



*CITY of CALABASAS*

**CITY COUNCIL AGENDA REPORT**

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**DATE: AUGUST 16, 2010**

**TO: HONORABLE MAYOR AND COUNCILMEMBERS**

**FROM: ROBIN PARKER, ADMINISTRATIVE SERVICES DIRECTOR**

**SUBJECT: ADOPTION OF RESOLUTION NO. 2010-1255, ESTABLISHING  
EMPLOYEE FLEX CREDIT AMOUNTS FOR 2010 AND RESCINDING  
RESOLUTION NO. 2009-1207**

**MEETING DATE: AUGUST 25, 2010**

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**SUMMARY RECOMMENDATION:**

That the City Council approve Resolution No. 2010-1255, establishing employee flex credit amounts for 2011 benefits and rescinding Resolution No. 2009-1207.

**BACKGROUND:**

In terms of active employee flex credits, the City has traditionally chosen to provide the full cost of medical, dental, and vision premiums for City employees (including Councilmembers), plus any dependents, for most health care plans. Insurance premiums fluctuate each year, necessitating approval of premium costs and payment caps by the City Council on an annual basis.

**DISCUSSION/ANALYSIS:**

For the active employee flex credit amount, the City Council will need to adjust the flex credit amount that employees are allocated in order to continue to cover the full amount of the premiums. Health insurance premiums influencing our flex credit amounts are increasing by approximately nine percent for 2011.

**FISCAL IMPACT/SOURCE OF FUNDING:**

The fiscal impact to the General Fund is estimated to be an increase of \$6,500 for fiscal year 2010-11. Staff recommends adjusting the budget to accommodate this increase.

**REQUESTED ACTION:**

It is requested that the City Council approve Resolution No. 2010-1255 and adjust the budget accordingly.

**ATTACHMENTS:**

Resolution No. 2010-1255