59.88	61.38	62.91	64.48	66.09	67.75	69.44	71.18
H172	57.56	59.00	60.48	61.99	63.54	65.13	66.76	68.42	70.14	71.89
H173	58.14	59.59	61.08	62.61	64.17	65.78	67.42	69.11	70.84	72.61
H174	58.72	60.19	61.69	63.24	64.82	66.44	68.10	69.80	71.54	73.33
H175	59.31	60.79	62.31	63.87	65.46	67.10	68.78	70.50	72.26	74.07
H176	59.90	61.40	62.93	64.51	66.12	67.77	69.47	71.20	72.98	74.81
H177	60.50	62.01	63.56	65.15	66.78	68.45	70.16	71.91	73.71	75.56
H178	61.10	62.63	64.20	65.80	67.45	69.13	70.86	72.63	74.45	76.31
H179	61.72	63.26	64.84	66.46	68.12	69.83	71.57	73.36	75.19	77.07
H180	62.33	63.89	65.49	67.13	68.80	70.52	72.29	74.09	75.95	77.84
H181	62.96	64.53	66.14	67.80	69.49	71.23	73.01	74.83	76.71	78.62
H182	63.59	65.18	66.80	68.47	70.19	71.94	73.74	75.58	77.47	79.41
H183	64.22	65.83	67.47	69.16	70.89	72.66	74.48	76.34	78.25	80.20
H184	64.86	66.49	68.15	69.85	71.60	73.39	75.22	77.10	79.03	81.01
H185	65.51	67.15	68.83	70.55	72.31	74.12	75.97	77.87	79.82	81.82
H186	66.17	67.82	69.52	71.25	73.04	74.86	76.73	78.65	80.62	82.63
H187	66.83	68.50	70.21	71.97	73.77	75.61	77.50	79.44	81.42	83.46
H188	67.50	69.18	70.91	72.69	74.50	76.37	78.28	80.23	82.24	84.29
H189	68.17	69.88	71.62	73.41	75.25	77.13	79.06	81.04	83.06	85.14
H190	68.85	70.58	72.34	74.15	76.00	77.90	79.85	81.85	83.89	85.99
H191	69.54	71.28	73.06	74.89	76.76	78.68	80.65	82.66	84.73	86.85
H192	70.24	71.99	73.79	75.64	77.53	79.47	81.45	83.49	85.58	87.72
H193	70.94	72.71	74.53	76.39	78.30	80.26	82.27	84.33	86.43	88.59
H194	71.65	73.44	75.28	77.16	79.09	81.07	83.09	85.17	87.30	89.48
H195	72.37	74.18	76.03	77.93	79.88	81.88	83.92	86.02	88.17	90.38
H196	73.09	74.92	76.79	78.71	80.68	82.69	84.76	86.88	89.05	91.28
H197	73.82	75.67	77.56	79.50	81.48	83.52	85.61	87.75	89.94	92.19
H198	74.56	76.42	78.33	80.29	82.30	84.36	86.47	88.63	90.84	93.11
H199	75.30	77.19	79.12	81.09	83.12	85.20	87.33	89.51	91.75	94.05
H200	76.06	77.96	79.91	81.91	83.95	86.05	88.20	90.41	92.67	94.99
H201	76.82	78.74	80.71	82.72	84.79	86.91	89.09	91.31	93.60	95.94
H202	77.59	79.53	81.51	83.55	85.64	87.78	89.98	92.23	94.53	96.89
H203	78.36	80.32	82.33	84.39	86.50	88.66	90.88	93.15	95.48	97.86
H204	79.15	81.12	83.15	85.23	87.36	89.55	91.78	94.08	96.43	98.84
H205	79.94	81.94	83.98	86.08	88.24	90.44	92.70	95.02	97.40	99.83
H206	80.74	82.76	84.82	86.94	89.12	91.35	93.63	95.97	98.37	100.83
H207	81.54	83.58	85.67	87.81	90.01	92.26	94.57	96.93	99.35	101.84
H208	82.36	84.42	86.53	88.69	90.91	93.18	95.51	97.90	100.35	102.86
H209	83.18	85.26	87.39	89.58	91.82	94.11	96.47	98.88	101.35	103.88
H210	84.01	86.12	88.27	90.47	92.74	95.06	97.43	99.87	102.36	104.92
H211	84.86	86.98	89.15	91.38	93.66	96.01	98.41	100.87	103.39	105.97
H212	85.70	87.85	90.04	92.29	94.60	96.97	99.39	101.87	104.42	107.03
H213	86.56	88.72	90.94	93.22	95.55	97.94	100.38	102.89	105.47	108.10
H214	87.43	89.61	91.85	94.15	96.50	98.91	101.39	103.92	106.52	109.18
H215	88.30	90.51	92.77	95.09	97.47	99.90	102.40	104.96	107.59	110.28
H216	89.18	91.41	93.70	96.04	98.44	100.90	103.43	106.01	108.66	111.38

**CITY OF CALABASAS
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RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
H217	90.08	92.33	94.64	97.00	99.43	101.91	104.46	107.07	109.75	112.49
H218	90.98	93.25	95.58	97.97	100.42	102.93	105.50	108.14	110.85	113.62
H219	91.89	94.18	96.54	98.95	101.42	103.96	106.56	109.22	111.95	114.75
H220	92.80	95.12	97.50	99.94	102.44	105.00	107.63	110.32	113.07	115.90
H221	93.73	96.08	98.48	100.94	103.46	106.05	108.70	111.42	114.20	117.06
H222	94.67	97.04	99.46	101.95	104.50	107.11	109.79	112.53	115.35	118.23
H223	95.62	98.01	100.46	102.97	105.54	108.18	110.89	113.66	116.50	119.41
H224	96.57	98.99	101.46	104.00	106.60	109.26	112.00	114.79	117.66	120.61
H225	97.54	99.98	102.48	105.04	107.66	110.36	113.12	115.94	118.84	121.81
H226	98.51	100.98	103.50	106.09	108.74	111.46	114.25	117.10	120.03	123.03
H227	99.50	101.99	104.54	107.15	109.83	112.57	115.39	118.27	121.23	124.26
H228	100.49	103.01	105.58	108.22	110.93	113.70	116.54	119.46	122.44	125.50
H229	101.50	104.04	106.64	109.30	112.04	114.84	117.71	120.65	123.67	126.76
H230	102.51	105.08	107.70	110.40	113.16	115.99	118.89	121.86	124.90	128.03
H231	103.54	106.13	108.78	111.50	114.29	117.15	120.07	123.08	126.15	129.31
H232	104.57	107.19	109.87	112.62	115.43	118.32	121.27	124.31	127.41	130.60
H233	105.62	108.26	110.97	113.74	116.59	119.50	122.49	125.55	128.69	131.91
H234	106.68	109.34	112.08	114.88	117.75	120.69	123.71	126.81	129.98	133.22
H235	107.74	110.44	113.20	116.03	118.93	121.90	124.95	128.07	131.27	134.56
H236	108.82	111.54	114.33	117.19	120.12	123.12	126.20	129.35	132.59	135.90
H237	109.91	112.66	115.47	118.36	121.32	124.35	127.46	130.65	133.91	137.26
H238	111.01	113.78	116.63	119.54	122.53	125.60	128.74	131.95	135.25	138.63
H239	112.12	114.92	117.79	120.74	123.76	126.85	130.02	133.27	136.61	140.02
H240	113.24	116.07	118.97	121.95	125.00	128.12	131.32	134.61	137.97	141.42
H241	114.37	117.23	120.16	123.17	126.25	129.40	132.64	135.95	139.35	142.83
H242	115.52	118.40	121.36	124.40	127.51	130.70	133.96	137.31	140.74	144.26
H243	116.67	119.59	122.58	125.64	128.78	132.00	135.30	138.68	142.15	145.71
H244	117.84	120.78	123.80	126.90	130.07	133.32	136.66	140.07	143.57	147.16
H245	119.02	121.99	125.04	128.17	131.37	134.66	138.02	141.47	145.01	148.63
H246	120.21	123.21	126.29	129.45	132.68	136.00	139.40	142.89	146.46	150.12
H247	121.41	124.44	127.55	130.74	134.01	137.36	140.80	144.32	147.92	151.62
H248	122.62	125.69	128.83	132.05	135.35	138.74	142.20	145.76	149.40	153.14